Quantum physics: Atomic research discoveries show there's much more to learn[1]

Faculty Council Committee Corner: Racial and Ethnic Equity[2]

Editor's note: This is part of an ongoing CU Connections series in which the Faculty Council[3] highlights each of its committees and their efforts. See past installments here.[4]
[5]

The CU System Faculty Council committee formerly known as the Ethnic and Minority Affairs Committee (EMAC) sought and received Faculty Council approval for a name change at the end of the 2018-19 academic year. Now the committee will be known as the Faculty Council Committee for Racial and Ethnic Equity, or CREE, for short.

There were a number of reasons for supporting this name change:
Including both race and ethnicity in the name reflects the range of ways individuals identify, including individuals who are multiracial or multiethnic Including the term equity emphasizes our commitment to access and opportunity for faculty and students of color The term minority no longer reflects changing demographics[6] in our country, where the largest growing demographics are Asian Americans and multiracial Americans[7].
The committee's focus for the 2019-20 senate year includes reviewing and revising our charge[8] to assess the cultural climate, foster academic success, ensure fair recruitment and retention, develop support networks, and recommend policy that supports students and faculty of color across the CU system.

In addition, this year the committee will support Faculty Council's efforts in examining pay equity across the CU system; participate in the CU system Chief Diversity Officer hiring committee; advocate for diversity, equity and inclusion in the CU system strategic planning process; and focus on building informal support networks for faculty of color through a chappy hour series (those interested in a Denver chappy hour in January 2020 may sign up here for news[9]).

Let's stay in touch

If you or your team, group, office or committee also incorporates racial and ethnic diversity in your mission, we would love to connect with you! We would like to put together an informal directory that lists individuals or groups that currently work to advance the university's racial and ethnic diversity goals — who are you, what are you (or your team) working on, what kind of support are you looking for, what opportunities for partnerships do you have, and how can we get in touch with you?

To that purpose, we have prepared a Qualtrics poll: https://cuboulder.qualtrics.com/jfe/form/SV_ezZNYuyYtO01IBD[10]

Here are our representatives from each campus. Feel free to contact any of us:
Lindsay Roberts, co-chair, CU Boulder, University Libraries Jorge Chavez, co-chair, CU Denver, Education and Human Development Cerian Gibbes, secretary, CU Colorado Springs, Geography and Environmental Studies Debbie Carter, CU Anschutz, Medicine Regina Richards, CU Anschutz, Medicine Mileidis Gort, CU Boulder, Education Mark Knowlesm CU Boulder, CU Retired Faculty Association L. Kafia Roland, CU Boulder, Anthropology Kathy Prue-Owens*, CU Colorado Springs, Nursing Lei "Frank" Zhang, CU Colorado Springs, Sociology Adriana Alvarez, CU Denver, Education and Human Development Carlos Reali, CU Denver, Sociology Naomi Nishi, CU Denver, Educational Outreach
* non-voting member

Regents have spirited civics debate[11]

The CU Board of Regents on Wednesday had a spirited discussion about the possibility of a graduation requirement related to civics, but ultimately withdrew a resolution that would have had the administration work with faculty to develop the requirement for CU students.

What started out as an update about progress on programming and certificates in civics education on the campuses turned into a lively back-and-forth about the role of the board in curriculum and graduation requirements.

Regent John Carson had prepared a resolution that would have requested a civics/public policy proposal to be submitted by the Benson Center for the Study of Western Civilization at CU Boulder to the board and administration. It also would have called for the faculty and administration to develop a civics graduation requirement "designed to ensure a college-level understanding of American government, the workings of its free institutions, and the context and origins of its core documents." The proposed resolution would have had faculty develop the "civics literacy" graduation requirement.

When asked by the board how such a proposal would be received, CU Boulder Provost Russ Moore said that while the administration would welcome any proposal coming from the faculty, and that it would go through the normal approval process, the fact that it originated with the regents could lead to perceptions that it represents a hijacking of the curriculum.

Faculty Council Chair Joanne Addison concurred, saying the council would maintain it was "an overstep."

While some regents protested that the proposed resolution had been "dropped in their laps" a week ago, others shared concern that the discussion about civics has been ongoing for five years.

After some discussion about the role of the board in curriculum and programming, it was suggested that the issue be referred to the regents' University Affairs committee for further discussion. When the committee chair, Regent Linda Shoemaker, said it may be difficult to fit the discussion into the committee work plan, Regent Heidi Ganahl made a motion to the full board to consider Carson's resolution. Regent Sue Sharkey seconded.

That led to considerably more discussion about the history of the civics initiative and the role of the board. Eventually, the resolution was withdrawn and the issue was referred to the board's University Affairs committee, which next meets Jan. 17.

CU President Mark Kennedy said it was important that the discussion engage shared governance and said it was a good decision to send the issue to committee.

Map out your retirement journey with Retirement Ready: Social Security and Medicare[12]

It's never too early to begin mapping out your path to retirement. Get started by attending Retirement Ready: Social Security and Medicare, a series of talks Nov. 13-20.

Representatives from Social Security and Medicare will deliver presentations geared toward the needs of University of Colorado employees who are within five years of retirement. Employees may attend one presentation or both.

About each talk:
Social Security, 11:30 a.m.-12:30 p.m.: Learn about Social Security retirement benefits, pre-retirement planning, Medicare and working while retired, along with important details such as the windfall elimination provision and government pension offset. **Medicare, 1-2 p.m.:** This presentation covers the four basic parts of Medicare: hospital insurance, medical insurance, Medicare Advantage Plans and prescription drug plans. Professionals will describe how Medicare works with other insurances and provide helpful resources.
To register for the event, click the link below corresponding to your campus.
DateTimeLocation Wednesday, Nov. 13, 2019 11:30 a.m.-2 p.m.

CU system offices
1800 Grant St., Room 607
Register[13] Friday, Nov. 15, 2019 11:30 a.m.-2 p.m. CU Boulder
University Memorial Center
Aspen Rooms SESSION IS FULL Monday, Nov. 18, 2019 11:30 a.m.-2 p.m. CU Anschutz Medical Campus
Fitzsimmons N8200
Bushnell Auditorium Register[14] Tuesday, Nov. 19, 2019 11:30 a.m.-2 p.m. CU Denver
Lawrence Street Center Terrace Room Register[15] Wednesday, Nov. 20, 2019 11:30 a.m.-2 p.m. CU Colorado Springs
University Center
Room 116 Register[16]

Save the Date: Retirement Ready

Employee Services will host a full-day retirement planning event, Retirement Ready, in 2020. It will include talks from Employee Services, TIAA, PERA, Social Security and Medicare.

Save the date:
Feb. 18 at CU Boulder Feb. 20 at CU system Feb. 24 at UCCS Feb. 26 at CU Boulder East Feb. 27 at CU Denver Feb. 28 at CU Anschutz

CU's George, DiStefano play key roles In NCAA's process to regulate name, image, likeness benefits [17]

Partnership puts valuable water quality information from Western Slope online[18]

CU at the Libraries podcast offers knowledge through storytelling [19]

CDHE approves UCCS' 50th bachelor's degree [20]

These scholars are making Denver a better place to live[21]

CU Anschutz takes on dementia, firearm safety to prevent injuries [22]

García named interim vice chancellor for student success[23]

CU researchers recognized with three Governor's Awards for High-Impact Research[24]

Sandoval, longtime staff member at CU Anschutz, to retire[25]
[26]

After 16 years on staff at the University of Colorado Anschutz Medical Campus, and prior employment of 15 years with the state of Colorado, including the Colorado Departments of Personnel, Natural Resources, Labor and Employment and the Auraria Campus's Metropolitan State University of Denver, Everlyn Sandoval is retiring. She plans to complete this calendar year before officially retiring on Dec. 31.

Sandoval works as a senior human resources manager in the School of Medicine, Department of Medicine in the Division of Medical Oncology. She has worked within the departments of higher education in the fields of human resources and student services. She was an active member of the CU Anschutz Staff Council 2004-2014, and served as part of the executive leadership team, holding office as council treasurer 2012-2013.

In 2014, Sandoval was honored as a CU Anschutz Employee of the Month. She has held professional memberships in the University of Colorado human resources chapter for the CUPA-HR (College University Professional Association Human Resources), American Association of University Women (AAUW) Colorado, (CWAWE) Colorado-Wyoming Association for Women in Education, the Colorado Career Development Association (CCDA) and the Mile High Society of Human Resource Management.

CU Boulder, CU Anschutz to host nation's largest science journalism conference in 2020[27]

Links
[1] https://connections.cu.edu/spotlights/quantum-physics-atomic-research-discoveries-show-there-s-much-more-learn
[2] https://connections.cu.edu/stories/faculty-council-committee-corner-racial-and-ethnic-equity[3]
https://www.cu.edu/faculty-council[4] https://connections.cu.edu/tag/faculty-council-committee-corner[5]
https://connections.cu.edu/sites/default/files/fcc_cree_top.jpg[6] https://www.npr.org/sections/thetwo-way/2017/06/22/533926978/census-finds-a-more-diverse-america-as-whites-lag-growth[7]
http://fortune.com/2016/06/23/census-bureau-race-age/[8] https://www.cu.edu/faculty-council/committees/committee-on-racial-and-ethnic-equity[9] https://cuboulder.qualtrics.com/jfe/form/SV_9uiVhFI7Cohhxw9[10]
https://cuboulder.qualtrics.com/jfe/form/SV_ezZNYuyYtO01IBD[11] https://connections.cu.edu/stories/regents-have-spirited-civics-debate[12] https://connections.cu.edu/stories/map-out-your-retirement-journey-retirement-ready-social-security-and-medicare[13] http://www.cvent.com/d/1hq9nw[14] http://www.cvent.com/d/ghql2d[15]
http://www.cvent.com/d/khql24[16] http://www.cvent.com/d/thql2f[17] https://connections.cu.edu/stories/cu-s-george-distefano-play-key-roles-ncaa-s-process-regulate-name-image-likeness-benefits[18]
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https://connections.cu.edu/people/garc-named-interim-vice-chancellor-student-success[24]

https://connections.cu.edu/people/cu-researchers-recognized-three-governor-s-awards-high-impact-research[25]
https://connections.cu.edu/people/sandoval-longtime-staff-member-cu-anschutz-retire[26]
https://connections.cu.edu/sites/default/files/p_sandoval_1.jpg[27] https://connections.cu.edu/stories/cu-boulder-cu-anschutz-host-nation-s-largest-science-journalism-conference-2020