National drug czar visits local substance abuse program[1]

Denver EFFECT, a substance abuse treatment program serving Denver families, last week hosted a visit from Gil Kerlikowske, director of the Office of National Drug Control Policy[2]. Denver EFFECT (Entire Family-Focused Effective Comprehensive Treatment) was established by the Denver Department of Human Services[3] in partnership with the Addiction Research and Treatment Services (ARTS)[4] program in the department of psychiatry at the School of Medicine and Arapahoe House[5].

During the visit by President Obama's drug czar to the ARTS Outpatient Women's Treatment Services clinic, he spoke about the White House's position on drug addiction. "This administration is looking at addiction as a disease, not a moral failure," he said. "It's much more complex and needs a balanced approach and strategy."

Drug use, Kerlikowske said, is at critical proportions. According to a 2007 report, overdose deaths are now greater than gunshot wound deaths. Drugged driving is now more common than drunk driving; a recent report indicated 16 percent of people operating vehicles are under the influence of drugs.

Denver EFFECT accepted its first family in March 2008 and now serves 40 families with a total of 84 children. The program shows that from enrollment in the program through discharge, clients make significant progress in their responses to family conflict, alcohol and drug use, and psychological and emotional problems.

"Participation of family members in substance abuse treatment has been found to result in higher rates of treatment completion, as well as better treatment outcomes, including a reduction in relapse," said Eric Ennis, senior instructor of psychiatry and director of the ARTS Adult Outpatient Services program at the School of Medicine. "Through Denver EFFECT, family members can gain a clearer sense and understanding of addiction and recovery while feeling more in control of how they can help their loved one through this challenging time. Family members also get the much-needed professional support that is often missing from other approaches."

For more information about Denver EFFECT, contact Program Director Lynne Ford at 720-944-1254.

Conference eyes how technology can improve lives of people with cognitive disabilities[6]

Claudia Coleman, far left, chats with Kelly Stahlman and others at a past Coleman Institute conference.

The economy, technology and quality of life are topics prominent in today's world — and they'll converge at an event of unusual reach throughout the University of Colorado.

The Coleman Institute for Cognitive Disabilities' ninth annual conference on Cognitive Disability and Technology is set for Nov. 5 at the Westin Westminster Hotel. It's expected to draw between 250 and 300 attendees from across the campuses and across the country, with more than 20 states represented.

The institute emphasizes the use of science, engineering, and technology to improve the quality of life and independent living of people with cognitive disabilities. More than 22 million people in the U.S. — 334,000 in Colorado — are affected by intellectual disabilities, brain injury, Alzheimer's disease, stroke, and serious, persistent mental illness.

Faculty participants at the conference will have the opportunity to present posters at the conference's research and demonstration sessions, learn about interdisciplinary and multicampus collaborations, visit vendor exhibits and participate in focused roundtables.

"The conference is a collaborative, multidisciplinary forum," said David Braddock, associate vice president for the CU

system and the institute's executive director. "It's designed to bring together university faculty and administrators, students, the business community, agency and association representatives, people with cognitive disabilities and their families, and service providers, to increase awareness of the issues, particularly technology-related issues, which affect people with cognitive limitations."

Braddock noted that the Coleman Institute is the only systemwide institute at the university. "It's been a unique model from the very beginning, because it's 100 percent funded with private gifts, through the generosity of founding donors Bill and Claudia Coleman."

The free, all-day event features a slate of noted speakers, headlined by economist James K. Galbraith, Ph.D., former director of the Joint Economic Committee of Congress. His keynote address is titled, "Cognitive Disability, Inequality and Technology in an Age of Economic Uncertainty." The author of several books, including last year's "The Predator State: How Conservatives Abandoned the Free Market and Why Liberals Should Too," he teaches at the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin. He holds the school's Lloyd M. Bentsen Jr. Chair in Government/Business Relations.

Featured speakers also include Ann Turnbull, Ph.D., and Rud Turnbull, Ph.D., both Distinguished University Professors at the University of Kansas. The Turnbulls are leading international figures in disability law, families, technology and special education.

Roundtable discussions over lunch will enable participants to join in the conversation. Topics range from mobile devices and social networking to the accessibility of museum experiences for people with cognitive disabilities.

CU faculty will participate in conference research and poster sessions, having already submitted statements describing their work in the field. Faculty members also are encouraged to inform students about the event, which provides a rare opportunity for students who have conducted research related to cognitive disabilities to receive feedback.

Also on the presentation agenda: Tamar Heller, Ph.D., of the University of Illinois at Chicago, talking about new approaches to aging and cognitive disabilities; and Jay Lundell, Ph.D., of Intel Corp.'s Digital Health Group, detailing new models of care using technology. CU President Bruce D. Benson and Rene- Pietrangelo, CEO of the American Network of Community Options and Resources[8] (ANCOR), are special guests.

This year's Coleman Institute conference features a strong collaboration with ANCOR, a national association representing more than 800 private providers of community living and employment supports and services to more than 500,000 people with disabilities. The event will be a springboard for ANCOR's first Technology Leadership Summit, to be hosted by the Coleman Institute Nov. 6 at the University of Colorado at Boulder Stadium Club.

Registration for the Coleman Institute conference is free for all participants, but limited to the first 300 who register. For more information, including a detailed agenda, see the Coleman Institute's Web site.[9]

About the Coleman Institute

Mission: to catalyze and integrate advances in science, engineering and technology to promote the quality of life and independent living of people with cognitive disabilities.

Main activities:
Provide research and development grants and related support to CU faculty and their research partners and promote commercialization of derivative intellectual property Operate the Coleman Institute Fellowship Program for postdoctoral and graduate students and faculty Conduct the Annual Coleman Institute Conference on Cognitive Disability and Technology
Engage in public policy advocacy and outreach on matters pertinent to cognitive disability and technology

Since 2001, more than 120 projects have been funded involving more than 50 faculty members at CU and their partners at universities and in corporate settings.

Faculty members nominated for 2009 'Distinguished Professor' title[10]

Three professors, two from the University of Colorado Denver and one from the University of Colorado at Colorado Springs, have been nominated for this year's prestigious "Distinguished Professor" title.

The candidates are UC Denver Professors William P. Arend, M.D., and John Cambier, Ph.D., and UCCS Professor Donald Klingner, Ph.D. As deemed by their peers, the nominees have demonstrated outstanding performance in classroom teaching, research and service to the university and its affiliate institutions.

After reviewing recommendations from colleagues and deans, a committee of Distinguished Professors recommended the trio to CU President Bruce D. Benson, who will submit the names to the CU Board of Regents for confirmation at the regents' November meeting. The regents plan to recognize two nominees at their November meeting at the Anschutz Medical Campus, and the third at their February meeting at UCCS.

"Our university is fortunate to have faculty members who are not only world-class researchers, but dedicated teachers and committed, caring members of the CU family," Benson said Tuesday.

[11]
Arend's career spans 40 years of clinical work, teaching, service to the university and his profession, as well as biomedical research funded by the National Institutes of Health (NIH) and several foundations. He is internationally known for his discovery of the IL-1 receptor antagonist protein, or IL-1Ra, which has led to treatments for patients with rheumatoid arthritis and other autoimmune diseases. His colleagues said Arend has kept a personal mentoring relationship with his research team, and throughout his career has been deeply committed to the education of students, residents, faculty, postdoctoral fellows, professional research assistants and practicing physicians.

[12]
Cambier is the Ida and Cecil Green professor and chair in the School of Medicine's integrated department of immunology. His work has focused on B cell immunology for 20 years. In 1988, he was one of the first to discover the proteins that signal the inside of a B cell to inform it that it has engaged an antigen on the outside. The discovery of these signaling proteins has enabled immunologists to understand B cells and how they detect antigens, substances that cause the creation of antibodies and a subsequent immune response in the body. Besides his scientific research, Cambier is credited with training many doctoral students and postdoctoral fellows. He has been the only chair to the School of Medicine's immunology department, guiding it since its inception.

[13]
Klingner has taught at UCCS and two other universities over 35 years. He is an internationally renowned expert on human resources management in the public sector, and is recognized at CU as a leader in research, classroom teaching and professional service. Klingner has had a distinguished career that includes his experiences as a Fulbright Senior Scholar in Central America; a visiting professorship at UNAM, Mexico's National Autonomous University; and numerous collaborations with the United Nations, the World Bank and the Interamerican Development Bank in the realm of public management capacity building. He recently completed a one-year term as president of the American Society for Public Administration, the oldest and most prestigious professional association in his field. He is the author of the best-selling "Public Personnel Management." His students credit him with making his subject matter engaging and relevant.

Preparing to Retire program helps pave way to financial security[14]

[15]
Payroll and Benefit Services (PBS) will hold its annual Preparing to Retire program beginning Monday, Oct. 19.

The theme of the two-week program — Save Early, Manage Wisely, Retire Securely — emphasizes the importance of taking action throughout your career to prepare for a financially secure retirement.

Week one coincides with National Save for Retirement Week[16], a campaign encouraging workers to participate in their employer-sponsored plans. PBS will offer courses geared toward employees who expect to retire in three months to five years. Benefits professionals will present a step-by-step guide for successful retirement under either the University of Colorado 401(a) plan or PERA. TIAA-CREF, Vanguard and PERA also will offer presentations on retirement income options, while the Social Security Administration gives a course on Social Security income and Medicare benefits.

[17]
The second week of the program consists of investment strategy seminars for employees in all career stages, with planning advice for both novice and seasoned investors. Investment Fairs will feature retirement plan representatives to answer questions on tax-deferred plans. Retirement plan vendors also will offer online account viewing and retirement

calculators.

For a detailed events calendar and workshop descriptions, go to www.cu.edu/pbs[18] and look under news.

Regents look to governance groups for input on presidential search process[19]

The Laws and Policies subcommittee of the University of Colorado Board of Regents met today with representatives of university governance groups to find ways to improve the presidential search process.

After the search that brought Bruce D. Benson to the university presidency, the regents committed to working with governance groups to fine-tune the process. Regent Stephen Ludwig (D-Lone Tree) said the two most recent searches, which resulted in hiring Benson and Hank Brown, provided CU with "great" presidents. But that doesn't mean the process can't improve, he said.

"We had good results, but we're trying to make it a more robust discussion. We're committed to your participation," Ludwig said. "This is the biggest job the board has been given. We invite you to help us do our job better."

Representatives of Faculty Council, Staff Council and the Inter-Campus Student Forum said they would discuss the issue with their constituencies and bring back recommendations to the board in early November. The Laws and Policies subcommittee will have further discussion before bringing the issue to the full board early next year.

Laws and Policies chair Regent Tom Lucero (R-Loveland) said the committee does not have a preconceived idea of how the process will end.

"The one thing I don't want to do is send the signal to our constituency groups that the board or the Laws and Policies committee is headed down a defined path," Lucero said.

Regent Tillie Bishop (R-Grand Junction) suggested the board carefully consider how recent searches went before making substantive changes.

"We shouldn't complicate the system beyond what we had before," Bishop said.

Key issues include the composition of the search committee and the issue of sole finalist or multiple finalists.

"The big question before us is, what's a manageable process and what's not?" said Lori Krug, chair of the University of Colorado Staff Council.

News briefs[20]

Grants boost projects promoting diversity, inclusion

Nov. 6 is the deadline for proposals for Diversity and Excellence grants, worth up to $3,000 each for projects by faculty and/or staff that promote diversity and inclusion on CU campuses.

Proposals will be ranked according to program criteria by a systemwide selection committee including staff, faculty and students from each campus. Funding will be allocated to represent a broad array of projects (scholarship, teaching and learning, community engagement) from all campuses and addressing different aspects of diversity and inclusiveness.

Funding is granted for one calendar year, but projects demonstrating progress may be resubmitted for consideration for an additional year.

Examples of recently funded projects and details on nomination requirements are on the CU diversity Web site[21].

Award recipients will be notified by the end of January.

CU Women Succeeding Symposium requesting proposals

The Women's Committee of the Faculty Council is calling for proposals for next year's annual Faculty Development Symposium: CU Women Succeeding, slated for Feb. 26 at the Anschutz Medical Campus.

The event will include workshops, roundtables, panels, book discussions and other interactive and innovative formats addressing the interests and concerns of CU women faculty.

Session topics may span teaching, research or broader educational and professional issues relevant to women faculty. Potential topics to consider might include, but are not limited to:
networking mentoring making community engagement/service work for you dossier preparation balancing work and life managing technology issues in the classroom cheating student disability issues academic freedom research topics on women's issues
Session organizers will be responsible for coordinating their sessions and confirming other presenters once a session is accepted. The Women's Committee can suggest presenters if the organizer asks for help.

Details on how to submit a proposal, as well as last year's symposium agenda, are available here[22]. Proposals are due Nov. 15, with final decisions on the program expected in early December.

What would Jefferson teach?

[23]
Nominations are requested for the 2010 Thomas Jefferson Awards, given each spring to a faculty member, a staff member, and a student who advance the ideals of Thomas Jefferson.

Those ideals include:
broad interests in literature, arts and sciences, and public affairs a strong concern for the advancement of higher education a deeply seated sense of individual civic responsibility a profound commitment to the welfare and rights of the individual
Nominees should be members of the teaching faculty, the student body, or the classified or professional exempt staff whose achievements reflect superior performance in their normal work or scholarship as well as participation in humanitarian activities.

A universitywide competition, the Jefferson Award is one of the university's highest honors, and includes an engraved plaque and $2,000 for each recipient. Members of the university community are encouraged to help identify deserving candidates.

Nominations are due Nov. 20. For more information including nomination requirements, visit the Thomas Jefferson Award Web site[24], or contact Linda Starkey, 303-860-5623 or Linda.Starkey@cu.edu[25]

Award recognizes faculty efforts to advance women in academia

The Women's Committee of the Faculty Council requests nominations for the 2009 Elizabeth D. Gee Memorial Lectureship Award, which honors an outstanding CU faculty member for efforts to advance women in academia, interdisciplinary scholarly contributions and distinguished teaching.

Instituted in 1992, the award is named for Elizabeth Gee, a faculty member in the Health Sciences Center School of Nursing and the late wife of former CU President Gordon Gee. It is the only award in the CU system that specifically recognizes outstanding work on women's issues.

The winner will receive a $1,000 prize and an opportunity to present his or her scholarly work at a research symposium and award ceremony.

For criteria and details on submitting nominations, which are due Nov. 30, see the CU Faculty Council Web site[26].

Deadline for president's humanities grants approaching

Proposals for the fall 2009 President's Fund for the Humanities grants are due by 5 p.m. Friday, Oct. 30.

The awards of up to $3,000 go toward preserving balance in the university's programs of education and research by giving special attention to the humanities.

Proposals might include: seminars in humanistic studies; public programs in the humanities; innovative teaching in the humanities; or requests for lectures or exhibits by visiting scholars. The fund might also support projects that involve interdisciplinary teaching, increase the visibility of the humanities, emphasize humanistic values or address special social problems in a humanistic context.

An advisory board comprising faculty representatives from each campus will consider proposals and make recommendations to President Bruce D. Benson for funding.

Details are on the president's Web site[27]. For more information, contact Linda Starkey, special assistant to the associate vice president for academic affairs, at 303-860-5623 or Linda.Starkey@cu.edu[25].

Campus named a leader in sustainability by national group[28]

www.greenreportcard.org[30]

The University of Colorado at Boulder continues to grow its green reputation, with recent accolades coming from the Sustainable Endowments Institute, a special project of Rockefeller Philanthropy Advisors.

CU-Boulder is again ranked one of the top campuses in the nation for sustainability, earning an "A-" grade, the highest given on the institute's College Sustainability Report Card 2010. It also was named an "Overall College Sustainability Leader" for the second year in a row. The campus is the only one in Colorado represented among the top 26 that made the leader category.

The annual report card is considered one of the nation's most credible because it is the only independent sustainability evaluation of campus operations and endowment investments. The project also has the highest response rate of any college sustainability ranking or rating, according to the Sustainable Endowments Institute.

"Coming on the heels of our ranking by Sierra magazine as the No. 1 green university in the nation, this ranking makes a strong case for CU-Boulder's national leadership in sustainability," said CU-Boulder Chancellor Philip P. DiStefano. "When a university combines faculty, staff, student and administrative commitments to the environment, as we at CU-Boulder have for nearly six decades, the results are unprecedented."

The rating was based on an independent review by the Sustainable Endowments Institute and responses by CU-Boulder officials to 120 questions assessing sustainability in the categories of administration, climate change and energy, food and recycling, green building, transportation, student involvement, endowment transparency, and shareholder engagement and investment priorities.

CU-Boulder has a long history of groundbreaking environmental efforts starting in 1951 with the offering of an academic major in conservation education. Other milestones include the first collegiate recycling program, the founding of the Environmental Center, student-negotiated prepaid bus passes, student-purchased wind energy credits and the recent rollout of an aggressive three-year conservation campaign under the direction of DiStefano.

For more information visit http://www.greenreportcard.org[31] and http://www.colorado.edu/sustainability/[32].

Office of Global Education a first for UCCS[33]

[34]
The College of Education[35] has established an office of global education[36], the first one on the University of Colorado at Colorado Springs campus.

While global education and global connections are growing increasingly important at colleges, the College of Education established an office dedicated to the mission under its office of extended studies.

Kyla Hammond, executive director of enrollment management and extended studies, established the office in July. Anthony Shull is director of global education; Debby Jennings will assist him as program liaison.

"Global education should be a critical component of any university's strategic plan, as we prepare our students for a world that requires global communication skills and awareness of cultural diversity," Hammond said. "Global programs have the potential to increase enrollments and bring in much-needed revenue to the university. The College of Education will focus on bringing international students to UCCS, as well as providing opportunities for our students to study abroad."

The office's mission is to develop educational programs and partnerships that cultivate and develop a global learning environment for the 21st century and establish an environment that provides experiential English education for global citizens.

Drawing upon partnering experience with Yeungjin College of South Korea to create the Daegu English Village, the College of Education plans to add several new international programs within the next three years. These include setting up partnerships with other world universities, developing customized English language programs for domestic and international teachers, offering international study tours to build cultural competency, and establishing academic programs that will offer international research, exchange or scholarship programs for students, faculty and staff.

For more information, contact Anthony Shull at ashull@uccs.edu[37]

When the laboratory meets the studio[38]

Faculty, staff and students at all CU campuses are invited to submit entries to the second Art in Science/Science in Art show[39].

The exhibit aims to explore the gulf between science and art, with practitioners of both asked to offer visuals that join the two worlds. Scientists are asked to submit images created as part of their everyday work, while artists are asked to offer original works inspired by scientific ideas.

Show organizers Helen Macfarlane, M.A., medical illustrator, and J.J. Cohen, M.D., Ph.D., professor of immunology, are from the School of Medicine.

Entries are due Friday, Oct. 16, with details on the ensuing exhibition to be announced. To see examples of images included in the first show, look through the gallery[40]. For more information, e-mail ArtSci@ucdenver.edu[41].

Marking two decades of honoring outstanding teaching[42]

[43]
CU President Bruce D. Benson greets the University of Colorado Denver's Mary Ann Shea, director of the President's Teaching Scholars program, and Provost Rod Nairn during a Tuesday reception at 1800 Grant St. Benson hosted the afternoon tea to recognize the 20th anniversary of the program, which honors faculty who have excelled in teaching, creative work, scholarship and research.

Inhalable measles vaccine earns more recognition for professor[44]

Bob Sievers, second from right, is joined by his wife, Nancy; collaborator Amir Genosar of AktivPak; and Genosar's daughter Romi at the recent CIRES reception. Sievers was recognized for winning a 2008 Astellas Award, center.

Bob Sievers, professor of chemistry and biochemistry at the University of Colorado at Boulder, celebrated a recent award during a reception at the Cooperative Institute for Research in Environmental Sciences (CIRES).

Sievers, director of the CIRES Environmental Program, won a 2008 Astellas Award from the American Chemical Society for his group's research on aerosols in public health and the development of a measles vaccine in inhalable powder form. He worked with students and researchers in creating the vaccine for use in developing countries.

The September reception in the CIRES atrium followed his presentation at an ACS Award lecture at a symposium in Washington, D.C., over the summer. The Astellas Award carries a stipend of $30,000.

Engineering professor elected to Institute of Medicine[46]

Kristi Anseth, a University of Colorado at Boulder distinguished professor and the Tisone Professor in chemical and biological engineering, has been elected to the National Academy of Science's Institute of Medicine, one of the highest honors in the fields of health and medicine.

Anseth, who also is an associate professor of surgery at the University of Colorado Denver and a Howard Hughes Medical Institute investigator, is among 65 new members and five foreign associates announced Monday by the institute. Membership in the Institute of Medicine recognizes people who have demonstrated outstanding professional achievement and commitment to service.

The institute was established by the National Academy of Sciences in 1970. At least one-quarter of its membership is selected from outside of health professions. CU-Boulder distinguished professors Tom Cech of chemistry and biochemistry, and Jane Menken of sociology also are members, along with 11 faculty members at the University of Colorado Denver.

Anseth received her Ph.D. in chemical engineering at CU-Boulder in 1994 and was a National Institutes of Health postdoctoral fellow at the Massachusetts Institute of Technology before joining the CU faculty in 1996.

Editors: Photographs of CU-Boulder Distinguished Professor Kristi Anseth are available by entering the keyword "Anseth" at http://photography.colorado.edu/res/sites/news/[47]

Distinguished Professor receives international honor[48]

[49]
Distinguished Professor of Sociology and Director of the Institute of Behavioral Science Jane Menken was named the 2009 Laureate of the International Union for the Scientific Study of Population (IUSSP). Established in 1991, the award recognizes contributions to the advancement of population sciences and distinguished service to the organization.

Menken received the award in Marrakech, Morocco, during a recent meeting. She began working at CU-Boulder in 1997 and is a former professor of the University of Pennsylvania and Princeton University.

Assistant professor published in Geo magazine[50]

[51]
Nabil Echchaibi, assistant professor in the CU-Boulder School of Journalism and Mass Communication, wrote an article titled "Dans les pas des musulmans américains" ("In the Steps of American Muslims") that is featured in the

October issue of Geo magazine, the French/German version of National Geographic. Fluent in French, Nabil's article highlights the life of Muslims in America since Sept. 11, 2001.

Longtime CU-Boulder staffer Alice Clark[52]

Alice B. Clark

Alice B. Clark, a University of Colorado at Boulder staff member from 1955-82, died Sept. 19, 2009, at her home in Boulder. She was 90.

She was born Oct. 17, 1918, in Basin, Mont., to Avery and Emma Buckingham. She married Arthur E. Clark on Oct. 30, 1945, in Paris. They spent their honeymoon at Chateau de Chateuneuf, a historical monument. After they returned from the war they spent time traveling to meet each others families. She earned her bachelor's degree and master's degree in history from CU-Boulder.

Mrs. Clark worked for the university as a secretary for the foreign student office, anthropology department, chemistry department and the bureau of political science.

She enjoyed antiques, playing bridge, traveling and entertaining friends at home, playing golf and watching CU football games. She was a substitute house mother for Alpha Chi House in Boulder.

Survivors include her son, Stan Clark of Boulder. She was preceded in death by her husband, Arthur E. Clark and sister Belinda.

A memorial mass will be at 2 p.m. Thursday, Oct. 15, at St. Thomas Aquinas University Parish, 898 14th St., Boulder. Burial will follow immediately after at Green Mountain Cemetery.

Contributions may be made to HospiceCare of Boulder and Broomfield Counties, 1855 Plaza Drive, Louisville, CO 80027, or contact Kristy Kearney, 6095 Old Brompton Road, Boulder, CO 80301.

Links
[1] https://connections.cu.edu/stories/national-drug-czar-visits-local-substance-abuse-program[2] http://www.whitehousedrugpolicy.gov/news/press09/100509.html[3] http://www.denvergov.org/Default.aspx?alias=www.denvergov.org/HumanServices[4] http://www.uchsc.edu/arts/[5] http://www.arapahoehouse.org/[6] https://connections.cu.edu/stories/conference-eyes-how-technology-can-improve-lives-people-cognitive-disabilities[7] https://connections.cu.edu/news/conference-eyes-how-technology-can-improve-lives-of-people-with-cognitive-disabilities/claudia-and-conf-attendees-2[8] http://www.ancor.org/[9] http://www.colemaninstitute.org/Conferences/Coleman2009/Coleman2009.php[10] https://connections.cu.edu/stories/faculty-members-nominated-2009-distinguished-professor-title[11] https://connections.cu.edu/file/arend09jpg-0[12] https://connections.cu.edu/file/cambier09jpg-0[13] https://connections.cu.edu/file/klingnerdonaldjpg-0[14] https://connections.cu.edu/stories/preparing-retire-program-helps-pave-way-financial-security[15] https://connections.cu.edu/file/pbspbsgraphicjpg-0[16] http://www.retirementweek.org/[17] https://connections.cu.edu/file/pbsnsrwjpg-0[18] https://www.cu.edu/pbs[19] https://connections.cu.edu/stories/regents-look-governance-groups-input-presidential-search-process[20]

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