Call for submissions: Race, gender and sexuality symposium[1]
[2]

Proposal submissions are encouraged for “Intersections: Race, Gender and Sexuality in Research and Teaching,” the Faculty Council’s LGBTQ+ and EMAC Symposium.

The event[3] is set for Friday, Nov. 11, at the University of Colorado Boulder’s University Memorial Center.

Keynote speaker will be Kai Green, assistant professor, African-American Studies and Gender and Sexuality Studies at Northwestern University.

From the committees:

Recently we have witnessed unprecedented levels of bias, discrimination and violence against people of color, queer people of color, and the LGBTQ community, both in the U.S. and around the world. In the U.S., over 200 anti-LGBT bills have been introduced across the country. We have lost hundreds of lives to mass shootings, hate crimes, terrorism and police violence.

During this wrenching time, the CU Faculty Council LGBTQ+[4] and EMAC[5] committees would like to create an opportunity for CU scholars of diverse communities and their allies to share research on the intersections of race, ethnicity, gender and sexuality, as well as on transformative teaching practices that will contribute to the amelioration and eradication of social injustice.

We invite contributions from research in your respective fields such as psychology, criminal justice, the arts, and cultural, global and media studies, to name a few; we invite presentations on ways we can bridge activism and scholarship and teaching; and we invite submissions on inclusive teaching practices, improving campus climate for marginalized groups, and ways to better support faculty of color, queer faculty of color, and LGBTQ faculty at CU.

We also invite submissions in various formats: 1) workshops (1 hour), 2) individual paper proposal (10-12 minutes) 3) fully organized panels (1 hour) or 4) poster sessions.

Click here to submit abstracts and information: http://www.cu.edu/faculty-council/lgbtq-emac-symposium-2016[6]

Deadline for submissions is 5 p.m. Monday, Oct. 14.

Facebook Event Page: https://www.facebook.com/events/1647068895611773/[7]

Questions or suggestions? Contact Scarlet.Bowen@colorado.edu[8], chair of Symposium Planning Committee.

At CU Boulder’s newest college, ‘building the plane as we’re flying’[9]
[10]

Leadership and faculty from CU Boulder’s first new college in over a half-century introduced themselves to members of the CU Advocates program last week, taking part in an event that connected the past, present and future of news media.

The lunch program drew about 90 Advocates members to Denver’s 9News, where staff members spoke of how their careers took root on the CU Boulder campus while studying at the School of Journalism and Mass Communication, which was discontinued in 2011. The presentation also provided insight into the establishment and development of the College of Media, Communication and Information (CMCI), which opened in the fall of 2015.

“Everything we’re doing is in the start-up mode,” said Lori Bergen, founding dean of the college. “We’ve been

working collaboratively to build seven departments[11]. The metaphor we use is that we're building the plane as we're flying it. It's been a great experience this first year."

Bergen led a talk-show style conversation with six other educators from the school, including former Denver Post Editor-in-Chief Greg Moore, who is teaching a seminar this fall as Hearst Visiting Professor of Professional Practice.

"I think (what makes CMCI unique) is the collaboration – the interdisciplinary nature of it," Moore said. "It represents the frontier of the new digital age, where you really need to be fluent in all forms of communication. That really attracted me. It's pushing boundaries in ways I hadn't seen before."

Nabil Echchaibi, associate professor and founding chair of the Department of Media Studies, served on the faculty of the former journalism school, and recalled being "very nervous" during and after the discontinuance process.

"Looking retrospectively, I think it's the best thing that ever happened to that particular school," he said. "(Now) I can be in a constellation of excellent departments. That can feed the curriculum."

Bergen said the college will have added 45 new faculty by the end of next year, and called the growth "unprecedented."

"People are looking at what we're doing and saying there is a new standard being set," Bergen said. "We have the right vision and culture to really do this better than anyone."

Earlier in the event, 9News anchor Kim Christiansen joined producers Kelly Jensen and Ariel Mata – all CU Boulder graduates – to discuss their work in an industry greatly affected by disruptive technology. Those changes obviously informed the creation of the CMCI.

"The business has changed dramatically," Christiansen said. "What hasn't changed is that you have a passion and you still care."

Moore also addressed what remains constant in a fast-changing media landscape.

"One of the things I try to emphasize is the separation between form and substance," Moore said. "There will always be a need for knowledge and journalism, a need to get at the truth of why something happened and what it means. We need to help students understand that we have to focus on what's important."

Also appearing on the panel were Harsha Gangadharbatla, associate professor and founding chair of Advertising, Public Relations and Media Design; Tara Knight, associate professor of Critical Media Practices; Leysia Palen, founding chair of Information Science; and Associate Dean Cindy White.

Click here[12] to watch the CMCI video shared with CU Advocates at the Sept. 20 event.

Intercampus tuition benefit pilot study in the works[13]

A task force charged with studying how to improve the tuition waiver benefit for faculty and staff is pursuing a potential three-year pilot study that would provide a consistent, intercampus benefit for dependents. Currently, campus employees do not have an intercampus tuition benefit.

For years, achieving consistency for the benefit has been a goal of governance groups including the Faculty Council, which heard an update on the matter during its Sept. 22 meeting at 1800 Grant St.

Task force chair Susan Szpyrka, University of Colorado Colorado Springs senior vice chancellor for administration and finance, said a $2,400 annual intercampus benefit for dependents is the tentative proposal for a pilot study that would

begin in fall 2017. Funding and logistics for that pilot must be determined by Dec. 1 in order for that time table to be met.

“There is a very strong desire on the part of the CFOs to do something and not just come back and say, ‘We’re still studying it,’” Szpyrka told the council. “This is really one of the pushes toward getting the pilot going.”

A benefits-eligible employee at any campus would be eligible to use the proposed benefit for a dependent to use at any other CU campus for undergraduate study. The employee’s home campus would be responsible for payment of the benefit to the CU host campus chosen by the student. The employee’s tuition benefit at his or her home campus will initially remain unchanged.

The benefit would not preclude the use of scholarships and other financial aid. It would not take the place of any existing benefit and would not count against any merit pool for salary increases.

Campus CFOs will draw on the pilot study to determine the feasibility of the benefit continuing, specifically whether the model is financially sustainable.

“We’re always concerned with, can we afford to do something? We’re also concerned with, are we doing things the right way?” Szpyrka said.

Faculty Council and Staff Council have long advocated for improvements to the benefit, which currently varies widely across campuses and system administration. President Bruce Benson directed the task force to look into the benefit; its work began in June[14].

Besides the financial impact of the benefit on the university, the pilot also would provide an opportunity to measure how it might improve employee recruitment and retention – an argument often used as another justification for the expansion.

Despite seemingly broad popularity for expansion of the benefit, Szpyrka noted that she has heard from opposition.

“I’ve heard from several people who say, ‘I don’t want an investment in this because I will never use this. Or, ‘I have no dependents.’

“Well, we have health insurance benefits that not all our employees use, either. … Some people have unused vacation time, which is a benefit they elected not to use, which was their choice. Not everyone elects to use all their benefits, but that doesn’t mean we don’t look for other benefits to (add),” she said.

In other business at the Faculty Council’s Sept. 22 meeting:
Board of Regents Chair Irene Griego spoke to the council and answered questions about the board’s move to establish a system vice president for diversity[15] and her thoughts on the upcoming regent elections: “I’m curious to see who will win,” she said. “It’s not uncommon for me to tell the board, ‘Leave your politics at the door – this is about education.’ … I wish everybody well. I’ve met (all the candidates) and think they’re all good people. I think when you put good people together they’ll make good decisions.” Michael Lightner, vice president for academic affairs, updated the council on the ongoing review of CU Regent laws and policies. Governance groups will be able to review proposed revisions on a website expected to launch soon. Academic Affairs, System Legal Counsel, the Office of Policy and Efficiency and campus provosts have been leading the work. “We’re seeking questions and concerns, not edits – these are not Word documents where you’re going to cross something out,” Lightner said. “What we’re hoping is that faculty governance – through the Faculty Council and faculty assemblies – will provide a consolidated, prioritized list of comments and concerns.” Ken McConnellogue, vice president for communication, updated the council on the systemwide marketing campaign, which garnered 87.8 million impressions from September 2015 through June 2016.

Beat the bug: Get your flu shot at a campus clinic[16]

Don't let the flu knock you out of commission this winter. Employee Services is in your corner, bringing flu shot clinics on each CU campus, Oct. 3-31.

An estimated 35 million to 50 million people will suffer from the flu this year, risking hospitalization and spreading the illness to family and friends. The Centers for Disease Control recommends that most people get a flu shot in October, as a seasonal influenza outbreak could occur as early as then, with most flu activity peaking in January or later. Antibodies take about two weeks after vaccination to develop, which is why the CDC recommends getting immunized before the illness spreads.

CU Health Plan primary members and covered spouses will receive the vaccine with no out-of-pocket payments. Members and spouses must bring along their plan ID card to the clinic to receive coverage.

Non-CU Health Plan members may pay the $28 payment via cash, check or Visa or Master Card at time of immunization.

"By offering flu shot clinics on all campuses, we hope that faculty and staff will take advantage of the convenience," said Michelle Martinez, director of Benefits and Payroll Administration in Employee Services. "Keeping our workforce healthy through flu season is vital to the success of the university."

All participants are asked to wear clothing that allows access to the right or left shoulder, as this year's flu shot is administered via intramuscular shot.

Visit one of several locations throughout this month, and register now[17] to secure a spot for a shot:
CU System **Oct. 3, 1-4 p.m.**
1800 Grant St. 5th floor CU Denver **Oct. 3, 9 a.m.-noon**
CU Building, 1250 14th St. **Oct. 17, Noon -3 p.m.**
Tivoli Student Union, 900 Auraria Parkway CU Anschutz **?Oct 7, 1-4 p.m.**
Education 2 South, 13121 E. 17th Ave. **Oct. 14, 10 a.m.-1 p.m.**
Education 2 South, 13121 E. 17th Ave. CU Boulder **Oct. 10, 8:30-11:30 a.m.**
Ice Rink Overlook, Student Rec Center, 1835 Pleasant St. **Oct. 10, 1-4 p.m.**
ARC Building East Campus, 3100 Marine St. **Oct. 24, 1:30-4:30 p.m.**
Ice Rink Overlook, Student Rec Center, 1835 Pleasant St.? **Oct. 28, 10 a.m.-1 p.m.**
Kittredge Central, 2480 Kittredge Loop Drive **Oct. 31, 11 a.m.-2 p.m.**
Kittredge Central, 2480 Kittredge Loop Drive UCCS **Oct. 19, 9 a.m.-noon**
University Center, Room 116, 1420 Austin Bluffs Parkway **October 21, 1-4 p.m.**
University Center, Room 116, 1420 Austin Bluffs Parkway
For more information on this year's Quadrivalent vaccine, visit the CDC website[18]. Any additional questions may be emailed to questions@becolorado.org[19].

$24 million NSF grant to establish imaging science center at CU Boulder[20]

Colors of Cuba: A Photo Essay[21]

Governor and mayor headline 20th annual UCCS Economic Forum[22]

Student energy and vision celebrated at historic groundbreaking for CU Denver Student Wellness Center[23]

The difficulties of studying medical marijuana[24]

First nursing cohort at CU South Denver graduates[25]

Spencer wins four prestigious awards[26]

New Vice Chancellor Bakari to be welcomed[27]

Kohrt named inaugural Nancy Anschutz Chair[28]

Wendy Kohrt, professor of medicine in the Division of Geriatric Medicine, has been named the inaugural Nancy Anschutz Chair in Women's Health Research, an endowed chair in the Center for Women's Health Research.

Kohrt is a preeminent researcher in women's health whose work has been funded for more than 25 years. Her research is focused in two main areas: metabolic actions of sex steroids, and novel factors that influence musculoskeletal adaptations to exercise. She also is a dedicated and successful mentor.

She is co-associate director of the Center on Women's Health Research; principal investigator of a National Institutes of Health-funded Specialized Centers of Research on Sex Differences; head of the Investigations in Metabolism, Aging, Gender, and Exercise research group; an associate director of the Colorado Clinical and Translational Sciences Institute; and associate director of research for the Eastern Colorado VA Geriatric Research Education and Clinical Center.

In memoriam: Dorothy Cruthers[29]

Dorothy Cruthers, longtime staff member at the CU Boulder Bookstore, died Aug. 11, 2016. She was 86.

Born in Kettering, U.K., she moved to the U.S. in the late '50s. She worked at the CU Bookstore for over 40 years until her retirement in 1997. She will be remembered by generations of CU students and staff for her friendly nature and infectious laugh.

A Celebration of Life will be 4-6 p.m. today, Sept. 29, at the Gamow Physics top floor. If you remember Dorothy, please join us.

Read more in the Daily Camera[30].

Links
[1] https://connections.cu.edu/stories/call-submissions-race-gender-and-sexuality-symposium[2] https://connections.cu.edu/sites/default/files/intersections-race-gender-sexuality.jpg[3] https://www.cu.edu/faculty-council/lgbtq-emac-symposium-2016[4] https://www.cu.edu/faculty-council/committees/gay-lesbian-bisexual-transgender-and-intersex-issues-glbti-committee[5] https://www.cu.edu/faculty-council/committees/ethnic-and-minority-affairs-emac-committee%20[6] http://www.cu.edu/faculty-council/lgbtq-emac-symposium-2016[7] https://www.facebook.com/events/1647068895611773/[8] mailto:Scarlet.Bowen@colorado.edu[9] https://connections.cu.edu/spotlights/cu-boulder-s-newest-college-building-plane-we-re-flying[10] https://connections.cu.edu/sites/default/files/ucb_cmci.jpg[11] http://www.colorado.edu/cmci/academics[12] https://youtu.be/UhGN-oziGuU[13] https://connections.cu.edu/stories/intercampus-tuition-benefit-pilot-study-works[14] https://connections.cu.edu/stories/szpyrka-spearhead-tuition-benefit-committee[15] https://connections.cu.edu/stories/regents-vote-create-diversity-vp[16] https://connections.cu.edu/stories/beat-bug-get-your-flu-shot-campus-clinic[17] http://www.cu.edu/employee-services/coming-soon/flu-shot-clinics[18] http://www.cdc.gov/flu/protect/vaccine/quadrivalent.htm[19] mailto:questions@becolorado.org[20] https://connections.cu.edu/stories/24-million-nsf-grant-establish-imaging-science-center-cu-boulder[21] https://connections.cu.edu/stories/colors-cuba-photo-essay[22] https://connections.cu.edu/stories/governor-and-mayor-headline-20th-annual-uccs-economic-forum[23] https://connections.cu.edu/stories/student-energy-and-vision-celebrated-historic-groundbreaking-cu-denver-student-wellness[24] https://connections.cu.edu/stories/difficulties-studying-medical-marijuana[25] https://connections.cu.edu/stories/first-nursing-cohort-cu-south-denver-graduates-0[26] https://connections.cu.edu/people/spencer-wins-four-prestigious-awards[27] https://connections.cu.edu/people/new-vice-chancellor-bakari-be-welcomed[28] https://connections.cu.edu/people/kohrt-named-inaugural-nancy-anschutz-chair[29] https://connections.cu.edu/people/memoriam-dorothy-cruthers[30] http://www.legacy.com/obituaries/dailycamera/obituary.aspx?pid=181135073