Election year brings reminder of guidelines on campaign activity[1]

With the general election just over a month away, the University of Colorado reminds employees of guidelines regarding political campaign-related activity and expression.

Here is a recently updated summary of those guidelines from E. Jill Pollock, vice president of employee and information services, based on state and federal laws and CU policies.

For University Employees

Employees may not engage in any activity during working hours designed to urge electors to vote for or against any campaign issues.

Employees wishing to participate in a campaign activity should take personal leave.

Employees may not use office supplies or equipment -- including computers, telephones, printers or facsimile machines -- to create materials urging electors to vote for or against a campaign issue.

Employees may not use their university email accounts to urge electors to vote for or against a campaign issue, or to forward materials that urge electors to vote for or against a campaign issue.

Employees may not use university websites to urge electors to vote for or against a campaign issue.

Special Rules for Faculty Members

Faculty members who do not have personal leave should avoid the appearance of impropriety when engaging in personal political activities by clarifying whenever possible that such activities are being conducted on personal time and not on behalf of or at the request of the university.

Faculty members remain subject to other limitations on the use of state resources, including university email, even if using personal time.

A summary of the guidelines, including special rules for students, and an article, “Political Activities on Campus During the Election Season,” by Maggie Wilensky and Jeremy Hueth of University Counsel, is posted at https://www.cu.edu/articles/upload/2008_V02-3.pdf[2]

Questions: Contact your campus human resources department or University Counsel office. Additional information can also be found on the Government Relations website https://www.cu.edu/articles/upload/Guidelines-CampaignActivities.pdf[3].

Boulder Staff Council approves resolution on performance management[4]

[5]
Working under the shared governance agreement implemented 40 years ago, Boulder Campus Staff Council is authorized to develop resolutions that make recommendations to the senior administration of the campus on behalf of the staff. The Resolution for Improved Performance Management System was approved by the full council at its Aug. 8 meeting.

The goal of the resolution is to address the expansion of the “officer and exempt professional (OEP)” workforce and the new development of “Pay for Performance” for classified by the Colorado Department of Personnel and Administration (DPA) and the University of Colorado. Staff Council is recommending that CU prioritize the development

of a review process that ensures fair and consistent standards of evaluation be put in place at the time of “Pay for Performance” implementation.

Staff Council has reviewed the early concepts of the DPA’s plan and believes the process is on the right track with a couple of exceptions to be addressed later. Its concern is that if supervisors are not trained properly and an evaluation review process is not implemented early in the transition, the “Pay for Performance” system could end up demoralizing the workforce instead of energizing it. All it would take is a few incorrectly done evaluations through either score inflation or the interjection of some inappropriate bias and what would have been a good outcome for all staff gets mired in the mud of bad word of mouth chatter.

For further information on the Boulder Campus Staff Council or to contact us, visit our website at http://www.colorado.edu/StaffCouncil/[6]

Below is the full text of Resolution BCSC 1302:

Resolution for Improved Performance Management System

BACKGROUND: University of Colorado uses two different performance management evaluation programs for Classified and OEP employees. However, Boulder Campus Staff Council representatives have heard anecdotally from many staff members and appointing authorities that the existing performance management processes are not efficient, fair and consistent. They are not an effective tool to measure work performance and to use those measurements for the determination of merit increases. Especially as significant numbers of staff transition every month from classified staff status to OEP status during the evaluation cycle, it has now become more important than ever to further strengthen and develop the performance management evaluation system.

WHEREAS both classified and OEP staff should receive fair and consistent evaluations under an evaluation system well-aligned between Colorado’s classified staff system and the university’s OEP system;

WHEREAS supervisors need consistent and ongoing training in order to maintain maximum effectiveness;

WHEREAS a campus performance management audit system should be developed in order to ensure that policies and procedures are in place and/or are being followed properly;

THEREFORE, CU Boulder Staff Council recommends that the campus adopt and implement the aforementioned performance management system goals.

Editor’s note: Read more about the topic in this previous Connections story[7].

Submitted by Boulder Campus Staff Council

Five questions for Stephanie Hanenberg[8]

[9]

Stephanie Hanenberg, executive director of health services at the University of Colorado Colorado Springs, and chair of the University of Colorado Staff Council, has remained close to home in pursuit of her passions – helping others and enjoying the state’s amenities.

Born in Colorado Springs, she earned her degrees at Beth-El College of Nursing and Health Sciences, and worked at high school-based clinics before taking a job at UCCS. Oversight of health services at a university has presented Hanenberg with some unique issues. As a family nurse practitioner, she sees patients, but spends much of her time around educational outreach, working with the counseling center and public safety to help struggling students, and keeping the entire university population healthy through events such as a yearly health fair.

She is a board member of the Rocky Mountain College Association, a booster co-chair for university athletics, and recently finished a term as president of the Professional Exempt Staff Association. Twice a month she works with CASA – Court Appointed Special Advocates – to supervise parenting time in a court setting.

“I actually wanted to be a social worker when I was in high school, but when I found out more details about it, I thought that, emotionally, I wouldn’t survive it and probably would become too attached to people,” she said. Her mother worked at Memorial Hospital and she had been a volunteer there in her early teens; those experiences helped influence her career decision.

1. What are some of the goals you have for health services at the university?

I have been focusing on getting the word out about the health center because we have a large commuter population and, unfortunately, many students don’t realize we’re here. One of my biggest goals is to make sure people know they have access to affordable health care. We’re also educating the campus by sending out messages on preventative measures. We’ve already had a lot of illness this year and we want students to understand what they can do to prevent the spread of infection.

2. How is health care on the college campus different from care in other segments of the population?

I do a lot of outreach to educate students because they get a lot of health information from their peers and it’s not always correct. In addition, our campus population is different from most because we don’t have mandatory insurance so we have a lot of uninsured patients. We have to be creative in how we provide health care because they might not have the money to fill a prescription or pay for the diagnostic imaging we want. We have to get creative about finding ways to treat them by staying within their budget.

As the student population on campus grows, we see more and more mental health issues – anxiety and depression – and sexual health always is a hot topic. They get so much misinformation and they come to the center to be responsible about their choices.

3. Why do you believe Staff Council is important to the university and what are some of the most pressing issues it faces?

Staff Council acts as a voice for employees so they can be heard by leadership and the Board of Regents. As council members, we want to make sure we use a good communication process that gets the information out to them. We want to make sure we listen to employees but also educate them about what the university is able to do and what’s more of a state issue. Part of our plan for next year is to work on communication with employees and to develop surveys to get more feedback on what would be helpful for them as well as feedback that needs to be shared with leadership.

Because of budget cuts, we haven’t been able to have professional development programs and employees would like to start doing that again. We hope to network among the campuses to find good speakers for future programs as well as figure out the best ways for staff to be able to attend those programs.

4. You seem very busy with both university and community work. How do you unwind?

I love to boat: My favorite place is Navajo Reservoir by Durango, but we also go to Pueblo Reservoir or John Martin Reservoir and hang out on the water or water ski, wake board and tube. I also love to camp and snowmobile. I love sporting events and have Broncos season tickets. I got to go on the field the other night!

5. What are some favorite memories of your time at CU?

Personally, I have a few students that I’ve seen that have had some mental health issues who actually were able to complete school and graduate and be successful. When they first came to see me they were not in very good shape, so it’s very rewarding to know that someone you’ve helped has been able to accomplish their goals.

Our campus -- as a community – is a pretty amazing place to work. The cooperation surrounding the Waldo Canyon Fire was a perfect example of how everyone stepped up to help. Everyone put things on hold to take care of our community – the Colorado Springs community and the UCCS community. Even though we're short-staffed, that kind of environment is one of the reasons why all of us work here.

Students, faculty, staff get kick out of Funny Field Day[10]

[11]
Funny Field Day 2012 was a big hit with students, faculty and staff alike. Tuesday in front of St. Cajetan's on the Auraria Campus, the Office of Student Life[12] put together numerous events for everyone to participate in including a 40-yard dash – in high heels! Then there was the marble stack challenge. For every participant, there was a $5 coupon to one of the many food trucks on campus.

The highlight of the day came in the Office Olympics, in which four departments competed. The Community Standards and Wellness (CSW) office, Student Affairs, Student Life and the Academic Success and Advising Center (ASAC) -- all got in on the action.

The five Olympic events: coffee mug relay; a 'drag race' that required participants to don clothing of the opposite sex; the rubber chicken punt, pass and kick; a 40-yard-high heel dash/wheel barrel race; and a ping-pong toss.

The challenges brought out the competitive side in all of the teams with the Student Affairs team calling others "cheaters" from last year and the CSW office boasting, "We are the defending champs from last year! We won two different medals we have to defend."

Raul Cardenas, associate vice chancellor for Student Affairs, was overheard confiding, "I am not putting on high heels" when approached about doing the regular 40-yard dash.

Through the first four events teams CSW and ASAC were neck-and-neck for first place but CSW ended up pulling out the win after dominating the rubber chicken punt, pass and kick challenge.

They won lunch for the whole team provided by Student Life.

"This is just a bit of fun for people on a kind of gloomy day," said a passerby.

For more fun events like Funny Field Day contact the Student Life office.

Women's Health Research Day highlights diabetes[13]

[14]
The Fifth Annual Women's Health Research Day was held Sept. 20 on the Anschutz Medical Campus, hosted by the School of Medicine. The keynote speaker was Elizabeth Barrett-Connor, M.D., of the University of California's School of Medicine.

Barrett-Connor's research concerns healthy aging with a particular focus on gender differences and women's health. Her topic for the research day involved research in diabetes and covering the history of research up to this point.

"One recent discovery in diabetes is that it is not because of sex, occupation, stress, BMI (body mass index), smoking, alcohol or physical activity," Barrett-Connor said, "It is because of hormones."

The hormones in women can change drastically over time, much more so than men, so the varying degree in diabetes changes as well.

“A big struggle for women is they do not know if their ovaries are in or out after a hysterectomy,” Barrett-Connor said. “This can give us misinformation. So we have to go back and ask all of these women’s doctors what exactly was done.”

There are obviously a lot of factors to deciphering what causes diabetes and how to prevent it as well as heart disease.

Along with the keynote speech from Barrett-Connor, all CU faculty, students and fellows were invited to participate in this year’s Women’s Health Research Day poster presentations.

The topic of this year’s poster presentation was Women’s Health or Sex Differences. The winners of the poster presentation were selected by a committee for cash prizes.

Gift to CU Denver Business School program to help develop risk management and insurance workforce[15]

The Surplus Lines Association of Colorado has committed $300,000 to the Risk Management and Insurance (RMI) program at University of Colorado Denver Business School. The gift will endow a scholarship fund and underwrite an international Risk Management and Insurance travel course that will help the program develop students who will graduate prepared to join the insurance industry workforce.

The University of Colorado Denver is Colorado’s only public university to offer a program specializing in risk management and insurance, which was established at the Business School with a 2010 gift from Pinnacol Assurance.

Dick Nieder, president of the Surplus Lines Association, said the RMI program addresses a critical problem. A large proportion of risk management and insurance employees is expected to retire in the next five years, and as Denver grows as an insurance and business hub, it will require an increasing number of new industry professionals.

Troy Sibelius, CIC, CRM, a director of the Surplus Lines Association stated, “We are very excited to contribute scholarships and funds to underwrite an international travel course to London, Bermuda and New York. These funds will help emphasize the complexities and importance of surplus lines insurance in the property and casualty insurance industry, and to have a program like this in Colorado is a tremendous resource that the association is thrilled to support.”

The Surplus Lines Association of Colorado is a nonprofit trade organization that promotes and supports sound principles and practices in the transaction of the business of surplus lines insurance underwriting in the state of Colorado. For more information, please visit www.colosla.org[16].

STEM scholarships offer career boost to military students[17]

[18]
Military students interested in careers in science and technology will be eligible for a new scholarship.

The University of Colorado Colorado Springs will offer about 30 scholarships annually for past and current military service members interested in pursuing degrees in science, technology, engineering or mathematics.

Lisa Hines, assistant professor, Department of Biology, and Jugal Kalita, professor, College of Engineering and Applied Science, will lead efforts on a four-year $550,000 National Science Foundation Grant designed to assist talented students who demonstrate financial need to study science and technology fields and eventually enter the workforce.

“We hope to help our service members acquire a professional career, rather than just a job,” Hines said recently. “Many military service members already have training and experience with advanced technologies, so careers in these fields would be an ideal fit. However, the transition back to the academic setting can be difficult for various reasons. The goal of this grant is to assist with a smoother transition for this well-deserving population.”

Scholarships, up to $10,000 annually with the potential to renew, will be awarded based on financial need and a student’s interest in pursuing an undergraduate STEM degree. These areas include biology, chemistry, physics, mathematics, geography and environmental science, computer science, or computer, electrical, mechanical or aerospace engineering.

Eligibility for the scholarships will include military veterans and members from all service branches, including reservists. Awards will supplement any education benefits provided by the military or Veterans Administration and are not limited to tuition and fees. Recipients must meet UCCS requirements for admission which includes completion of high school (or GED) and entrance exams such as the ACT or SAT.

For scholarship application and details, contact Jennifer Fisher, Office of Student Financial Aid and Scholarships, 719-255-3460 after Friday, Sept. 28. Students may apply by visiting http://finaidse.uccs.edu/scholgate.shtml[19].

Engineers Without Borders-USA brings conference to Boulder[20]

[21]
More than 100 students, faculty and professional engineers from a seven-state region are expected to gather in Boulder Oct. 5-7 to learn about sustainable engineering practices that can benefit the developing world.

The University of Colorado Boulder will host the 2012 Mountain Region Conference for Engineers Without Borders-USA, a nonprofit organization founded by CU engineering professor Bernard Amadei 10 years ago after he was asked to engineer a water pump for a village in Belize.

From those humble beginnings, EWB-USA has grown to include more than 12,000 students, faculty and professionals across the country who collaborate with local partners to design and implement sustainable engineering projects worldwide. Projects are requested by the communities to meet basic needs and include water and sanitation improvements, the construction of health care facilities, schools and bridges, and the introduction of solar energy.

EWB’s Mountain Region includes 34 student and professional chapters in Colorado, Utah, Arizona, New Mexico, Wyoming, Montana and Idaho. Among these are student chapters at CU-Boulder, Colorado School of Mines and Colorado State University, and professional chapters in Boulder, Denver and Fort Collins.

The conference will include more than two dozen presentations, discussions and hands-on workshops where participants can hone their technical skills, network with other like-minded individuals and organizations, and get inspired about using engineering to help those around the world live better lives.

Featured speakers will include Amadei along with EWB-USA Executive Director Cathy Leslie, Dr. Barry Bialek, a Boulder-based family practitioner, and Riall Nolan, a professor of anthropology at Purdue University. Sessions will be held from Friday afternoon to Sunday afternoon in the Engineering Center along with the Koelbel Business and Mathematics buildings.

EWB chapters also will have a chance to showcase the work they are doing during a poster session from noon to 2 p.m. Saturday in the Discovery Learning Center, and during the EWB Film Festival in downtown Boulder Saturday night.

The general public is invited to join conference participants in attending the Film Festival for the nominal cost of $10. The best films made by EWB Mountain Region chapters will be shown from 8:30 to 10 p.m. at GoLite, 1222 Pearl St.

“This year is EWB-USA’s 10th anniversary and since the organization was started at CU it’s only fitting that we are the ones hosting this year’s Mountain Region Conference,” said conference coordinator and CU-Boulder student Ashley-Marie Zerr.

“I am so excited to have students and professionals here not only to learn from our presenters, but also from each other. The conference is really about sharing knowledge and it’s been exciting making plans to facilitate that,” Zerr said.

Conference registration is $90 for EWB members and $115 for nonmembers. Tickets will be available for purchase by CU-Boulder students, faculty and staff at a discounted price of $30 in the Engineering Center lobby from 11 a.m. to 3 p.m. on Friday, Sept. 28, and Monday, Oct. 1.

For more information about the conference go to http://www.ewbmountainworkshop.org[22].

Aldama co-edits two books[23]

[24]

Performing the U.S. Latina and Latino Borderlands

Arturo J. Aldama, associate professor and chair of the Department of Ethnic Studies at the University of Colorado Boulder, is the co-editor of two new books.

The first, “Performing the U.S. Latina and Latino Borderlands,” analyzes the expression of Latina/o cultural identity through performance. With music, theater, dance, visual arts, body art, spoken word, performance activism, fashion and street theater as points of entry, contributors discuss cultural practices and the fashioning of identity in Latino/a communities throughout the U.S.

Co-editors of the book are Chela Sandoval, University of California, Santa Cruz, and Peter Garcia, California State University Northridge.

Other CU faculty contributing to the volume are **Brenda Romero**, associate professor of musicology, **Emma Pérez**, professor of ethnic studies, and **Penny Kelsey**, associate chair for undergraduate studies in the Department of English. Aldama also has written a piece for the book.

Comparative Indigeneities of the Americas: Towards a Hemispheric Approach

The second book, “Comparative Indigeneities of the Americas: Towards a Hemispheric Approach,” is the inaugural tome in a new series. Contributors examine the effects of colonization on the Indigenous peoples of the Américas over the past 500 and the forms of resistance, resilience and sovereignty and contend that understanding the commonalities

in these Indigenous experiences will strengthen resistance to colonial forces still at play.

Co-editors are M. Bianet Castellanos, associate professor of American studies at the University of Minnesota, and Lourdes Gutiérrez Najera, assistant professor of Latin American, Latino, and Caribbean studies and anthropology at Dartmouth College.

Teaching, learning on display at faculty poster session[27]

CU-Boulder?s John Basey explains his continuing research, “An analysis of feedback and its influence on student learning in inquiry oriented biology labs with multiple sections taught by TAs." Photo: Courtney Burkett

The President’s Teaching and Learning Collaborative hosted a poster session Sept. 17 on the University of Colorado Anschutz Medical Campus. Director **Mary Ann Shea** welcomed presentations from the following faculty researchers: **John Basey**, **Marylou Robinson**, **Carmen Stavrositu**, **Anne Becher**, **Ronica Rooks**, **Sonja Braun-Sand** and **Elaine Cheesman**, **Matthew Hallowell**, **Deborah Hollis** and **Amanda Brown**, and **Rebecca Webb**.

The collaborative promotes the practice of inquiry in teaching and measuring student learning known nationally as the scholarship of teaching and learning. Shea explains that it is not about “making an assumption but making an inquiry” into why problems with student comprehension persist.

Boulder Staff Council Hosts annual ice cream social[29]

[30]

[31]
More than 500 Boulder Campus Staff turned out on Sept. 6 to enjoy a beautiful sunny day and eat some delicious ice cream. This year’s Annual Ice Cream Social included approximately 23 vendors and campus benefit programs and one awesome DJ. On the East Terrace of the C4C, the staff was able to eat ice cream, speak with the different vendors and listen to some truly great music. What a fun way to pass a hot afternoon!

Vonda Maki and Dominique de Vangel, co-chairs of the Boulder Staff Council’s (BSC) Outreach Committee, would like to thank all our vendors, campus departments and our incredible fellow BSC members for making this year’s Ice Cream Social a huge success.

“It’s a lot of detailed coordination behind the scenes, but when it all comes together and you see the staff talking with vendors and having a good time it is all worth it,” de Vangel said.

The BSC’s Outreach Committee has two more events during the fall semester. The Annual Winter Coat Drive will begin in October. This is an important event for our Boulder Campus Community to help fill a void found in our local communities. This year the BSC has learned that there is a growing need for not only coats, but blankets and towels. Let’s make this year’s coat drive our best year ever. Please help if you can! Secondly, the Staff Appreciation Breakfast will be Dec. 6. Like last year’s event, the breakfast will feature a Health and Wellness Fair as part of the festivity. More information on both these wonderful events will be forthcoming.

For further information on the Boulder Campus Staff Council or to contact us, visit our website at

http://www.colorado.edu/staffcouncil/[32].

Submitted by Boulder Staff Council

Nomination request: 2012 Elizabeth D. Gee Memorial Lectureship Award[33]

The Women's Committee of the Faculty Council requests nominations for the 2012 Elizabeth D. Gee Memorial Lectureship Award. This award recognizes and honors an outstanding faculty member of the University of Colorado for efforts to advance women in academia, interdisciplinary scholarly contributions and distinguished teaching.

The award carries a $1,000 prize, and the recipient will have an opportunity to present his/her scholarly work at the CU Women Succeeding Annual Professional Development Symposium set for Feb. 22, 2013. Previous nominees are encouraged to re-apply. Preference will be given to nominees who have been with the University of Colorado at least five years.

Eligibility: Any full-time faculty member from any of the CU campuses may be nominated.

Criteria: The criteria for selecting recipients of the award are as follows:
Record of advancing women in the academic community (please note that nominee should show evidence of advancing women beyond his/her own department); Significant and original scholarship and/or creative work; Record of research, teaching, and/or service that pushes the boundaries of disciplinary knowledge and makes connection between disciplines; Distinguished record in teaching excellence.
Nomination packets should be sent to facultycouncil@cu.edu.[34] For more information and instructions on the nomination process, please visit our website.[35]

If you have any questions about the nomination process, please contact Karen Jonscher at Karen.jonscher@ucdenver.edu[36].

Deadline for nominations is Nov. 16.

Friday is deadline for Employee of the Year nominees[37]

CU System Staff Council is soliciting nominations for the Sixth Annual President's Employee of the Year Award, which will be presented to one system administration employee in recognition and appreciation of exceptional job performance. An award of $1,000 (subject to payroll taxes) will be presented to the chosen employee at a recognition reception hosted by System Staff Council on Oct. 26.

All system administration classified and professional exempt staff may be nominated for the award; however, temporary employees, student workers, university officers, the HR director and recognition committee (David Pierce, Teena Shepperson-Turner and Lisa Vallad) are ineligible. Nominations are accepted from fellow staff, faculty or students who have first-hand knowledge of the nominee's performance. The nominee's supervisor must provide written approval of the nomination.

Submit a letter of nomination, and two or three additional letters supporting the nomination, electronically to the HR Director, Lisa Landis, at lisa.landis@cu.edu[38] (confirmation of receipt will follow). The total submission should not exceed six pages. Nomination letters must describe why the person deserves to receive the award. Click here for more details.[39]

Nominations will be accepted through 5 p.m. Friday, Sept. 28.

Free health screenings continue through Nov. 2[40]

[41]
More than 1,000 University of Colorado employees already have signed up for free health screenings from Be Colorado, which is offering appointments on all campuses through Nov. 2.

Sign up today for a free, convenient, confidential health screening and you will be automatically enrolled in a drawing to win one of 10 new electric bicycles.

Be Colorado is paying for a Lipid Profile with Glucose (total cholesterol, HDL, LDL, triglycerides and blood glucose), blood pressure and measurement of height, weight and waist circumference and a health assessment profile — a value of more than $200.

Free flu shots also are available.

The Be Colorado health screenings are absolutely private and confidential. The university will not see anyone's private health information; doing so would violate the Health Insurance Portability and Accountability Act (HIPAA).

[42]

A calendar[43] of dates and locations is now available. Learn more at www.becolorado.org[44]. Questions: Contact Payroll & Benefit Services, benefits@cu.edu[45] or 303-860-4200.

Women's Symposium calls for proposals[46]

The Faculty Council Women's Committee announces a call for proposals for the CU Women Succeeding 11th Annual Professional Development Symposium.

The 2013 symposium starts at 4 p.m. Thursday, Feb. 21, and concludes at 4 p.m. Friday, Feb. 22. It will be held at the University Memorial Center at the University of Colorado Boulder.

The committee welcomes proposals for workshops, roundtables, book discussions, panels and other interactive and innovative formats focused on the theme of "Opening Doors: Navigating Your Professional Journey" for the Friday sessions. Proposals should address the interests and concerns of CU women faculty and staff and can also address broader educational/professional-development issues related to women in academia and beyond.

We also welcome proposals for poster presentations during the Feb. 21 opening celebration.

Each proposal must include contact information for a primary organizer, who will be responsible for the content and recruitment of additional presenters for the session.

Proposals must include:
Title of presentation Summary of presentation to be printed in Symposium brochure (100 words or less, please) Brief

description of proposed topic and how it relates to the “Opening Doors: Navigating your Professional Journey” theme (200 words) One to three specific learning objectives for participants Time block preference (indicate preference for 45 or 90 minutes) Names of each presenter (if more than one) Contact information for principal presenter; CU campus and department; title; email address; phone number. Technology resources needed
The deadline for submission is Friday, Oct. 26. The selection process will be completed and presenters notified by early December. Questions: melinda.piket-may@colorado.edu[47] or karen.jonscher@ucdenver.edu[48]

Click here[49] to submit your proposal.

Share ideas for health plan improvements[50]

Do you have a great new idea to improve the health care benefits and/or services provided to our employees and their dependents? The University of Colorado Health And Welfare Plan (the Trust) is now accepting recommendations for the 2014 plan year.

Each year, the Trust solicits ideas from plan participants to enhance the value of our health plans, to incorporate services specific to the needs of our population, and to improve the health outcomes and patient experience of care. To share your idea, please prepare a one-page summary that includes information on the following:
What population does the idea potentially provide benefit (i.e., dependent children with asthma, adults with lower back pain, etc.)? How does the idea improve the health care benefits, the care delivered, or enhance patient outcomes or experience? How can improvements related to the idea be evaluated (i.e., what outcomes can be measured)? Is the idea supported by medical evidence?
Ideas will be accepted from any employee Trust participant of the following communities: University of Colorado, University of Colorado Hospital and University Physicians Inc. People whose ideas are selected for the 2014 plan year – effective July 1, 2013 – will be acknowledged on the Trust website at: http://www.cu.edu/trust[51] and receive a letter of appreciation. Your idea summary should be limited to one-page and be submitted by **5 p.m. Oct. 15**.

Due to the rising cost of health care, ideas that are likely to be either cost neutral or result in cost saving on a per capita basis are desired. Recommendations requesting additional health insurance options (e.g., Cigna PPO) or solely addressing physician/provider reimbursement will not be considered. Also, proposals for the conduct of studies to assess future plan changes will not be accepted for the 2014 plan year.

Please submit ideas and/or questions by e-mail to: Ms. Gena Trujillo, Plan Administration, University of Colorado Health and Welfare Trust, at gena.trujillo@cu.edu[52].

Business Executive Panel Event set for Oct. 23[53]

What skills are employers looking for? How can you position yourself as a top candidate? What will set you apart? How can you get the EDGE?

At the 7th annual Business Executive Panel Event at the University of Colorado Denver Business School, learn what executives from some of Denver’s most successful companies are looking for and what they see as the future of business and information technology. Hear how information technology is an integral part of every aspect of business and what you can do to prepare yourself for your future.

Come ask questions of the CIO’s panel. Afterwards, enjoy a complimentary buffet while visiting with the attendees, faculty and students. Panelists will include executives from the public and private sectors, with hiring experience in

many different industries:
Ted Hellmuth, Robert Half Technology-Moderator **Frank Daidone,** CIO, Chipotle **Mark Endry,** SVP & CIO, Arcadis-US **Randy Guthrie,** Microsoft **Dana Moore,** SVP & CIO, Centura Health **Wendy Pobirk,** VP Strategic Planning, Oracle **Chuck Price,** President & CEO, Ajubeo **Ted Shaefer,** PWC, Partner **Jonathan Trull,** CIS Officer, State of Colorado **Randy Weldon,** Director of SCM, Johns Manville
The event is set for 5:15 p.m. to 7 p.m. Oct. 23 at St. Cajetan's on the Auraria Campus. All attendees will be entered in a drawing for prizes provided by Microsoft.

To RSVP, click here[54].

Questions: Linda Theus-Lee, 303-315-8011 or linda.theus-lee@ucdenver.edu[55].

Links
[1] https://connections.cu.edu/stories/election-year-brings-reminder-guidelines-campaign-activity[2] http://www.alumniconnections.com/links/link.cgi?l=3616670&h=76586&e=UCBI-20120921132427[3] http://www.alumniconnections.com/links/link.cgi?l=3616671&h=76586&e=UCBI-20120921132427[4] https://connections.cu.edu/stories/boulder-staff-council-approves-resolution-performance-management[5] https://connections.cu.edu/file/ucb-staff-cnclpng[6] http://www.colorado.edu/StaffCouncil/[7] https://connections.cu.edu/news/staff-council-focuses-on-professional-development-review-process[8] https://connections.cu.edu/stories/five-questions-stephanie-hanenberg[9] https://connections.cu.edu/news/five-questions-for-stephanie-hanenberg/5q-hanenberg[10] https://connections.cu.edu/stories/students-faculty-staff-get-kick-out-funny-field-day[11] https://connections.cu.edu/file/ucd-fielddaypng[12] http://www.ucdenver.edu/life/services/studentlife[13] https://connections.cu.edu/stories/women%E2%80%99s-health-research-day-highlights-diabetes[14] https://connections.cu.edu/file/anschutz-womens-health-daypng[15] https://connections.cu.edu/stories/gift-cu-denver-business-school-program-help-develop-risk-management-and-insurance-workforce[16] http://www.colosla.org/[17] https://connections.cu.edu/stories/stem-scholarships-offer-career-boost-military-students[18] https://connections.cu.edu/file/uccs-military-stempng[19] http://finaidse.uccs.edu/scholgate.shtml[20] https://connections.cu.edu/stories/engineers-without-borders-usa-brings-conference-boulder[21] https://connections.cu.edu/file/ucb-ewb-ppng[22] http://ucolorado.pr-optout.com/Url.aspx?1539443x17173x819215[23] https://connections.cu.edu/people/aldama-co-edits-two-books[24] https://connections.cu.edu/file/paldamapng[25] http://www.iupress.indiana.edu/product_info.php?products_id=806516[26] http://www.uapress.arizona.edu/Books/bid2376.htm[27] https://connections.cu.edu/people/teaching-learning-display-faculty-poster-session[28] https://connections.cu.edu/file/pptlc1png[29] https://connections.cu.edu/people/boulder-staff-council-hosts-annual-ice-cream-social[30] https://connections.cu.edu/file/pics-toppng[31] https://connections.cu.edu/file/pics-rightpng[32] http://www.colorado.edu/staffcouncil/[33] https://connections.cu.edu/stories/nomination-request-2012-elizabeth-d-gee-memorial-lectureship-award[34] mailto:facultycouncil@cu.edu[35] https://www.cu.edu/facultycouncil/awards/elizabeth-gee.html[36] mailto:Karen.jonscher@ucdenver.edu[37] https://connections.cu.edu/stories/friday-deadline-employee-year-nominees[38] mailto:lisa.landis@cu.edu[39] https://connections.cu.edu/wp-content/uploads/2012/09/Pres-Award-2012-13.pdf[40] https://connections.cu.edu/stories/free-health-screenings-continue-through-nov-2[41] http://www.becolorado.org[42] https://www.securedata-trans9.com/ap/cuhealthscreening/index.php?page=10[43] https://connections.cu.edu/wp-content/uploads/2012/09/screenings-calendar_BeColo.pdf[44] http://www.becolorado.org/[45] mailto:benefits@cu.edu[46] https://connections.cu.edu/stories/women%E2%80%99s-symposium-calls-proposals[47] mailto:melinda.piket-may@colorado.edu[48] mailto:karen.jonscher@ucdenver.edu[49] http://svy.mk/R08lPU[50] https://connections.cu.edu/stories/share-ideas-health-plan-improvements[51] https://www.cu.edu/trust/[52] mailto:gena.trujillo@cu.edu[53] https://connections.cu.edu/stories/business-executive-panel-event-set-oct-23[54] http://www.ucdenver.edu/academics/colleges/business/news/RSVP/3/Pages/form.aspx[55] mailto:linda.theus-lee@ucdenver.edu