Staff Council: Collaboration key to improving benefits, policies[1]
[2]

In efforts to develop an anti-bullying policy and expanded professional development programs, the University of Colorado Staff Council (UCSC) will continue to research the issues and work with other campus organizations and administration members, as well as the Board of Regents, to achieve its goals.

Denise Thomas, council chair, said the regents have expressed an interest in finding out more about campus, staff and faculty issues, and UCSC will invite one or more members of the board to attend a council meeting to discuss staff concerns.

“The regents really want to understand how they can help us and this is an opportunity for us” to discuss with them how they can aid council’s efforts, Thomas said during UCSC’s monthly meeting Sept. 17 at the University of Colorado Colorado Springs.

Kathy Nesbitt, vice president of employee and information services, has pledged her support to work with UCSC members on these and other issues. Thomas noted that CU Faculty Council also has expressed interest in development of an anti-bullying policy. While Nesbitt has expressed concern about adding a separate bullying policy to the university’s current list, she has said she is open to possibly adding language to an existing, applicable policy.

Nesbitt also has encouraged and guided UCSC in developing a proposal for professional development programs across the campuses. UCSC’s Professional Development Committee currently is surveying a number of departments to determine what programs exist and how they are used by staff members.

Council members also discussed the affordability of CU health insurance offerings. The council plans to meet soon with administrators to learn more about plan offerings and pricing.

UCSC members continued discussion of ways to streamline and simplify the application process for tuition benefits. Currently, each campus has its own tuition benefits policy. University administrators continue to investigate ways to institute a more uniform process. Thomas said she and John McDowell, Faculty Council chair, continue to discuss ways to collaborate to improve the overall process.

UCSC also agreed to invite McDowell to one or more of its meetings to hear faculty’s perspective on some of the ongoing issues of interest to university employees.

In other matters, the council’s Policy Review Committee will examine and provide feedback for several policies that are up for review, including parental leave, background checks and university letters of offer. The council’s Service Excellence Awards Committee is developing ways to streamline the nomination process for the awards, handed out each spring, which recognize staff members’ exemplary service to the university and greater community.

Learning Assistant Program at CU-Boulder, CU Denver gets $3.6 million boost[3]

CU Women Succeeding: Call for proposals, award nominations[4]
[5]

The Faculty Council Women's Committee has announced a call for proposals for the 14th annual CU Women Succeeding Symposium and nominations for the 2015 Elizabeth D. Gee Memorial Lectureship Award.

Deadline for submissions is 5 p.m. Nov. 13.

The 2016 event is Feb. 25-26 at the University of Colorado Colorado Springs; registration will open Nov. 2. The keynote address will be delivered by E. Jill Pollock, vice president and executive adviser for CU.
[6]

Leann Morgan, chair of the Faculty Council Women's Committee, said the event will begin the evening of Thursday, Feb. 25, with a Restorative Retreat, open to women and men and sponsored by the UCCS Faculty Assembly Women's Committee. The retreat will include professional development and networking, StrengthsQuest training in leadership, dinner, cash bar and chair massages.

The UCCS Faculty Assembly Women's Committee also is developing an online kit with tourism information and travel resources for faculty and staff from across the system who will be traveling to Colorado Springs for the two-day event and may want to extend their stay in the area.

Morgan said donations collected at the symposium will benefit the Art of War project, founded by CU Denver fine arts major and student veteran Curtis Bean. The Denver-based nonprofit aims to inspire hope and contribute to the health and well-being of veterans who are coping with PTSD by providing them a positive outlet through art.

More details on the symposium will be announced in the coming weeks.

Call for Proposals

The selection committee welcomes proposals from the CU community centered on this year's theme, "**Stages of a Career."** The proposals should:
Address the broader educational/professional development issues related to women in academia and beyond
Stimulate and provoke discussion and audience engagement Showcase evidence-based research Target new, mid-career and seasoned faculty and staff
Learn more about the call and submit your proposal here: http://bit.ly/1JfnuFA[7]

Call for Nominations: Elizabeth D. Gee Memorial Lectureship Award

The Elizabeth D. Gee Memorial Lectureship Award recognizes and honors an outstanding faculty member of the University of Colorado for efforts to advance women in academia, interdisciplinary scholarly contributions, and distinguished teaching. Nominations are open to any full-time faculty member. Learn more[8] about the Elizabeth D. Gee Memorial Lectureship Award, the nomination process and view past recipients here[8].

Questions: Isabella Muturi Sauve, isabella.muturisauve@cu.edu[9]

White named CMCI associate dean[10]

State legislators honored as champions for CU[11]
[12]

University of Colorado leaders recently honored four members of the General Assembly for their dedication and service to CU, higher education and the state of Colorado during this year's legislative session.

Receiving 2015 CU Legislative Champions Awards were:
Rep. KC Becker, D-Boulder **Rep. J. Paul Brown,** R-Ignacio **Rep. Dan Pabon,** D-Denver **Rep. Yeulin Willett,** R-

Grand Junction
Becker and Brown were honored for their work on the Colorado General Assembly's Capital Development Committee on behalf of CU and higher education across Colorado.

Pabon and Willett were honored for sponsoring CU-initiated legislation, House Bill 15-1366, which provides a tax credit to expand job growth for businesses that partner with higher education institutions.

The four elected officials received their awards in a ceremony at the CU Buffaloes' Sept. 12 football game at Folsom Field on the CU-Boulder campus. Presenting the awards on behalf of CU were President Bruce Benson, CU-Boulder Chancellor Phil DiStefano, CU Anschutz Medical Campus Chancellor Don Elliman and CU Regents Steve Bosley, Glen Gallegos, Irene Griego and Sue Sharkey.

[As HCM Workshops wrap up, users turn focus to skills][13]

With the last HCM Workshop officially underway, users will turn their focus to developing new skills.

Part of the two-year [Elevate project][14], CU will upgrade its existing Human Resources Management System with Human Capital Management (HCM), an Oracle software that will simplify recruitment, payroll, tracking time and more. Rollout is slated for early November.

As workshops wrap up Sept. 30, employees who use this software – called the HCM Community (formerly Business Partners) – can start poking around the new system at Structured Labs and Open Labs, as well as an online training environment.

Elevate project leaders hope HCM Community members participate in all three training opportunities, emphasizing hands-on learning is the best way to prepare for go-live.

Structured and Open Labs guide users through new processes

Employee Services will host 30 Structured Lab sessions across the four campuses and the system offices Oct. 6-29. Lab participants work in an HCM/CU Careers training environment to complete several transactions, including creating positions, hiring employees and making one-time pay transactions. HCM project leaders will lead the training. Learn how to register below.

Following go-live, Employee Services will host Open Lab sessions where users can complete transactions and tasks on site and ask questions about using the system. ES staff will be available at these sessions to troubleshoot errors and hear feedback. A full schedule for Opens Labs is forthcoming.

HCM Training Environment lets users explore new system

HCM project leaders recently launched an HCM test environment or sandbox, which contains scrambled data, no row-level security nor integrations. In other words, the test site looks and works like HCM will in the future, but doesn't contain real employee information. Employees can explore the site freely, though many functionalities aren't available in the mock environment.

To access the test site, employees should [visit the HCM Training Environment page][15], click on their campus (or system) and enter their current portal credentials. Once they've completed a transaction, employees should [fill out this form][16] to provide Employee Services feedback about their experience.

How to register for Structured Labs:

1.Log in to my.cu.edu

2.On the right-hand menu, click **Training**

3.Click **Start SkillSoft**

4.Click **Catalog**

5.Click **CU Instructor Led Training**

6.Click **Elevate: HCM Structured Labs**

7.Open **CU: HCM Structured Labs** and click on the small calendar icon in the left corner of the window. It will open a table that displays the dates, times and locations of the workshops.

8.Once you've found a session that works for your schedule, click **Enroll** on the furthest column to the right. You'll be emailed an enrollment confirmation, which you can link to your Outlook calendar.

Questions?

Send an email to HCM_Community@cu.edu[17]

Gift will expand veteran and military student services home[18]

CWA moving forward with new plan[19]

CU Denver and Lakewood launch 'Hometown Colorado'[20]

New resource gathers research, commentary on shaping integrated health care[21]

With the burden of behavioral health problems impacting the lives of so many, and because clinicians want to deliver the best care for their patients, a special issue[22] of the Journal of the American Board of Family Medicine, published earlier this month, lays out important lessons and strategies from Advancing Care Together (ACT) and Integrated Workforce Study (IWS) practices about what it takes to work together to get those in need the care they deserve.

Those seeking care for mental health, substance use and behavioral health care are painfully aware when they don't get what's needed and suffer the consequences. And clinicians are exasperated when they can't provide the care they believe is warranted.

"Those who are interested in delivering comprehensive primary care will like this body of work," said Frank deGruy, M.D., MSFM, the Woodward Chisholm Chair of the CU School of Medicine Department of Family Medicine. "This supplement is the best resource I've had in 20 years to refer clinicians who want to actively integrate behavioral health

care into their practices."

The eight original research articles and four commentaries in this special issue are designed to help clinicians, funders and payers envision and organize constructs to shape integrated care. These constructs include the extent to which integration efforts are delivered to the target population, how to establish a continuum of care pathways, how to approach patient transitions, location of the integrated workforce, and agreement by the care team on the mental model for integration.

The vanguard practices that did the innovation work represented in this issue worked to change how they care for people and are continuing to serve their local communities with courage and imagination.

"These practices are leading what is now a movement toward proper, whole-person care, where there is not artificial distinction between mental and physical health," said Larry Green, M.D., ACT Director. People who need this approach to care are waiting for wide-scale adoption of this type of practice. It can be done if clinicians, advocacy groups, and policy makers unite to advance integrated care.

ACT[23], a five-year program funded by the Colorado Health Foundation and administered by the CU Department of Family Medicine and evaluated by the Oregon Health Sciences University (OHSU), was designed to change practice and make a real difference in the lives of people. The 11 participating Colorado practices – primary care and mental health centers – were rural and urban, public and private, small and large. The IWS evaluation project was funded by the Agency for Healthcare and Quality, the Maine Access Foundation, and the California Mental Health Services Authority Foundation and included an eight-practice initiative outside Colorado also evaluated by the OHSU team.

The Journal of the American Board of Family Medicine[24] (JABFM) is the official peer-reviewed journal of the ABFM published since 1988. Believing that the public and scientific communities are best served by open access to information, JABFM makes it articles available free of charge and without registration at www.jabfm.org[24]. JABFM is indexed by Medline, Index Medicus and other services.

Regents recognize O'Reilly Herrera[25]

Soocher book visits Beatles in courtroom[26]

Stan Soocher, associate professor of Music and Entertainment Industry Studies in the College of Arts and Media at CU Denver, has authored a new book, "Baby You're a Rich Man: Suing the Beatles for Fun and Profit" (ForeEdge/University Press of New England).

"Baby You're a Rich Man" offers an inside look at key court battles that shaped the Beatles' music, their personal lives and business ventures. Through extensive research into rare court documents and from fresh interviews, Soocher has uncovered significant new information the band and its members. This includes from their early legal problems over Beatlemania merchandise, to the Beatles' relationships with their first fully dedicated manager Brian Epstein and notorious last manager Allen Klein, Paul McCartney's lawsuit to break up the Beatles, John Lennon's immigration fight to become a U.S. citizen, and song copyright-infringement suits filed against Lennon over "Come Together" and George Harrison over "My Sweet Lord."

Library Journal described Baby You're a Rich Man as an "accessible and well-written book [that is] a worthwhile read for serious Beatles fans interested in the legal and financial details of the world's most popular band."

In addition to being a CU Denver faculty member, Soocher is an award-winning journalist and entertainment attorney

who has served as editor-in-chief of the monthly trade publication Entertainment Law and Finance since its start in 1985. He previously authored the investigative book “They Fought the Law: Rock Music Goes to Court.”

Meet Alaina Beaver, CU-Boulder's new universal instructional design consultant [27]

Herdt wins patent for recyclable building material[28]

Ciplet releases new book on climate change[29]

Muller named director of CU Technology Transfer Office[30]

Albanesi named to leadership post[31]

Nominations for Excellence in Leadership Award: Deadline extended to Sept. 30[32]

Do you know a leader who has participated in the Excellence in Leadership Program?

The Excellence in Leadership Program (ELP) is now accepting nominations for the 2015 Excellence in Leadership Award. The deadline recently was extended to Sept. 30.

ELP is a universitywide professional development experience that provides opportunities for faculty and staff to become more effective leaders who can successfully address the key challenges of a dynamic university.

The Excellence in Leadership Award recognizes an ELP alumnus who has shown exemplary leadership at the university in one or more areas:
Leadership of organizations, departments or teams Leadership of projects, programs and/or research Fiscal management and/or fundraising Student instruction
Who is eligible?

ELP graduates who are currently working at the University of Colorado.
View the ELP Alumni list[33]
Deadline – 5 p.m. Sept. 30
How and where do I submit a nomination?

Complete the nomination form and submit to Beth Otis at: beth.otis@ucdenver.edu[34].
2015 Excellence in Leadership Award Nomination Form[35]

The recipient of the award and the nominator will be recognized at the Excellence in Leadership Luncheon and Lecture on Nov. 13 at the Brown Palace Hotel.

Questions?

Contact beth.otis@ucdenver.edu[34] or janet.lowe@cu.edu[36]

Links
[1] https://connections.cu.edu/spotlights/staff-council-collaboration-key-improving-benefits-policies[2] https://connections.cu.edu/sites/default/files/ucsc_feat.jpg[3] https://connections.cu.edu/stories/learning-assistant-program-cu-boulder-cu-denver-gets-36-million-boost[4] https://connections.cu.edu/stories/cu-women-succeeding-call-proposals-award-nominations[5] https://connections.cu.edu/sites/default/files/cu-women-succeeding_feat.jpg[6] https://connections.cu.edu/sites/default/files/attachments/2016_save-the-date_cu-women-succeeding_poster.pdf[7] http://www.alumniconnections.com/links/link.cgi?l=6704290&h=3482174&e=UCO-20150831182005[8] http://bit.ly/1iKHE4f[9] mailto:isabella.muturisauve@cu.edu[10] https://connections.cu.edu/people/white-named-cmci-associate-dean[11] https://connections.cu.edu/stories/state-legislators-honored-champions-cu[12] https://connections.cu.edu/sites/default/files/leg-honored_feat.jpg[13] https://connections.cu.edu/stories/hcm-workshops-wrap-users-turn-focus-skills[14] http://www.cu.edu/employee-services/elevate/hcm[15] http://www.cu.edu/employee-services/hcm-training-environment[16] https://www.cu.edu/employee-services/forms/hcm-sandbox-environment-feedback-form.[17] mailto:HCM_Community@cu.edu[18] https://connections.cu.edu/stories/gift-will-expand-veteran-and-military-student-services-home[19] https://connections.cu.edu/stories/cwa-moving-forward-new-plan[20] https://connections.cu.edu/stories/cu-denver-and-lakewood-launch-hometown-colorado[21] https://connections.cu.edu/stories/new-resource-gathers-research-commentary-shaping-integrated-health-care[22] http://www.jabfm.org/content/28/Supplement_1?etoc[23] http://advancingcaretogether.org/[24] http://www.jabfm.org/[25] https://connections.cu.edu/people/regents-recognize-o-reilly-herrera[26] https://connections.cu.edu/people/soocher-book-visits-beatles-courtroom[27] https://connections.cu.edu/people/meet-alaina-beaver-cu-boulders-new-universal-instructional-design-consultant[28] https://connections.cu.edu/people/herdt-wins-patent-recyclable-building-material[29] https://connections.cu.edu/people/ciplet-releases-new-book-climate-change[30] https://connections.cu.edu/people/muller-named-director-cu-technology-transfer-office[31] https://connections.cu.edu/people/albanesi-named-leadership-post[32] https://connections.cu.edu/stories/nominations-excellence-leadership-award-deadline-extended-sept-30[33] http://www.cu.edu/sites/default/files/ELP_alumni_web.pdf[34] mailto:beth.otis@ucdenver.edu[35] http://www.cu.edu/sites/default/files/elp_AwardNomForm_2015.pdf[36] mailto:janet.lowe@cu.edu