Five questions for Denise Thomas[1]

Denise Thomas has never had a job she didn't like.

"If you enjoy it and have fun, the work doesn't matter," she said. "I need some challenges to keep growing and some freedom to think out of the box and that works for me."

Throughout her career in the biotech industry – and her time at the University of Colorado Boulder as manager of building operations for the Chemistry and Biochemistry Department – Thomas has conquered a variety of challenges, all while having fun.

Her degrees – a bachelor of science in biology (microbology emphasis), a bachelor's in chemistry and a master's in business administration in technology management – have led her to work in several companies over an 18-year span. When the last firm she worked for closed its doors, she applied and was hired for the job at CU in 2009.

She previously had connections to the university, including during her senior year, when she worked in a microbiology and immunology lab at the then-Health Sciences Center. The biotech companies she worked for also had links to CU.

"I've always had an interest in sciences, and I actually thought about being a doctor, but the biology degree really opened my eyes to other things," she said. "I decided to do research, and at one of the companies, Ribozyme Pharmaceuticals Inc., I began doing a lot of operations support duties, setting up labs, purchasing, shipping/receiving, media prep, GMP compliance and safety. As opportunities presented themselves I sort of fell into the facilities and safety role within the company."

Along with managing facilities, Thomas also previously worked as a safety officer and continues that role with her involvement in environmental health and safety management for the department, working closely with the campus EH&S department at CU. "We always want to see how we can best support the researcher through safe practices and procedures."

This year, she was voted in as chair of the University of Colorado Staff Council, a governance group that works closely with constituents to represent their interests to the administration.

1. What are some of the projects you've been involved with since you've been at CU?

Our department had a lot of renovations going on when I got here. Our biochemistry division was going to move into a new building, the Jennie Smoly Caruthers Biotechnology Building on East Campus, so there were a lot of project management pieces to this position. Although I had some experience in project management in the past, this was the first time I got to work on a construction project from start to finish. We had an incredible team that worked diligently on getting all the logistical pieces together to move the biochemistry division. We moved 17 faculty members and their labs into the new building in 2012. It was really fun and interesting, being able to help support the faculty through it all so they can continue doing their science.

I love the creative process that's involved. We had a lot of new scientists here and even though they were renovating their lab spaces, they didn't know a lot about how to design a lab space or what kind of infrastructure would be best to make the space work. I was able to help guide that process with the architect and construction workers to build a space that functioned well for the scientist.

More recently, I was part of the renovation of our organic chemistry teaching labs. The funding measure for the project had passed the state legislature, however the funding never came through to the university. Kelly Fox, our senior vice chancellor and CFO, came up with an internal funding model and 12 years after the process was started the project finally took flight in 2012. It was completed a year ago and is amazing. The students say it is like night and day from our old chemistry labs. The renovation allows the students to do science that they weren't able to do before.

We're also keeping the conversation going about building a new chemistry building since the one we're in – Cristol –

was built in 1958. The current infrastructure is limiting within the building and makes it hard to expand and grow, while trying to meet the scientists' needs. We would also like to have the general chemistry labs in Ekeley renovated since they were not a part of the original scope organic teaching lab project. Renovations there would allow those spaces to also become more modernized.

2. What was your previous experience with CU governance groups?

I joined the Boulder Staff Council three-and-a-half years ago, so I'm in the beginning of my second term this year. I had never been a part of a governing group before, but I was at a crossroads. I had been employed at CU for three years and I didn't know if I wanted to stay; there's always the lure of biotech out there. When I knew that I would stay, I also knew that I wanted to be part of and contribute to the community.

The Boulder Staff Council was asking for nominations and my colleagues nominated me. The next thing I knew, I was on the council and thoroughly enjoying it. It was Interesting to be able to hear more about what was going on at the campus level because that news doesn't always get back to the department. Then the University of Colorado Staff Council (UCSC) needed a representative from the Boulder campus and I volunteered.

3. As president of UCSC, what are your goals for the coming year?

One of the things I want to focus on is that we need to come together as one unified council. We have members from the other campus councils feeding into UCSC and we want to make sure that we are all on the same page. We need to do that to be a driving force to help bring forward what needs to be brought forward to the administration. It's really important that we are united and work together.

We also need more bi-directional communications. I'd really like to see the campus councils take initiative to get to the front-line people – the people at the top – who know what is happening, especially concerning the initiatives that are being discussed or implemented. In UCSC's May meeting, we had a lot of momentum going and I want to continue that. We want to work on the things that matter and focus our energy on making sure our constituents are being well-represented.

4. What are UCSC's specific goals or agenda items for the year?

Professional development is still on our radar from last year and we will continue to try to figure out the availabilities of programs and opportunities for staff members. We have a committee that's working on that, to determine not only what is missing, but to try to develop some consistency across the campuses. We want to be able to influence the variety of opportunities and standardize them for everyone, no matter the campus.

Administrators want to make sure that the university is one enterprise. We keep hearing that, but in the past, everything was separate. So it's important that we all work together to make the idea of "one university" happen here.

UCCS's policy committee will continue to review policies that are being presented. We also want to continue to keep the conversation going around an anti-bullying policy. We'll do whatever we need to do to help assist that process forward.

Another big push is for diversity and inclusion. We don't have any specific plans yet since we are still waiting for direction from the administration or the Board of Regents, but that will be on our agenda for the coming year.

5. Away from work, how do you have fun?

My husband and I travel by riding our motorcycles with a group of people. We take short, weekend trips and some longer trips. That's our way of getting out of town and enjoying things; we've been doing it for years.

We ride around Colorado and northern New Mexico mostly. We did a 5,000-mile trip a few years ago to Canada and

Alaska. We have a friend who lives in England and every time he and his wife visit, we try to do a bigger excursion. My husband likes to push the mileage, and what would normally take a few hours winds up being an all-day trip. We like to have some perks at the end of the day, so we stay in hotels or try to find a hot springs. One place we like to go is Lake City. There's not a lot there except for a French chef named Bruno. We stay at his place and have him cook dinner. That's a really great time.

I love hiking and the outdoors, too, and I'm heavily involved with my church where I'm a certified practitioner and work with our bereavement team and as a teaching assistant.

CU campuses retain lofty spots on annual lists[2]

The campuses of the University of Colorado and their undergraduate programs continue their long-standing records of excellence as tracked by the U.S. News & World Report's annual Best Colleges, the 2016 edition of which was released late Tuesday.

The University of Colorado Boulder is No. 37 among top Public National Universities. CU-Boulder is 89th among all public, private and for-profit universities in the country.

The University of Colorado Denver is No. 116 among top Public National Universities and No. 199 among all public, private and for-profit universities.

The University of Colorado Colorado Springs is No. 10 on the list of Top Public Regional Universities of the West, and 46th overall among Regional Universities of the West.

Here are more Best Colleges highlights from U.S. News & World Report:
CU-Boulder's undergraduate engineering program comes in at 21st among public institutions whose highest degree is a doctorate, 36th overall. Within engineering, recognition went to aerospace (No. 6 among public institutions, No. 10 overall); chemical (No. 13 among public institutions; No. 20 overall); civil (No. 11 among public institutions, No. 17 overall); and environmental/environmental health (No. 7 among public institutions, No. 13 overall). UCCS' undergraduate engineering program is No. 8 among public engineering schools whose highest degree is a bachelor's or master's, including military service academies. Among public, private and for-profit universities combined, the undergraduate engineering program ranks 22nd. CU-Boulder's undergraduate business program at the Leeds School of Business lands at 22nd among public universities, 34th overall. CU Denver's undergraduate business program is 58th among public universities and 93rd overall among all national universities. The undergraduate program in the UCCS College of Business is No. 82 among public universities and No. 131 overall among national universities. The list of Best Colleges for Veterans places CU-Boulder at No. 28 among public national universities in the category; No. 72 overall. UCCS is at No. 5 among Public Regional Universities of the West, and No. 35 among all Regional Universities of the West. These are the top schools participating in federal initiatives helping veterans and active service members apply, pay for and complete their degrees.
U.S. News & World Report rankings are based on its measures of academic peer assessment, graduation and retention rates, faculty resources, student selectivity, financial resources and alumni giving. "National Universities" are the 280 institutions – 173 public, 100 private and seven for-profit institutions – that offer a wide range of undergraduate majors as well as master's and doctoral degrees; some emphasize research.

The rankings are posted at http://colleges.usnews.rankingsandreviews.com/best-colleges[3].

The 2016 edition Best Colleges book is available for purchase online[4].

U.S. News' annual rankings for graduate programs are issued in the spring.

Ceremony will commemorate 9/11 events[5]

CU-Boulder-led study shows how community ecology can advance the fight against infectious diseases[6]

Matias set for first Race @ CU talk[7]

Race @ CU, a new series of talks presented by the Faculty Council's Ethnic and Minority Affairs Committee (EMAC), begins Sept. 18 with a presentation by CU Denver's Cheryl E. Matias.

Matias, an assistant professor in the School of Education and Human Development, will speak on "What's this thing about Whiteness and what does it have to do with Race?" The talk is scheduled for 10 a.m.-11:30 a.m. Sept. 18 at the CU Anschutz Medical Campus, P26-1300 Education 1 (13070 E. 19th Ave.). Admission is free and open to the public.

From Matias' provided bio:

She is also an Associate Editor of the National Association of Multicultural Education's peer-reviewed journal, Multicultural Perspectives, and a research affiliate for Drs. Jeff Dunan-Andrade and Allysoon Tintiangco-Cubales ISEEED project based in San Francisco. Her research is on race and ethnic studies in education with a theoretical focus on critical race theory, critical whiteness studies, critical pedagogy and feminism of color. Specifically, she uses a feminist of color approach to deconstruct the emotionality of whiteness in urban teaching. Her other research interest is on motherscholarship and supporting women of color and motherscholars in the academy. A former teacher in both South Central, Los Angeles Unified School District and Bed-Stuy, New York City Department of Education, she earned her bachelor's in cultural communication from University of California San Diego, teaching credential at San Diego State University, and her master's in Social and Multicultural Foundations at California State University, Long Beach. She earned her doctorate at UCLA with an emphasis in race and ethnic studies in education.

The EMAC series of discussions will focus on racial justice and equity/inequity at CU. Questions: Kara Viesca, kara.viesca@ucdenver.edu[8].

Philanthropy at Work: Mark Deutchman [9]

CU Denver study shows small cities not equipped for catastrophe[10]

Strehle-Henson named managing associate university counsel[11]

University of Colorado Boulder Chancellor Philip P. DiStefano has announced Elvira "Elvie" Strehle-Henson as

managing associate university counsel for the CU-Boulder campus and appointed her to his cabinet.

Strehle-Henson has served in the role on an interim basis since March.

“Elvie Henson has been a wise counselor and conscientious legal professional in our campus community for more than two decades and I am looking forward to having her serve as our managing associate university counsel,” Chancellor Philip P. DiStefano said.

“Her strong record as a university attorney, her personal experience as a CU undergraduate and law student and her reputation on campus and among her peers will serve the CU-Boulder community well.”

Strehle-Henson has been with the University of Colorado since 1989. She began working for the Office of University Counsel as a law clerk in the Litigation Office in Denver. In 1991, she was promoted to assistant university counsel on the Boulder campus and also worked as senior assistant university counsel, associate university counsel and senior associate university counsel.

“I am honored to serve as managing associate university counsel at CU-Boulder and to work with our faculty, staff, students and administrators to represent the university’s legal interests,” Strehle-Henson said. “It is an incredible opportunity.”

In the position Strehle-Henson serves as the lead attorney for the Boulder campus, managing all its legal affairs. She is a member of the chancellor’s cabinet, oversees a legal staff of six and reports to Vice President and University Counsel and Secretary to the Board of Regents Patrick O’Rourke. In the position she also functions as a special assistant attorney general for the State of Colorado.

“The Office of University Counsel is very fortunate to have an attorney with Elvie’s legal experience, history with the campus and good judgment leading the Boulder’s campus legal team,” said O’Rourke said. “Elvie is a terrific lawyer and I’m confident that she and her team will help the campus successfully navigate a changing and challenging legal environment.”

Strehle-Henson served as interim managing senior associate university counsel for the Boulder campus for several months in 2008-09 and again in the summer of 2014.

Before practicing law, Strehle-Henson worked for Storage Technology Corporation in Broomfield and Louisville.

She attended Metropolitan State University of Denver and has a bachelor’s degree with a double major in history and English and a law degree, both from CU-Boulder.

Whitehead named performance director[12]

Glen Whitehead, associate professor and Music Program director, Department of Visual and Performing Arts, was recently named director of performance of the EcoSono Institute.

EcoSono Institute bridges experimental sound art, environmental preservation and science and is led by music faculty at the University of Virginia.

Whitehead connected the EcoSono Institute with UCCS through the Compass Curriculum’s navigate requirement. Whitehead, Brandon Vogt, assistant professor, Department of Geography and Environmental Studies, and Matthew Burtner, EcoSono Institute director and a UCCS visiting humanities lecturer, taught a course, Sonic Landscapes, and travelled throughout the San Luis Valley and San Juan mountains to conduct scientific and artistic research. A final exhibit and concert were produced.

For more about EcoSono, visit http://www.ecosono.org/[13]

International Delegation Focuses on Energy & Education[14]

On July 30, the Office of International Affairs[15], University of Colorado Denver, joined together with deans and faculty from the Business School[16], College of Engineering and Applied Science[17], and College of Architecture and Planning[18] to welcome a U.S. State Department delegation of twelve international visitors through IIE/Education USA; their focus was on industry-private sector linkages, innovation, and partnerships.

As a member of StudyColorado, the university had collaborated in supporting a proposal submission to IIE (Institute of International Education) for the delegation visit, competing with other states throughout America. Colorado was awarded the visit, along with a small number of select states.

The group of international university chancellors and professors, top researchers, and government officials came from a range of global regions and countries, including Kazakhstan, Lebanon, Morocco, Nigeria, Tanzania and Jamaica; all had interests in educational program development, establishing partnerships with the University of Colorado Denver, and gaining a better understanding of how CU Denver interfaces with industry relevant to every form of energy usage — sustainable/green energy, solar and wind, oil and gas, and nuclear technology.

“The University of Colorado Denver enjoys a strong reputation worldwide for its faculty research and teaching,” said John Sunnygard, Executive Director, Office of International Affairs. “Many of the distinguished guests were hand-selected by their country’s U.S. Ambassador to share their work and learn about CU Denver’s specialized academic programs, significant research and industry ties in the Denver area as well as throughout Colorado and the world. We were honored to be selected to welcome the State Department’s guests to Denver.”

The morning presentation and discussion was conducted by Jim Marchiori, Executive Director, Global Energy Management (GEM) program, School of Business. Marchiori, whose background includes 30 years experience in the human performance side of oil and gas companies, showed the international visitors how GEM’s educational program incorporates a “career ladder” business model that is aligned with the way companies train and promote managers and leaders. The goal of this organizational model of teaching is to help GEM graduates move ahead more quickly in their career growth. With this succession planning and development, during the 18 months of the GEM program and 18 months following, a GEM student/alumnus/a is prepared to climb two steps ahead on his or her career path, with infinite possibilities beyond the initial advancement. Seventy-two percent of GEM graduates get a promotion or new job during or within a year after the GEM program.

The GEM Program relies heavily on guidance and advisement from its active GEM Advisory Council; the Council is a diverse group with representatives from legal, sales, human resources, and technical areas of their organizations. Companies and organizations such as NREL (National Renewable Energy Laboratory), Colorado Oil and Gas Association, Conoco Phillips, Encana, City of Denver, Consulate Generals of Mexico and of Canada, General Electric, Baker Hughes, Hogan Lovells, and CH2M Hill have been actively involved.

“Know how to position your program using competency models, current knowledge and skills, and connections with foreign-based companies operating in your country,” said Marchiori. He further explained that these companies often provide workforce development for the country. “Work with a partner university to offer a joint degree. The international faculty and the faculty from your country can development content applicable to your country’s energy development and workforce planning.”

The GEM program focuses on training leaders to manage within the energy industry; the average student age is 34 years old. GEM is an 18-month program with January and July cohorts. Fellow classmates must have a minimum of five years’ experience in the energy industry, with some exceptions. If a GEM program is conducted in another

country, the classroom schedule can be adapted for the cultural system within that country.

Many enrollees are at a mid-career point and are planning for advancement in their current company. GEM is a hybrid program that combines several weekends of in-person classes on the CU Denver campus, where students first establish a working relationship with fellow classmates and professors, with another portion of the class time that is spent online — these studies can take place from anywhere in the world.

The Q & A session brought up lively discussions in answer to questions such as “how does GEM find industry partners?” and “what is the role of the business partners and the advisory board in developing curriculum?”

A catered lunch followed the morning session, where the delegation met the dean of the College of Engineering and Applied Science, the interim dean of the Business School, faculty from both colleges and from the Center for International Business Education and Research, the associate dean of the College of Architecture and Planning, and members of the Office of International Affairs.

The afternoon began with an informative tour of the College of Architecture and Planning led by CAP’s associate dean, Michael Jenson. The international group visited CAP’s gallery space and its seventh floor design studios, where the visitors stopped often to photograph the scenic views of downtown Denver, the CU Denver campus, and the beautiful Rocky Mountains.

After a general tour of campus, the afternoon’s presentation session and Q & A was hosted by Stephen D. Gedney, Professor and Chair, Department of Electrical Engineering (CEAS), and faculty from the Department of Electrical Engineering: Fernando Fernando Mancilla-David, PhD, Associate Professor; Yiming (Jerry) Deng, PhD, Assistant Professor, Jaedo Park; and Jae-Do Park, PhD, Assistant Professor.

He explained that all senior students in EE participate in a two-semester capstone design project, where they identify a problem, and then identify a technical solution which they design, prototype and demonstrate.

Gedney gave an overview of current research programs by Electrical Engineering faculty at CU Denver, ranging from biomedical imaging, communications and controls, electromagnetics, and embedded systems. He highlighted the research of specific faculty, such as: Prof. Tim Lei’s research in biomedical photonics, where he is introducing new imaging methods to combat kidney disease, Prof. Mark Golkowski’s research in electromagnetic wave propagation in the ionosphere and magnetosphere, Dr. Yiming Deng’s research in high resolution electromagnetic microscopy, 3D mass spectroscopy for diagnosing liver disease, or sub-surface electromagnetic sensing for oil and gas exploration, Prof. Jaedo Park’s research on energy harvesting or DC power systems, and Prof. Dan Connors’ research on embedded systems and vision algorithms for autonomous tracking and navigation.

Prof. Fernando Mancilla-David gave a presentation on his research in the field of renewable energy systems.

The presentations stimulated a number of questions from the international visitors, especially those from Kazakhstan, and Mancilla-David’s presentation about renewable energy systems drew particular interest from the Tanzanian guest. Mancilla is engaged in collaborations with NREL centers for scientific research in France and Spain. In investigating how to develop more efficient, cost-effective models for capturing wind power, he additionally described the alpine windmill that he and his students built in Colorado’s Rocky Mountains.

The day’s culminating wrap-up session sharpened focus on how to customize global partnerships with the University of Colorado Denver | Anschutz Medical Campus, presented by John Sunnygard. Examples included the university’s “3+1+1” program with Northeast Forestry University China; the dual-degree program Master’s of Landscape Architecture with Tongji University; and pathways programs that offer preparatory curriculum to include an English language program with CU Denver’s ESL Academy.

The International College Beijing (ICB), a uniquely designed program between the University of Colorado Denver and China Agricultural University, was also described. ICB was the first joint program of its kind approved by the Chinese Ministry of Higher Education, and it celebrated its 20th year anniversary in 2014. ICB students whose GPA is an average of 3.5, earn their undergraduate degrees in economics or communication from the University of Colorado

Denver on either the Denver or Beijing campus. They have continued on into graduate schools at Boston University, George Washington University, Lehigh University, London School of Economics, Rutgers University, and the University of Colorado Denver.

Several representatives expressed a keen interest in working with the University of Colorado Denver, and next-step discussions ensued.

Sunnygard again expressed appreciation for the visitors' time and interest.

IASLC Leadership Honored with Endowed Chair in Lung Cancer Research at CU Cancer Center[19]

The University of Colorado announced the establishment of the Pia and Fred R. Hirsch Endowed Chair in Lung Cancer Research within the University of Colorado Cancer Center at the CU Anschutz Medical Campus in Aurora, Colo. this week, honoring the couple for their decades of unwavering support in the progress of lung cancer research.

"This is a great honor," said Dr. Hirsch, Professor of Medicine and Pathology at the University of Colorado Cancer Center and School of Medicine and CEO of the International Association for the Study of Lung Cancer (IASLC). "Pia and I feel very humble that CU created this endowed chair position in our names. My hope is that this chair can create new opportunities and advancements in the worldwide battle against lung cancer and other thoracic malignancies as we all work together to help patients and their families."

Read full article on IASLC website[20]

Faculty 'knighting' to take place Sept. 17[21]

Warren Motte, CU-Boulder professor of French and comparative literature, is being named Chevalier dans l'Ordre des Palmes Académiques (Knight in the Order of the Academic Palms) by the government of France. In an event that is free and open to the public, his investiture will take place Sept. 17 from 4:30 to 6 p.m. in room 350 of the Eaton Humanities building with Jeffrey Richards, honorary French consul in Denver, presiding.

The honorific distinction was given to Motte for his extensive efforts to promote French language and culture in the United States. The honor came as a surprise, "out of the blue," Motte says. Read more in Colorado Arts & Sciences magazine.

Rishi Raj honored by The American Ceramic Society[22]

Rishi Raj, professor of mechanical engineering, was named a 2015 Distinguished Life Member by The American Ceramic Society[23].

Raj has studied oxides and non-oxides to understand a wide range of behavior phenomena, including high-temperature creep, superplasticity, interfaces and amorphous phases and their role in sintering and creep, sintering mechanisms, and polymer-derived amorphous materials. Most recently, he has turned his attention to understanding electric field effects on sintering and defect chemistry, also called "flash sintering."

He will be inducted at The American Ceramic Society's Annual Awards and Honors Banquet on Oct. 5, in Columbus, Ohio.

The Distinguished Life Member award—the highest honor accorded to members of the scientific and technical organization—recognizes an individual's eminent contribution to the ceramic and glass profession.

Abdalati to co-lead high-profile effort to set nation's satellite science agenda[24]

Waleed Abdalati, professor of geography at the University of Colorado Boulder and director of the Cooperative Institute for Research in Environmental Sciences (CIRES), will co-chair a prestigious national committee charged with developing U.S. priorities for observing Earth's atmosphere, oceans and land surfaces by satellite.

With co-chair Antonio Busalacchi of the University of Maryland, Abdalati will lead the Decadal Survey for Earth Science and Applications from Space, the second such survey conducted by the National Research Council. The first was released in 2007.

"This is a testament to Dr. Abdalati's standing in the scientific community and builds upon our reputation as a leader in earth sciences," said CU-Boulder Chancellor Philip P. DiStefano.

Abdalati and Busalacchi will spend the next two years leading a team of dozens of scientists, engineers and policy experts from around the country. They'll develop satellite science priorities for NASA, the National Oceanic and Atmospheric Administration (NOAA), the U.S. Geological Survey and other federal agencies from 2017 to 2028.

The National Research Council team will consider the need for new satellites and data that can help save lives and property through improved weather forecasts and satellites to help researchers understand changes in climate, freshwater resources and other environmental variables.

"I am pleased to be serving with Dr. Busalacchi in this important effort to prioritize our nation's needs for earth science and observations from space," said Abdalati, who served as NASA's chief scientist in 2011 and 2012. "This effort will bring together some of the best geoscientists in the country to help ensure that our federal investments in space-based observations can provide the maximum scientific and societal value."

CIRES is a partnership of NOAA and CU-Boulder.

U.S. News & World Report ranks CU-Boulder as the second leading academic institution in the world for geosciences.

Busalacchi directs the Earth System Science Interdisciplinary Center (ESSIC) at the University of Maryland, is a professor in of atmospheric and oceanic science and is a trustee of the University Corporation for Atmospheric Research in Boulder.

CU celebrates National Payroll Week[25]

Paying 30,000 people is a lot of work. It's just another day in the office for us.

Every payday, thousands of CU employees look to their bank accounts, expecting their paycheck to automatically be deposited. That can only happen with the dedication of our payroll professionals. During the week of Sept. 7-11, we

celebrate National Payroll Week to acknowledge all the hard work of our payroll team.

Serving the third-largest employer in the state, the University of Colorado payroll team is responsible for ensuring thousands of employees get paid. To do this, the payroll team processed 121 payrolls in 2014. This includes payrolls for monthly, bi-weekly and off-cycle pay.

Those payrolls ensured nearly 35,000 employees were paid each month with an annual total of $1.6 billion in wages universitywide.

In addition to making sure employees get paid, CU's payroll team answers employee questions on taxes, paycheck interpretation and withholdings. In the past year, Payroll Administration received 24,668 inbound phone calls.

This week, we recognize a job well done to the thousands of payroll professionals nationwide. Find out more at www.nationalpayrollweek.com[26].

Links
[1] https://connections.cu.edu/spotlights/five-questions-denise-thomas[2] https://connections.cu.edu/stories/cu-campuses-retain-lofty-spots-annual-lists[3] http://colleges.usnews.rankingsandreviews.com/best-colleges[4] http://www.usnews.com/products/features/education-products-best-colleges-2016[5] https://connections.cu.edu/stories/ceremony-will-commemorate-911-events[6] https://connections.cu.edu/stories/cu-boulder-led-study-shows-how-community-ecology-can-advance-fight-against-infectious[7] https://connections.cu.edu/stories/matias-set-first-race-cu-talk[8] mailto:kara.viesca@ucdenver.edu[9] https://connections.cu.edu/stories/philanthropy-work-mark-deutchman[10] https://connections.cu.edu/stories/cu-denver-study-shows-small-cities-not-equipped-catastrophe[11] https://connections.cu.edu/people/strehle-henson-named-managing-associate-university-counsel[12] https://connections.cu.edu/people/whitehead-named-performance-director[13] http://www.ecosono.org/[14] https://connections.cu.edu/people/international-delegation-focuses-energy-education[15] http://international.ucdenver.edu/[16] http://www.ucdenver.edu/academics/colleges/business/Pages/business-school.aspx[17] http://www.ucdenver.edu/academics/colleges/Engineering/Pages/EngineeringAppliedScience.aspx[18] http://www.ucdenver.edu/academics/colleges/ArchitecturePlanning/Pages/default.aspx[19] https://connections.cu.edu/people/iaslc-leadership-honored-endowed-chair-lung-cancer-research-cu-cancer-center[20] https://www.iaslc.org/news/iaslc-leadership-honored-endowed-chair-lung-cancer-research-cu-cancer-center[21] https://connections.cu.edu/people/faculty-knighting-take-place-sept-17[22] https://connections.cu.edu/people/rishi-raj-honored-american-ceramic-society[23] http://ceramics.org/[24] https://connections.cu.edu/people/abdalati-co-lead-high-profile-effort-set-nation-s-satellite-science-agenda[25] https://connections.cu.edu/stories/cu-celebrates-national-payroll-week[26] http://www.nationalpayrollweek.com