Faculty Council discusses strategic plan process with President Kennedy

The Faculty Council opened its first meeting of the academic year with a full slate of discussion topics, led by President Mark Kennedy, who presented details on his proposed strategic process plan.

The council met Aug. 29 at 1800 Grant St.

Elaborating on slides labeled “Leaning Into the Future,” Kennedy called it “the plan for the plan,” which will be officially presented to the Board of Regents at its Sept. 12-13 meeting at CU Anschutz. The pre-planning process is in a listening phase, Kennedy said, noting that Staff Council had received a similar presentation.

A strategic plan for the CU system is needed to align regents, system administration and the campuses, said Kennedy, who was joined in the presentation by the two co-chairs of the strategic planning process: Sharon Matusik, dean of the Leeds School of Business at CU Boulder, and Todd Saliman, system vice president for finance and chief financial officer.

Matusik explained how the pre-plan recommends three strategic pillars. The three overarching themes that drive areas of focus are Affordably Educate, Discovery and Impact, and Fiscal Sustainability.

Saliman stressed that the system strategic plan will not supplant existing strategic plans at the campuses. “We aren’t getting into campus-level execution,” he said. “We’re doing this in order to identify ways to leverage what we already do and do it better.”

Kennedy said the strategic plan must address challenges facing CU and the state, including the fourth industrial revolution and its resulting need for more workers with bachelor’s degrees. At the same time, the number of Colorado high school graduates is predicted to peak in 2025.

As the pre-planning process continues, faculty members are asked to provide feedback via email to Faculty Council Chair Joanne Addison, joanne.addison@ucdenver.edu, or to CUStratPlan@cu.edu.

During a period of open discussion at last week’s meeting, Addison asked Kennedy about CU’s position on Proposition CC, an initiative on the November ballot asking voters to decline certain tax refunds and have the money instead go toward higher education, K-12 schools and transportation.

Kennedy said that because it is unlikely the Board of Regents would have a unanimous vote on this issue, he does not believe the regents will vote to take a position. Even so, he said he will still honor his pledge to campaign for it, but on his own time with his own resources, as a private citizen and not as CU president.

Also at last week’s Faculty Council meeting:

Current leadership of the Board of Regents, Chair Glen Gallegos and Vice Chair Irene Griego, talked with faculty about the strategic planning process and their experience thus far with President Kennedy. “A lot of our detail and work right now is just in finding out who he is and him finding out how we do things,” Gallegos said. Angie Paccione, executive director of the Colorado Department of Higher Education, discussed the recent release of a Return On Investment report and the work she’s focusing on statewide. “I want us to be a resource for you all,” Paccione told

[1] A fatal lung disease has met its match at CU Anschutz
the council, emphasizing her interest in touting concurrent enrollment, boosting cost containment and erasing equity
gaps in degree attainment. Patrick O’Rourke, vice president, university counsel and secretary of the board, updated
the council on the development of a new climate survey for the CU community. He said he’s enlisting the council’s
help in tailoring certain aspects of the proposed survey for CU faculty, staff and students. The survey apparatus is
based on the Diversity Engagement Survey\textsuperscript{[10]}, developed in part by the University of Massachusetts and the
Association of American Medical Colleges.

Regent Griego won't seek reelection in 2020\textsuperscript{[11]}

Regent Irene Griego, a Jefferson County Democrat who represents Colorado’s 7th Congressional District, today
announced she will not seek reelection to the board in 2020.

Griego\textsuperscript{[13]} was appointed to the Board of Regents by Gov. John Hickenlooper in 2011 and was elected twice to
represent her district.

Her statement:

“I have decided not to seek another term as a CU regent. When my term ends in January 2021, I will have served as a
regent for nine years, capping a career of serving students in K-16 education for 46 years. Whether working as a
classroom teacher, community superintendent or regent, I have been honored to help students achieve their potential.

“Reflecting on my time as a CU regent, I am most proud of being a voice for faculty, staff and students. Before making
any decision, I always remain focused on how it will meet the needs of our students and staff. I have found it
particularly rewarding to take leadership in the areas of diversity and inclusion, including support for our DACA and
LGBTQ+ students, as well my support for students from diverse backgrounds. In my role as the first Latina chair of the
Board of Regents, I worked hard to create an atmosphere of collaboration between the regents and the university
administration where we work in a bipartisan manner and focus on what is best for all students.

“In my remaining time on the board, I will continue to work on shared governance, diversity and inclusion. I will support
President Mark Kennedy’s strategic planning efforts as a blueprint for the university’s future.”

Griego, the board’s current vice chair, first was appointed to fill a vacancy on the board in 2011. She then ran for and
won the seat in 2012, to complete that term, then ran again in 2014, winning the six-year term she is completing.

Her decision means no incumbent will be running for regent in 2020 in District 7, which covers much of the north and
west metro area, including all or portions of Northglenn, Thornton, Westminster, Arvada, Lakewood and Golden. U.S.
Rep. Ed Perlmutter, D-Arvada, is the district’s congressional representative.

Griego is the second regent to announce she won’t seek reelection next year, following Regent John Carson,\textsuperscript{[14]} R-
Highlands Ranch, in District 6. Regent Linda Shoemaker, D-Boulder, whose District 2 seat also will be on the 2020
ballot, has not yet announced her plans.

Griego is a lifelong resident of Colorado whose career in public education took root with degrees from CU. She earned
a bachelor’s degree in elementary education from CU Boulder and a doctorate in school administration from CU
Denver. She also earned a master’s in educational administration from the University of Northern Colorado.
CU Boulder, Ball introduce game-changing aluminum cup at Folsom Field

Outreach Awards fund 34 outreach projects

College of Business and Ent Credit Union partner for new Fuel Your Finances Fair

Third Annual JPMCC International Commodities Symposium brings together academic, industry leaders

UCHealth dedicates more than $100 million for behavioral health care

Lung cancer puzzle leads to breakthrough discovery

CU Denver’s Rooks, Steed named Fulbright Scholars

Giles wins Outstanding Women in Business Award

Six UCCS faculty, staff selected for 2019-20 cohort of CU’s Excellence in Leadership Program
Links
[6] mailto:joanne.addison@ucdenver.edu
[7] mailto:CUStratPlan@cu.edu
[12] https://connections.cu.edu/sites/default/files/griego_irene.jpg
[13] https://www.cu.edu/node/35237
[16] https://connections.cu.edu/stories/outreach-awards-fund-34-outreach-projects
[22] https://connections.cu.edu/people/giles-wins-outstanding-women-business-award