



## High-impact educators, researchers receive CU's highest faculty honor<sup>[1]</sup>

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The University of Colorado on Friday added seven members to its roster of Distinguished Professors. The designation is the highest honor awarded to faculty across the CU system's four campuses.

CU Distinguished Professors are faculty members who demonstrate exemplary performance in research or creative work, a record of excellence in classroom teaching and supervision of individual learning, and outstanding service to the profession, the university and its affiliates.

Earlier this year, the systemwide advisory board of [Distinguished Professors](#)<sup>[3]</sup> recommended candidates to President Mark Kennedy, who forwarded the names to the Board of Regents for consideration and approval. During its meeting Friday at the University of Colorado Anschutz Medical Campus, the board voted to approve the nominees.

Honorees for 2019 are:

### **Min Han, Ph.D.**

Molecular, Cellular and Developmental Biology (MCDB), CU Boulder

At CU Boulder since 1991, Han has distinguished himself as a national and international authority in molecular and developmental biology. He has run a highly dynamic research program in his lab, addressing cutting-edge problems in diverse biological fields related to human health. He has developed and taught many courses within MCDB while also actively participating in international educational efforts. His impact as a mentor and teacher also is noteworthy, as many former trainees have advanced to significant careers in higher education and industry.

### **David Korevaar, DMA**

Piano, College of Music, CU Boulder

Korevaar is an exceptionally gifted pianist who has performed across the country and around the world. He has built his performing reputation with pianistic mastery of an extensive repertoire and an intelligent approach to interpretation, allowing him to play at the highest levels as a soloist and collaborator. At CU Boulder since 2000, Korevaar's work combines performance and scholarship, exploring a rich variety of keyboard literatures, the works of composers, and their historical interconnection. His students work as performers, professors and teachers, while also winning prestigious competitions and receiving prestigious grants and fellowships. A leading pedagogue, he is frequently invited to hold master classes at universities, music schools and conservatories around the world.

### **Wendy B. Macklin, Ph.D.**

Professor and chair, Cell and Developmental Biology, School of Medicine, CU Anschutz Medical Campus



Since 2009, Macklin has been professor and chair of the Department of Cell and Developmental Biology, where she built on decades of outstanding research in understanding the regulation of myelination in the developing brain and of remyelination in adults following demyelination, as in multiple sclerosis. As a pioneer in the field, she developed tools and methods that have transformed how myelin biology in the central and peripheral nervous systems is studied. Many of those tools are in use today in labs across the world. She helped develop a master's degree program in modern human anatomy that has now trained more than 100 students and has become an integral part of the medical school curriculum.

**Carole Newlands, Ph.D.**

Classics, CU Boulder

At CU Boulder since 2009, Newlands is a scholar of Latin literature and culture whose sophisticated, creative and pioneering explorations and interpretations have established her as one of the world's finest Latinists. With a research focus on imperial Latin literature and reception studies, Newlands has revealed important elements of Flavian and Augustan culture that had been misunderstood and underappreciated. She has received many prestigious teaching appointments, including the Visiting NEH Professor of Classics at the University of Richmond, and the Fellowship in the Institute for Advanced Studies at Princeton. Through her scholarship, books and mentorship, Newlands' impact has been recognized as being central in the shaping of a rising generation of Latinists.

**Lee S. Newman, M.D., M.A.**

Colorado School of Public Health, School of Medicine, CU Anschutz Medical Campus

Newman plays a critical role in educating the public health workforce and has been a pillar for training in occupational health for the state. His international reputation was built on the diagnosis, treatment and prevention of work-related lung disorders, most notably Chronic Beryllium Disease. Most recently he focuses on workplace safety, health and well-being in small businesses and agriculture. Since 1987, he has been affiliated with the CU School of Medicine's Department of Medicine and the Department of Preventive Medicine and Biometrics, which became the foundation for the Colorado School of Public Health (ColoradoSPH). There, he is a professor in the Departments of Environmental and Occupational Health and Epidemiology and director of the Center for Health, Work and Environment, which he founded in 2013, and the Mountain and Plains Education and Research Center.

**Mark C. Serreze, Ph.D.**

Geography, CU Boulder

Serreze earned his doctorate at CU Boulder 30 years ago; today, he is a leading authority on Arctic climate. He is director of the National Snow and Ice Data Center, which, under his leadership, continues to be the world's leading source for data and information about our planet's snow and ice. One of the most published scientists in his field, Serreze's work has significantly improved our understanding of the Arctic's role in global climate. His books include the award-winning textbook "The Arctic Climate System" and last year's "Brave New Arctic: The Untold Story of the Melting North," which has received critical acclaim for its impact on audiences beyond academia.

**Robin Shandas, Ph.D.**



## Bioengineering, CU Denver

Shandas is a world-leading bioengineer and exceptional teacher, mentor, researcher and innovator. He has spent his career transforming the boundaries between real-world problems in clinical medicine and the discipline of biomedical engineering. He applies engineering methods, tools and mindsets to solve complex clinical problems, which has resulted in an unusual level of impact through clinical innovation in terms of commercialization and startup companies. Besides his excellence in teaching, research and entrepreneurship, Shandas has further distinguished himself through academic leadership and service, having conceived and built the first Department of Bioengineering in the state. At CU for more than 25 years, his innovative academic programming – including new bachelor's, master's and doctorate programs – bridges the CU Denver and CU Anschutz Medical Campuses.

With these seven new designees, CU has recognized 106 Distinguished Professors since the program's establishment in 1977.

## Strategic planning process advances as regents explore details<sup>[4]</sup>

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Members of the Board of Regents have taken their first extensive look at President Mark Kennedy's strategic planning process, gathering in groups with university leadership to continue discussions that are informing the effort.

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The roundtable conversations were part of the board's meeting Friday at the CU Anschutz Medical Campus, where Kennedy [led an introduction to the proposed undertaking](#)<sup>[7]</sup> that aims to culminate in a completed systemwide strategic plan next summer.

"If we have all elements of our system governance working together ... we will accomplish so much more," Kennedy said.

The strategic plan will create a roadmap that focuses the university's strategic priorities over the next five years and beyond. It will not replicate or replace campus-level strategic plans.

The current framework consists of three strategic pillars: Affordably Educate, Discovery and Impact, and Fiscal Strength. Those three themes are tied to nine focus areas. Academics are emphasized, as Kennedy has pointed to the world's digital evolution.

"Digital natives will increasingly resist taking classes at the same time, at the same place, and learning at the same pace," Kennedy said. "Those universities that do not adjust to this coming reality will be 'once upon a time.'"

Kennedy in recent weeks has been sharing a similar presentation with governance groups, [including the Faculty Council](#).<sup>[8]</sup> Pre-planning, listening and preparation for the effort have been underway since early July, when Kennedy assumed his position as CU president.

The planning process has several objectives that emerged from the Board of Regents summer retreat: to address the challenges of the future; to be collaborative, with input from across the university community; to be data-driven; and to be actionable and implementable.

A strategic plan for the CU system is needed to align regents, system administration and the campuses, Kennedy said.

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At Friday's meeting, he was joined in his presentation by the two co-chairs of the strategic planning process: Sharon Matusik, dean of the Leeds School of Business at CU Boulder, and Todd Saliman, system vice president for finance and chief financial officer.

The process will move into its second phase early next month, when the strategic planning committee will meet for the first time to begin work on each of the focus areas. The Board of Regents will provide feedback and potentially approve these plans in November. Final approval of the full strategic plan is proposed for the board's July 2020 retreat, with implementation beginning that fall.

In other business at last week's Board of Regents meeting, which ran Sept. 12-13 at CU Anschutz:  
The board approved one [appointment with tenure](#)<sup>[9]</sup> at CU Boulder: Joost de Gouw, Chemistry, College of Arts and Sciences, effective Sept. 13, 2019. Livestreaming board meetings remains a goal. Patrick O'Rourke, vice president, university counsel and secretary of the board, said board staff is investigating the best ways of going about livestreaming meetings. He plans to return with a detailed proposal in November, when the cost of such a venture would be determined. The board approved a new Bachelor of Innovation degree in digital media at UCCS. [Read more in Communique](#).<sup>[10]</sup> More women, first-generation scholars and students of color are pursuing their academic and career goals at CU Boulder this fall, according to preliminary 2019 fall enrollment data shared with the board. [Read more in CU Boulder Today](#).<sup>[11]</sup>

## Regent Shoemaker won't run for reelection<sup>[12]</sup>

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Regent Linda Shoemaker, a Boulder Democrat representing Colorado's 2nd Congressional District, today announced she will not seek reelection to the board in 2020.

[Shoemaker](#)<sup>[14]</sup> also endorsed Callie Rennison for her seat on the Board of Regents. Rennison, a Superior resident, is a professor in the School of Public Affairs at CU Denver.

Shomaker's statement:

"For the past 25 years, I have volunteered my time to public education. Now, I'm ready to spend more time with my husband and six grandchildren.

"I urge my supporters to back Callie Rennison, Ph.D., for the CD-2 seat on the Board of Regents that was previously held by Congressman Joe Neguse. Callie was the first person in her family to earn a college degree. The experience of working her way through school and teaching at CU's most diverse campus means that Callie will be a forceful advocate for affordability and accessibility, which have been my top two issues on the board.

"Callie is a nationally known criminologist whose research concentrates on violence against women. In addition to teaching and research, Callie has served as associate dean in the School of Public Affairs and director of equity for both the CU Denver and CU Anschutz Medical campuses. Callie's most recent book is 'Women Leading Change in Academia.'

"When Joe Neguse decided to step down from the CD-2 board seat, he said that he made the decision to support me because I was someone who would 'speak truth to power.' I believe I have done that on the Board of Regents and that Callie will continue that honorable tradition."

Shoemaker's decision means the nine-seat board is guaranteed three new members after next year's election. [Regent Irene Griego](#)<sup>[15]</sup>, D-Jefferson County, representing District 7, and [Regent John Carson](#)<sup>[16]</sup>, R-Highlands Ranch, representing District 6, also have announced they won't run in 2020.



Democrat Ilana Spiegel is running in District 6, while no candidates have yet announced in District 7.

In District 2, Rennison and Dave Gross, a senior instructor in the Leeds School of Business at CU Boulder, have announced their candidacies. Both are Democrats.

District 2 consists of much of the northwestern metro area and Front Range, including Boulder, Northglenn, Thornton, Westminster, Loveland and Fort Collins. It also includes the mountain towns of Vail, Grand Lake and Idaho Springs. The district's congressional representative is Rep. Joe Neguse, a Lafayette Democrat and former member of the Board of Regents.

Shoemaker served on the Boulder Valley School Board from 1995-2000. She was president for the final two years of that service. She then served on the board of directors for Impact on Education, helping raise money for the school district and on the University of Colorado Foundation board of trustees, helping raise money for CU. She was elected to the Board of Regents in 2014.

In 1969, Shoemaker earned a bachelor's degree in journalism from the CU Boulder campus where she remembers participating in numerous protest marches and sit-ins during the Vietnam War. She later earned a law degree from the University of Denver and represented small business clients in Denver and Boulder. She currently is president of the Brett Family Foundation, which her husband, Steve Brett, and she founded in 2000. The foundation funds Colorado organizations that foster social justice, equal rights and opportunity for all. She was the founding board chair of the Bell Policy Center, which works to advance economic mobility in Colorado through research and advocacy.

## **Regents' program prioritization measures make campus-level impact**<sup>[17]</sup>

Program prioritization measures in place for the past five years continue to help steer decisions about academic programs at CU campuses.

The Board of Regents heard updates on academic program prioritization from campus representatives during the board's Sept. 12 meeting at the CU Anschutz Medical Campus in Aurora. The board first requested such metrics in 2013, and began [hearing reports from the campuses in 2014](#)<sup>[18]</sup>.

"The mandate from the board five years ago ... has proved extremely useful to our campus," said Katherine Eggert, CU Boulder's senior vice provost for academic planning and assessment.

At CU Boulder, administrators measure resource efficiency, degree production, effectiveness of undergraduate teaching, and scholarly accomplishments in determining how academic programs are delivering on the campus mission. Such comparisons help leadership make decisions about space, faculty and other investments.

In [slides presented to the board](#)<sup>[19]</sup>, groupings show many programs – including aerospace, business, computer science and civil engineering – ranked as highly effective. A bottom tier labeled "less than effective" consisted of comparative literature, which was discontinued in 2017, and ATLAS. The latter recently began a new undergraduate degree and minor.

Ann Schmiesing, senior vice provost for academic resource management, said the new ATLAS major is proving wildly successful, with enrollment 30 percent higher than projected. A new undergraduate degree in the Department of Atmospheric and Oceanic Sciences and revised undergraduate curriculum in the Department of Cinema Studies also are showing dividends.

Leadership at CU Denver also [reported making progress](#)<sup>[20]</sup> via use of program prioritization metrics. Jennifer Sobanet, CU Denver CFO and senior vice chancellor for administration and finance, said the campus's adoption of a new



incentive-based budget model in the 2017-18 fiscal year helps with program prioritization by incentivizing colleges to grow their revenue streams.

President Mark Kennedy, who had experience with such a budget strategy in the past, said he applauds the efforts. "You really don't see the fruits of it until the third (budget) year," he said. "It does make the institution far more entrepreneurial."

Leadership at UCCS, which [also presented on academic prioritization](#)<sup>[21]</sup>, indicated that their campus soon will follow CU Denver in that incentive-based budget strategy. Kennedy said the model helps bring financial decision-making to deans and department leadership, "so they've got skin in the game."

Because external accreditation dictates much of the scope of programs at the CU Anschutz Medical Campus, it was exempted from the academic program prioritization focus in place at the other campuses. Provost Rod Nairn [reviewed for the board](#)<sup>[22]</sup> how programs are examined.

## **Horrell announces June retirement as CU Denver chancellor**<sup>[23]</sup>

## **Upcoming events showcase advantages of working for CU**<sup>[24]</sup>

<sup>[25]</sup>

The Employee Services Expo is coming to University of Colorado campuses Oct. 7-22. These events are an opportunity to take a break from work, grab a cup of coffee, and learn about CU's exclusive perks, discounts and benefits for faculty and staff.

During the expo, visitors will play a quick scavenger hunt by visiting booths from Employee Services, Delta Dental, Anthem, campus organizations, TIAA, PERA, local credit unions and many others.

Some topics they'll cover:

Which life events allow faculty and staff to change their benefits  
Ways to save more money with voluntary retirement plans  
How to use the Tuition Assistance Benefit to earn a degree  
Details on CU's medical, dental, disability insurance and life insurance  
Dental plans offered to CU employees, the Delta Dental mobile application, how to use the member portal and find a participating dentist  
How to participate in CU's wellness programs, such as Move, Omada and Real Help Hotline  
Details on training courses available at no cost to faculty and staff  
Information about Human Resources services and programs  
Financial information and free financial wellness tools  
Information about recreation center programs, services, activities and facilities  
A sneak peek of CU Advantage: Employee Services' one-stop website for perks and discounts available to CU faculty and staff

At each booth they visit, visitors will collect a stamp on their scavenger hunt list. When they're done learning about CU's benefits and perks, they can submit their scavenger hunt checklist and enter into a drawing for one of five \$100 prizes.

Join us on your campus 10 a.m.-2 p.m. on the following dates:

**CU Colorado Springs:** Monday, Oct. 7 **CU Boulder main campus:** Thursday, Oct. 10 **CU system offices:** Tuesday, Oct. 15 **CU Denver:** Wednesday, Oct. 16 **CU Anschutz Medical Campus:** Thursday, Oct. 17 **CU Boulder east campus:** Tuesday, Oct. 22

[Register today](#).<sup>[25]</sup>



## Give yourself a shot at avoiding the flu<sup>[26]</sup>

The least wonderful time of year is here: Flu season.

OK, OK, there's a lot to love about the fall. You can delight in seeing the turning leaves, but to truly enjoy the view, you'll want to [avoid being part of the population that contracts the flu virus<sup>\[27\]</sup>](#). Give yourself a shot at good health by attending a [flu shot clinic<sup>\[28\]</sup>](#) on a University of Colorado campus in October.

Flu shots are free for CU Health Plan primary members and their spouses. Non-CU Health Plan members will be charged \$26 for a shot. [Other insurance carriers may be accepted<sup>\[29\]</sup>](#).

Note: Clinics are not open to CU students at this time.

If you're a CU Health Plan member and can't make it to a clinic, don't worry. You're eligible for a free shot at your doctor's office or pharmacy. If you carry health insurance but it's not accepted at our clinic, you may be able to receive a free shot at your doctor's office.

[Find a clinic on your campus.](#) <sup>[28]</sup>

## Auraria, three CU police departments sign pledge for mental health awareness<sup>[30]</sup>

## CU Boulder partnering with city and chamber on review of commercial e-scooters <sup>[31]</sup>

## New certificate program enhances promotion opportunities for active duty military <sup>[32]</sup>

## Ecologist revives world's longest running succession study<sup>[33]</sup>

## CU Anschutz launches first-ever identity and advertising campaign<sup>[34]</sup>

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## Durham volunteers at fall move-in for 22nd year in a row <sup>[35]</sup>

## New UCCS chef committed to fresh, local food <sup>[36]</sup>

## Brigger joins CU Boulder as executive director of admissions <sup>[37]</sup>

### Links

- [1] <https://connections.cu.edu/spotlights/high-impact-educators-researchers-receive-cu-s-highest-faculty-honor>
- [2] [https://connections.cu.edu/sites/default/files/dp\\_feat\\_0.jpg](https://connections.cu.edu/sites/default/files/dp_feat_0.jpg)
- [3] <http://www.cu.edu/content/distinguished-professors>
- [4] <https://connections.cu.edu/stories/strategic-planning-process-advances-regents-explore-details>
- [5] [https://connections.cu.edu/sites/default/files/strat-plng\\_01.jpg](https://connections.cu.edu/sites/default/files/strat-plng_01.jpg)
- [6] [https://connections.cu.edu/sites/default/files/strat-plng\\_02.jpg](https://connections.cu.edu/sites/default/files/strat-plng_02.jpg)
- [7] [https://go.boarddocs.com/co/cu/Board.nsf/files/BFYBNZ2D41E3/\\$file/Slide%20Deck%20Presentation.pptx%20\(final%209-12-19\)%20\(002\).pptx%203.pptx%20-%20abbreviated.pptx%20BOR.pdf](https://go.boarddocs.com/co/cu/Board.nsf/files/BFYBNZ2D41E3/$file/Slide%20Deck%20Presentation.pptx%20(final%209-12-19)%20(002).pptx%203.pptx%20-%20abbreviated.pptx%20BOR.pdf)
- [8] <https://connections.cu.edu/stories/faculty-council-discusses-strategic-plan-process-president-kennedy>
- [9] <http://go.boarddocs.com/co/cu/Board.nsf/goto?open&id=BFAUF97BD008>
- [10] <http://communique.uccs.edu/?p=115647>
- [11] <https://www.colorado.edu/today/2019/09/13/more-women-students-color-and-first-generation-scholars-among-incoming-class-first-year>
- [12] <https://connections.cu.edu/stories/regent-shoemaker-won-t-run-reelection>
- [13] [https://connections.cu.edu/sites/default/files/shoemaker\\_01.jpg](https://connections.cu.edu/sites/default/files/shoemaker_01.jpg)
- [14] <https://www.cu.edu/regents/meet-regents/view-all-regents/linda-shoemaker>
- [15] <https://connections.cu.edu/stories/regent-griego-wont-see-reelection-2020>
- [16] <https://connections.cu.edu/stories/regent-carson-won-t-see-second-term-board>
- [17] <https://connections.cu.edu/stories/regents-program-prioritization-measures-make-campus-level-impact>
- [18] <https://connections.cu.edu/stories/program-prioritization-findings-presented-board-regents>
- [19] [https://go.boarddocs.com/co/cu/Board.nsf/files/BFXR9G6CDD7C/\\$file/CU%20Boulder%20-%20Academic%20Program%20Prioritization%20-%2009.12.19%20\(Final\).pdf](https://go.boarddocs.com/co/cu/Board.nsf/files/BFXR9G6CDD7C/$file/CU%20Boulder%20-%20Academic%20Program%20Prioritization%20-%2009.12.19%20(Final).pdf)
- [20] [https://go.boarddocs.com/co/cu/Board.nsf/files/BFXRDY6CF495/\\$file/CU%20Denver%20-%20Academic%20Program%20Prioritization%20-%2009.12.19%20\(Final\).pdf](https://go.boarddocs.com/co/cu/Board.nsf/files/BFXRDY6CF495/$file/CU%20Denver%20-%20Academic%20Program%20Prioritization%20-%2009.12.19%20(Final).pdf)
- [21] [https://go.boarddocs.com/co/cu/Board.nsf/files/BFXRED6D09A8/\\$file/UCCS%20-%20Academic%20Program%20Prioritization%20-%2009.12.19%20\(Final\).pdf](https://go.boarddocs.com/co/cu/Board.nsf/files/BFXRED6D09A8/$file/UCCS%20-%20Academic%20Program%20Prioritization%20-%2009.12.19%20(Final).pdf)
- [22] [https://go.boarddocs.com/co/cu/Board.nsf/files/BFXREY6D1E0C/\\$file/CU%20Anschutz%20-%20Academic%20Program%20Review%20-%2009.12.19%20\(Final\).pdf](https://go.boarddocs.com/co/cu/Board.nsf/files/BFXREY6D1E0C/$file/CU%20Anschutz%20-%20Academic%20Program%20Review%20-%2009.12.19%20(Final).pdf)
- [23] <https://connections.cu.edu/stories/horrell-announces-june-retirement-cu-denver-chancellor>
- [24] <https://connections.cu.edu/stories/upcoming-events-showcase-advantages-working-cu>
- [25] <http://www.cu.edu/es-expo>
- [26] <https://connections.cu.edu/stories/give-yourself-shot-avoiding-flu>
- [27] <https://www.webmd.com/cold-and-flu/flu-statistics>
- [28] <https://www.cu.edu/employee-services/coming-soon/flu-shot-clinics>
- [29] <https://www.becolorado.org/program/flu-shots/#1550269417223-535b3976-879d>
- [30] <https://connections.cu.edu/stories/auraria-three-cu-police-departments-sign-pledge-mental-health-awareness>
- [31] <https://connections.cu.edu/stories/cu-boulder-partnering-city-and-chamber-review-commercial-e-scooters>
- [32] <https://connections.cu.edu/stories/new-certificate-program-enhances-promotion-opportunities-active-duty-military>
- [33] <https://connections.cu.edu/stories/ecologist-revives-world-s-longest-running-succession-study>
- [34] <https://connections.cu.edu/stories/cu-anschutz-launches-first-ever-identity-and-advertising-campaign>





[35] <https://connections.cu.edu/people/durham-volunteers-fall-move-22nd-year-row>

[36] <https://connections.cu.edu/people/new-uccs-chef-committed-fresh-local-food>

[37] <https://connections.cu.edu/people/brigger-joins-cu-boulder-executive-director-admissions>