



## CU at the HELM of healthy habits in southern Colorado<sup>[1]</sup>

Elaine Belansky is encouraged. Nowadays when she visits K-12 schools in southern Colorado, she sees self-service salad bars, fruits and vegetables near the front of the lunch line, new drinking fountains, expanded opportunities for physical activity and no vending machines.

## UCCS' Christensen wins Excellence in Leadership Award<sup>[2]</sup>

Thomas Christensen, co-director of UCCS Teach, on Friday received the annual Excellence in Leadership Award, given by the systemwide [Excellence in Leadership Program<sup>\[3\]</sup>](#) (ELP).

The award was presented during the annual Excellence in Leadership Luncheon and Lecture, attended by more than 140 program alumni and others at the Brown Palace in Denver.

ELP provides opportunities for CU faculty and staff to become more effective leaders who can successfully address the challenges of a dynamic university.

More than 486 CU faculty and staff have completed the program since 2000. The luncheon is an opportunity to bring together program alumni for continuing collaboration and networking.

"ELP is a unique program bringing together faculty and staff, from all campuses, to facilitate leadership and networking opportunities," said Janet Lowe, director of Employee Services' Employee Learning and Development division, which administers ELP.

Kathy Nesbitt, vice president of CU's Employee and Information Services, introduced the Leadership Lecture speaker Roxane White, who is president and CEO of the Nurse-Family Partnership National Service Office. The two were colleagues when they worked for Gov. John Hickenlooper.

White's lecture, "Tough Calls: Making Evidence-Based Decisions," emphasized that many organizations spend too much time focusing on collecting data when real, meaningful insights can come by focusing on outcomes.

"We need to learn how to collect more data that is focused on the evidence of outcomes, because those will help our organizations know whether our efforts are successful," she said.

UCCS Chancellor Pam Shockley-Zalabak presented the ELP award to professor Christensen, noting that his decade-plus tenure as UCCS' dean of the College of Letters, Arts and Sciences was marked by adding three new undergraduate degrees programs and a Ph.D. program. He played an integral role in the construction of the Heller Center for the Arts and Humanities, as well as three other major construction projects. He accomplished all of this at a time when tight budgets would have hindered others, she noted.

"Tom looks at how we can come together and solve problems. He never takes credit, even when it is due," Shockley-Zalabak said. "He represents the essence of leadership."

In accepting the award, Christensen noted his love of the UCCS campus and the many roles he played since arriving in 1989.

"I can't even tell you how often I told my wife I'd be home by 6 o'clock, only to come home nowhere close to that



time,” he said, looking at his wife in the audience. “But tonight, I’ll be home by 6 o’clock.”

The event was partially sponsored by [TIAA-CREF Financial Services](#)<sup>[4]</sup>.

## Faculty invited to apply for Boettcher Investigator status<sup>[5]</sup>

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The University of Colorado and the Boettcher Foundation announce the 2016 [Boettcher Foundation Webb-Waring Biomedical Research Awards](#)<sup>[7]</sup> program.

The Boettcher Foundation has established the Boettcher Foundation Webb-Waring Biomedical Research Awards program, which will provide five grants of \$235,000 each, covering up to three years of research activity with the intent to provide independent research opportunities to promising and talented early career investigators.

Awardees will carry the title of Boettcher Investigator in acknowledgement of the prestige of the award. Eligible faculty researchers from all four CU campuses are encouraged to apply.

The biomedical research supported pursuant to this grant program will be designed to find ways to prevent disease and improve human health through basic and applied biomedical research. The intent of the program is to fund meritorious research that has the potential for new discoveries or advances a discovery to the proof of its potential value as an application to improve human health. This research will improve the understanding, treatment and prevention of human disease.

Since the first awards were granted in July 2010, the Boettcher Foundation has awarded [CU’s 22 current Boettcher Investigators](#)<sup>[8]</sup> over \$5 million.

For purposes of this program, an eligible early career investigator (ECI):  
Is within four years of appointment to his/her career-track academic position (i.e. whose career-track appointments began no earlier than Jan. 1, 2011); Has not previously received a major independent research award; Has received a terminal degree or completed his/her medical residency within the 10 years preceding the application (i.e. on or after Jan. 1, 2005); and Is either a U.S. Citizen or a Permanent Resident.

For more details, go to: <http://www.cu.edu/bfww/eligibility><sup>[9]</sup>

Applications must be submitted to your campus Grants office by the deadlines included in the following campus-specific instructions:

[University of Colorado Boulder](#)<sup>[10]</sup>[University of Colorado Colorado Springs](#)<sup>[11]</sup>[University of Colorado Denver | Anschutz Medical Campus](#)<sup>[12]</sup>

**Please do not contact the Boettcher Foundation directly.**

## CU-Boulder top in state for sending, receiving students internationally<sup>[13]</sup>

## CU Resources access restricted next weekend as Elevate upgrade work

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## begins<sup>[14]</sup>

After nearly two years of planning and preparation, work on the [Elevate upgrade<sup>\[15\]</sup>](#) begins this weekend.

A redesigned employee portal will debut Dec. 3 in conjunction with Human Capital Management (HCM), software that simplifies recruitment, payroll, time-tracking and more. [Watch this CU Resources video<sup>\[16\]</sup>](#) for a comprehensive look at changes to the portal.

Starting at 5 p.m. Friday, you'll lose access to certain tools and applications in CU Resources until Dec. 3.

Here's what your portal experience will look like during the next few weeks:

Friday, Nov. 20:

**What happens:** HR related links go down at 5 p.m., including items under the Payroll and Compensation menu.

**Why it matters:** You won't be able to perform common personal tasks in the portal (e.g. requesting vacation time through My.Leave, changing your address) until the upgrade is complete Dec. 3.

**What to do:** Be sure to submit any last-minute leave requests before 5 p.m. tomorrow, as you'll lose access to My.Leave until Dec. 3.

Sunday, Nov. 22

**What happens:** CU Resources goes down at 6 a.m. for system maintenance.

**Why it matters:** Throughout the day, **you will not** have access to any information or applications found in the portal. Once maintenance ends that evening around 6 p.m., you'll regain access to CU Resources with limited functionality.

**What "limited functionality" means:** You can't make changes to personal information, but you will have read-only access to your pay stub and full access to other business tools like Skillssoft, Marketplace and Concur. **Please note:** You'll need to log in twice to access certain information, because the portal's single sign-on functions will also be temporarily disabled.

**Hiring managers, HR professionals and core HCM and FIN users:** You'll have limited access to HR and finance tools between Nov. 20 and their go-live dates. [Read this walkthrough for details<sup>\[17\]</sup>](#).

For a full list of all portal outages related to the upgrade, please visit [https://www.cu.edu/university-information-systems/elevate-maintenance-timeline<sup>\[18\]</sup>](https://www.cu.edu/university-information-systems/elevate-maintenance-timeline).

We appreciate your patience and cooperation as we implement the Elevate upgrade. To get information on the upgrade, visit [www.cu.edu/elevate<sup>\[15\]</sup>](http://www.cu.edu/elevate).

## Employee Services commits to staying accessible during winter renovation project<sup>[19]</sup>

Faculty and staff seeking help regarding their benefits, pay and other employee-focused programs will be well-served this winter, despite a construction project at the CU system building in Denver that will temporarily displace staff within



the university's Employee Services department.

The project, estimated to begin in December and run through February 2016, will expand office and meeting space within the department at 1800 Grant St.

While Employee Services currently has two dedicated meeting rooms for any university employee wishing to discuss benefits and pay with a professional, the new floor plan will better accommodate such requests by adding multiple, small conference rooms. The redesigned floor plan also makes more efficient use of the existing space to serve the growing department and its needs for collaboration.

“Employee Services has been behind several high-priority university projects, including [Elevate](#)<sup>[15]</sup>, which will improve the process of paying employees, and the incorporation of Affordable Care Act rules and regulations into our health care offerings,” said Lisa Landis, associate vice president of Employee Services. “This new space allows our team to collaborate on these and a whole new slate of projects while we commit to defining and improving how we serve our fellow employees.”

Employees may reach benefits and payroll professionals during the renovation project by calling Employee Services at 303-860-4200, and selecting option 2 for payroll or option 3 for benefits. While both teams will be available to meet with employees throughout the span of the project, staff encourages employees to call to schedule on-campus meetings, as space within the CU System building will be limited.

Benefits professionals will be unavailable starting at noon Friday, Nov. 20, as they move to a separate floor within the CU system building. The payroll line will remain open that day, however. Heavy call volumes are expected as Employee Services will be running the last payroll before CU launches upgraded human resources software, [Human Capital Management \(HCM\)](#)<sup>[20]</sup>.

For updates on how Employee Services' relocation may affect you, visit [www.cu.edu/es/relocation](http://www.cu.edu/es/relocation)<sup>[21]</sup>.

## **CU Anschutz researchers find new risk posed by opioid pain medication**<sup>[22]</sup>

## **Paintings celebrate campus anniversary**<sup>[23]</sup>

## **Two CU Denver Programs in Health Administration Rank Top 25 in Nation**<sup>[24]</sup>

## **Bufs Honor Legendary Broadcaster Zimmer**<sup>[25]</sup>

It's not easy to surprise someone who has spent literally a half a century covering college football. But legendary sportscaster Larry Zimmer, a man who has been behind the mic for more than 50 years — 42 of them as the play-by-play or color man for the Colorado Buffaloes — was rendered at least momentarily speechless Friday night when he

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was honored at between the first and second quarters of the Colorado-USC game at Folsom Field.

## **Carrothers named senior vice chancellor for finance and administration**<sup>[26]</sup>

Terri C. Carrothers has been named senior vice chancellor for finance and administration for the University of Colorado Denver and Anschutz Medical Campus.

## **CU-Boulder physicists honored at 'Oscars for science'**<sup>[27]</sup>

A team of researchers from the University of Colorado Boulder is sharing the 2016 Breakthrough Prize in Fundamental Physics award announced this week for the discovery that neutrinos -- shadowy subatomic particles that rarely interact with matter and zip through mountains, oceans, planets and even people -- can shape-shift.

## **Gifford to receive Excellence in Global Health Award**<sup>[28]</sup>

Dr. Blair Gifford will be recognized as the recipient of the 2015 Excellence in Global Health Award on behalf of the Center for Global Health at the Colorado School of Public Health.

## **Pace receives award for mentoring**<sup>[29]</sup>

Wilson Pace, a professor of family medicine at the School of Medicine, received the Distinguished Research Mentor Award from the North American Primary Care Research Group at the group's annual meeting in late October.

It was the first time the group has bestowed the award and Wilson received testimonials from more than a dozen of his peers and mentees.

## **CU changes name of 'On Demand' online degree, course platform**<sup>[30]</sup>

## **University of Colorado officials reach out in Sterling**<sup>[31]</sup>



## CU-Boulder students studying in Paris unharmed in terrorist attacks<sup>[32]</sup>

### Links

- [1] <https://connections.cu.edu/spotlights/cu-helm-healthy-habits-southern-colorado>
- [2] <https://connections.cu.edu/stories/uccs-christensen-wins-excellence-leadership-award>
- [3] <http://www.cu.edu/employee-services/leadership/elp>
- [4] <https://www.tiaa-cref.org/public/index.html>
- [5] <https://connections.cu.edu/stories/faculty-invited-apply-boettcher-investigator-status-2>
- [6] <https://connections.cu.edu/sites/default/files/bfww-combined.png>
- [7] <http://www.cu.edu/boettcher-foundation-webb-waring-biomedical-research-awards>
- [8] <http://www.cu.edu/bfww/all-cu-awardees-2010-2014>
- [9] <http://www.cu.edu/bfww/eligibility>
- [10] <http://www.cu.edu/sites/default/files/BFWW-ApplicantInstructions-CU-Boulder.pdf>
- [11] <http://www.cu.edu/sites/default/files/BFWW-ApplicantInstructions-UCCS.pdf>
- [12] <http://www.cu.edu/sites/default/files/BFWW-ApplicantInstructions-CU-Denver-AMC.pdf>
- [13] <https://connections.cu.edu/stories/cu-boulder-top-state-sending-receiving-students-internationally>
- [14] <https://connections.cu.edu/stories/cu-resources-access-restricted-next-weekend-elevate-upgrade-work-begins>
- [15] <http://www.cu.edu/elevate>
- [16] <https://youtu.be/AcBa9gYqmK4>
- [17] <https://www.cu.edu/blog/hcm-community/stay-ahead-these-cu-resources-cutover-dates>
- [18] <https://www.cu.edu/university-information-systems/elevate-maintenance-timeline>
- [19] <https://connections.cu.edu/stories/employee-services-commits-staying-accessible-during-winter-renovation-project>
- [20] <http://www.cu.edu/employee-services/elevate/hcm>
- [21] <http://www.cu.edu/es/relocation>
- [22] <https://connections.cu.edu/stories/cu-anschutz-researchers-find-new-risk-posed-opioid-pain-medication>
- [23] <https://connections.cu.edu/stories/paintings-celebrate-campus-anniversary>
- [24] <https://connections.cu.edu/stories/two-cu-denver-programs-health-administration-rank-top-25-nation>
- [25] <https://connections.cu.edu/people/buffs-honor-legendary-broadcaster-zimmer>
- [26] <https://connections.cu.edu/people/carrothers-named-senior-vice-chancellor-finance-and-administration>
- [27] <https://connections.cu.edu/people/cu-boulder-physicists-honored-oscar-science>
- [28] <https://connections.cu.edu/people/gifford-receive-excellence-global-health-award>
- [29] <https://connections.cu.edu/people/pace-receives-award-mentoring>
- [30] <https://connections.cu.edu/itn/cu-changes-name-demand-online-degree-course-platform>
- [31] <https://connections.cu.edu/itn/university-colorado-officials-reach-out-sterling>
- [32] <https://connections.cu.edu/itn/cu-boulder-students-studying-paris-unharmed-terrorist-attacks>