

UCCS certificate educates individuals who care for elderly^[1]

Defend your health – and save sick days – at campus flu shot clinics^[2]

[3]

Now is the time to build a defense against the flu with an annual flu vaccine. Employee Services and Kaiser Permanente make it more convenient, bringing flu shot clinics to each CU campus Oct. 2-30.

When sick with the flu, people are contagious for up to five to seven days after symptoms start, missing out on important work deadlines and family activities. To stay healthy, the Centers for Disease Control recommends receiving a flu shot by the end of October, if possible. The body's full immune response to the vaccination takes about two weeks, and a seasonal influenza outbreak may begin as early as October.

This year, [CU employees and spouses enrolled in a CU Health Plan^{\[4\]}](#) can choose to receive a flu shot from either Employee Services or Kaiser. Students and children are not eligible to receive a flu shot.

Employee Services Clinics:

CU Health Plan primary members and covered spouses will receive the vaccine with no out-of-pocket payments. Members and spouses must bring along their plan ID card to the clinic to receive coverage. Non-CU Health Plan members can pay the \$28 payment via cash, check or Visa or Master Card at time of immunization.

UCCS Clinics:

Only available at UCCS, these clinics provide free flu shots to all CU faculty, staff and spouses regardless of health care coverage.

Registration is not required for UCCS clinics, and vaccinations are given on a walk-in basis.

[Register now^{\[5\]}](#) to secure your shot.

All participants are asked to wear clothing that allows access to the right or left shoulder, as this year's flu shot is administered via intramuscular shot.

Visit one of several locations throughout this month:

CU System **Oct. 2**, 1-4 p.m.

1800 Grant St., fifth floor CU Denver **Oct. 2**, 9:30 a.m.-noon

320 CU Barresen Ballroom, Tivoli Student Union **Oct. 16**, 12:30-3 p.m.

900 Auraria Parkway CU Anschutz **Oct. 6**, 1-4 p.m.

Education 1, P26-3500, 13121 E. 17th Ave. Aurora **Oct. 13**, 10 a.m.-1 p.m.

Building 500, Bushnell Auditorium, 13001 E. 17th Place, Aurora CU Boulder **Oct. 9**, 8:30-11:30 am

Ice Rink Overlook, Student Rec Center, 1835 Pleasant St. **Oct. 9**, 1-4 p.m.

ARC Building East Campus, 3100 Marine St. **Oct. 24**, 1-4 p.m.

Ice Rink Overlook, Student Rec Center, 1835 Pleasant St. **Oct. 27**, 10:30 a.m.-1 p.m.

Kittredge Central, Multipurpose Room Section A, 2480 Kittredge Loop Drive **Oct. 30**, 11:30 a.m.-2 p.m.

Kittredge Central, Multipurpose Room Section C, 2480 Kittredge Loop Drive UCCS*

*Provided by Kaiser Permanente

Oct. 9, 9:30 a.m.-noon

University Center, Room 303, 1420 Austin Bluffs Parkway **Oct. 23**, 1:30-4 p.m.

University Center, Room 302, 1420 Austin Bluffs Parkway

For more information on this year's flu season, visit the [CDC Website](#)^[6]. Any additional questions can be emailed to questions@becolorado.org^[7].

[Learn more about CU flu shot clinics and register](#)^[5].

Faculty in focus with latest Regents laws and policies review^[8]

The ongoing review of Board of Regents laws and policies continues this fall with Article 5 and Policy 5, which are pertinent to all faculty.

[Article 5](#)^[9] and [Policy 5](#)^[10] detail appointment and evaluation, principles of academic freedom, faculty government, dismissal for cause and grievances.

The review process for Article 5 and Policy 5 will include:

A 60-day period for comments and feedback on the [proposed conceptual changes](#)^[11] in the principles, goals and possible reorganization of the Article 5 and Policy 5 concerning faculty; and A first draft of specific proposed revisions to Article 5-Faculty and Policy 5-Faculty will be shared with faculty governance and posted on the [public website](#)^[12] by Dec. 8 for review and comment.

The review of academic policies is being led by Michael Lightner, vice president for academic affairs.

The systemwide review of Regent laws and policies is being led by Patrick O'Rourke, vice president, university counsel and secretary of the board, in coordination with Leonard Dinegar, senior vice president and chief of staff.

The process, similar to the one over the past several years that reduced the number of administrative policies from 210 to 88, aims to:

evaluate the structure of policies simplify and consolidate where appropriate update to conform to best practices and/or statutory requirements rescind those no longer needed or addressed in Administrative Policy Statements better align with systemwide APS and campus policies

Changes eventually are advanced to the Board of Regents, which – as part of the [formal review of all Regent Laws and Policies](#)^[13] – earlier this month approved recommended actions to the following laws and policies; all changes took effect Sept. 7, except as noted:

Revisions:

- 1) Policy 2.C: Regent Committees
- 2) Article 3: Officers of the University and Administration (Previously titled, Officers and University Staff)
- 3) Policy 3: Officers of the University and Administration
Except for the search sections for the new Policy 3.C and Policy 3.D which are still pending review and approval.
- 4) Article 6: Staff
- 5) Policy 6: University and Classified Staff (Previously titled, Staff)
Except for new Policy 6.B (currently Policy 3.F), which is still pending review and approval.

Keep As Is/Clean-Up Only:

- 1) Article 13: Business and Finance
Except for section 13.A Finance, which is still pending review and approval.
- 2) Policy 13.C: Approval of the University Risk and Insurance Management Program



For more detailed information, go to <https://www.cu.edu/regents/rlpreview#tabs-2>^[14].

Resources aid understanding of university code of conduct^[15]

University leadership is reminding members of the CU community about available resources that aid with understanding the code of conduct.

President Bruce Benson on Monday issued the following communication:

The University of Colorado community aspires to the highest levels of legal and ethical conduct to ensure we maintain and strengthen our standing as a great place to work and learn. [Regent Law](#)^[16] states that we are all responsible for understanding and upholding those high standards of legal and ethical conduct to ensure we maintain trust in the institution by our various stakeholders. Achieving that end contributes to maintaining a solid reputation, which allows us to meet the expectations of our constituents and is critical to advancing our mission in education, research and public service.

As members of the university community, we have certain expectations and obligations we must meet, including: acting responsibly respecting one another avoiding conflicts of interest and commitment (in fact and appearance) conducting academic and research work with integrity effectively stewarding university resources maintaining a safe workplace protecting the confidentiality and privacy of information communicating openly and effectively reporting suspected misconduct

[Regent Policy 1.B](#)^[17] articulates our commitment to a university code of conduct that guides us. I encourage you to become familiar with the following standards, guidelines and resources that guide our efforts to maintain and advance our core values.

[Regent Policy 1.C: Principles of Ethical Behavior](#)^[18] [Administrative Policy Statement 2027: University Code of Conduct](#)^[19] [CU Ethics Line](#)^[20], which allows members of the university community to anonymously report concerns involving fiscal misconduct by university employees, violations of state or federal law, serious or recurring violations of policy or significant waste of university resources. The Ethics Line is managed by a private, independent company and is available 24/7.

[Ethics and Compliance Contacts](#)^[21], who are individuals responsible for campus ethics and compliance activities, which are reported to the Board of Regents Audit Committee.

New federal guidance on Title IX won't affect CU in the short term^[22]

The U.S. Department of Education's Friday announcement, that it was rescinding the "Dear Colleague" letter and associated question-and-answer document, does not significantly affect University of Colorado campuses in the short term.

University General Counsel Patrick O'Rourke said CU's legal team is conducting a thorough review of the ruling on the "Dear Colleague" letter and associated question-and-answer document before determining whether the university needs to make any changes.

"The rescission of these documents does not have a significant immediate effect upon the University of Colorado campuses," O'Rourke said. "While it would give the campuses some additional flexibility in how we structure our Title IX processes, I do not think that the federal government has imposed new mandates upon institutions of higher education through its actions."



Title IX coordinators at the campuses will not be making immediate changes to any applicable policies or procedures.

“While the new guidance withdraws the Office of Civil Rights’ prior [2011 Dear Colleague Letter on Sexual Violence](#)^[23] and the [2014 Questions and Answers on Title IX and Sexual Violence](#)^[24], it does not change our critical obligation in addressing harassment and discrimination, including sexual assault, intimate partner abuse, and stalking as required by Title IX, the Clery Act, the Violence Against Women Act, federal and state law and our policies. This will remain a priority issue,” wrote Valerie Simons, executive director and Title IX coordinator, CU Boulder Office of Institutional Equity and Compliance, in a communication. [Read the full note here](#).^[25]

Call for nominations: 2018 Regents awards^[26]

The University of Colorado Board of Regents soliciting nominations for its 2018 slate of Honorary Degrees, University Medals and Distinguished Service Awards.

An Honorary Degree (Doctor of Humane Letters or Doctor of Science) is the highest award CU can bestow. It is the policy of the Board of Regents to award Honorary Degrees in recognition of outstanding achievement in one or more of the following areas: intellectual contributions, university service, public service and/or philanthropy.

University Medals are awarded in recognition of those persons whose achievements and contributions are particularly associated with the university, while Distinguished Service Awards are awarded in recognition of achievements and contributions particularly associated with the state and/or nation.

Nominations must meet the following criteria (Laws of the Regents, Article 9, and Regent Policy 9-A):

Nomination Process:

(a) Each year the vice president, university counsel and secretary of the Board of Regents will solicit names of nominees for these awards.

(b) Honorary Degree, University Medal and Distinguished Service Award nominations must be submitted on the award nomination form and supported by three and not more than five letters of recommendation. The nominator will provide the recommendation letters and the nominee’s current vitae/resume, address, telephone number, and e-mail.

(c) Nomination Guidelines

No person may nominate him/herself, nor may current university employees be nominated. Current public officials may not be nominated. Public officials are elected or appointed officials in policy-making positions with the ability to directly affect the university through an official act. Public officials may be nominated two years after completion of their terms of office.

View the complete policy at <https://www.cu.edu/regents/awards-process>^[27]

Being nominated is no guarantee of an award. All nominations will be considered confidential. The list of approved honorees will be made public during the spring 2018 semester.

Award selectees will be invited to attend commencement of the nominating campus, but can opt to attend any CU commencement within a two-year period. Some of the expenses for the honoree to attend commencement ceremony activities will be funded by the host campus.

Nominations are due to campus canvassing committees by Nov. 1. Late or incomplete nomination packages will not be considered.



It will be the responsibility of the nominator to obtain the required letters of support, vitae or resume, and nominee data. Nominations received by the campus canvassing committees, and judged to be qualified and complete, will be referred to the University Affairs Committee by Nov. 15.

Please direct questions about the process to the respective campus's canvassing committee:

CU Boulder

Carole Capsalis
Deputy Chief of Staff, Office of the Chancellor
University of Colorado Boulder
914 Broadway, UCB 17
Boulder, CO 80309
Phone: 303-492-0318
carole.capsalis@colorado.edu^[28]

UCCS

Martin Wood
Vice Chancellor of University Advancement
University of Colorado Colorado Springs
1420 Austin Bluffs Parkway, Main Hall 402E
Colorado Springs, CO 80918
Phone: 719-255-3176
Mwood@uccs.edu^[29]

University of Colorado

Denver | Anschutz Medical Campus

Diana Kelly
Office of the Chancellor
1380 Lawrence St. Suite 1400 – CB 168
Denver, CO 80204
Phone: 303-315-2075
diana.kelly@ucdenver.edu^[30]

CU system

Mark Ostrander
Director of Operations
Office of the Board of Regents
1800 Grant St., Eighth Floor
Denver, CO 80203
Phone: 303-860-5743
mark.ostrander@cu.edu^[31]

For more information and to download award nomination forms, please go to: <https://www.cu.edu/regents/awards-process>^[27].

If you would like hard copies of the forms sent to you, please call the Board of Regents office at 303-860-5743.



Entrepreneurs coming out of the woodwork at CU Boulder^[32]

Photo feature: Ent Center public art installation ^[33]

State of the Campus: ‘Because of you, CU Denver is on the rise’ ^[34]

Entrepreneurs use I-Corps@CCTSI to bring KneeTap innovation from clinic to market ^[35]

Jankowski awarded NIH funding for bone density study^[36]

Pyrooz goes inside America’s prisons to study gang life^[37]

Wynne presents at professional conference^[38]

Links

- [1] <https://connections.cu.edu/spotlights/uccs-certificate-educates-individuals-who-care-elderly>
- [2] <https://connections.cu.edu/stories/defend-your-health-and-save-sick-days-campus-flu-shot-clinics>
- [3] https://connections.cu.edu/sites/default/files/flu-shot_top.png
- [4] <http://www.cu.edu/docs/benefit-eligibility-matrix>
- [5] <http://www.cu.edu/employee-services/coming-soon/flu-shot-clinics>
- [6] <http://www.cdc.gov/flu/protect/vaccine/quadrivalent.htm>
- [7] <mailto:questions@becolorado.org>
- [8] <https://connections.cu.edu/stories/faculty-focus-latest-regents-laws-and-policies-review>
- [9] <http://www.cu.edu/regents/laws-and-policies/regent-laws/article-5-faculty>
- [10] <http://www.cu.edu/doc/policy-5pdf>
- [11] <http://www.cu.edu/doc/article-5-policy-5-memopdf>
- [12] <http://www.cu.edu/regents/rlpreview>
- [13] <https://connections.cu.edu/stories/regent-laws-and-policies-review-moves-forward>
- [14] <https://www.cu.edu/regents/rlpreview#tabs-2>



- [15] <https://connections.cu.edu/stories/resources-aid-understanding-university-code-conduct>
- [16] <https://www.cu.edu/regents/laws-and-policies/regent-laws/article-1-university-colorado-legal-origin-mission-and-ethical>
- [17] <https://www.cu.edu/regents/policy-1b-guiding-principles>
- [18] <https://www.cu.edu/regents/policy-1c-principles-ethical-behavior>
- [19] <https://www.cu.edu/ope/aps/2027>
- [20] <https://secure.ethicspoint.com/domain/media/en/gui/14973/index.html>
- [21] <https://www.cu.edu/aps/2027/supplement>
- [22] <https://connections.cu.edu/stories/new-federal-guidance-title-ix-won-t-affect-cu-short-term>
- [23] <https://www2.ed.gov/about/offices/list/ocr/letters/colleague-title-ix-201709.pdf>
- [24] <https://www2.ed.gov/about/offices/list/ocr/docs/qa-title-ix-201709.pdf>
- [25] <http://www.colorado.edu/today/2017/09/22/oiec-campus-remains-committed-prevention-response-sexual-violence>
- [26] <https://connections.cu.edu/stories/call-nominations-2018-regents-awards>
- [27] <https://www.cu.edu/regents/awards-process>
- [28] <mailto:carole.capsalis@colorado.edu>
- [29] <mailto:Mwood@uccs.edu>
- [30] <mailto:diana.kelly@ucdenver.edu>
- [31] <mailto:mark.ostrander@cu.edu>
- [32] <https://connections.cu.edu/stories/entrepreneurs-coming-out-woodwork-cu-boulder>
- [33] <https://connections.cu.edu/stories/photo-feature-ent-center-public-art-installation>
- [34] <https://connections.cu.edu/stories/state-campus-because-you-cu-denver-rise>
- [35] <https://connections.cu.edu/stories/entrepreneurs-use-i-corpscctsi-bring-kneetap-innovation-clinic-market>
- [36] <https://connections.cu.edu/people/jankowski-awarded-nih-funding-bone-density-study>
- [37] <https://connections.cu.edu/people/pyrooz-goes-inside-america-s-prisons-study-gang-life>
- [38] <https://connections.cu.edu/people/wynne-presents-professional-conference>