



## Regents wrap-up: Day 2<sup>[1]</sup>

The University of Colorado Board of Regents on Nov. 15 concluded its two-day meeting at the CU Anschutz Medical Campus. Here's a wrap-up:

**BISHOP SALUTED:** To conclude his last meeting as a member of the Board of Regents, Regent Tilman "Tillie" Bishop was honored for his six years of service to the board and many more prior years of service to the state. He and his wife, Pat, above, received tributes from board members and administrators, and Bishop expressed gratitude to his colleagues. "It is not my intent to fold up and walk away. I'm going to be around," he said. "I will be haunting you with emails, telephone calls and personal visits." Bishop taught in public schools for seven years and served as an administrator at Mesa State College for 31 years. He also advocated for education during his years in the General Assembly, serving in the House for four years beginning in 1971, and in the Senate from 1975 to 1999. (Photo: Cathy Beuten/University of Colorado)

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**FACULTY RECEIVE HIGHEST CU HONOR:** Three of the newest Distinguished Professors were officially recognized by the Board of Regents during its Nov. 15 meeting at the CU Anschutz Medical Campus. From left, Richard D. Krugman, M.D., Christopher N. Bowman, Ph.D., and Richard Hamman, M.D., DrPH, received plaques from the board. The designations were announced last month; the three other newest Distinguished Professors will be recognized at future board meetings. (Photo: Cathy Beuten/University of Colorado)

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**LAW SCHOOL LOAN REPAYMENT EXPANDED:** The board approved the expansion of an existing loan repayment assistance program in the CU Law School. With the help of a \$2 million donation, the program will begin helping CU law graduates who work either in underserved rural areas of Colorado or in public service positions. "This is an exciting initiative," said Chair Michael Carrigan, while Regent Joe Neguse called it "an innovative approach." The measure was passed unanimously.



## CU Denver gains bachelor's degree in ethnic studies<sup>[4]</sup>

Consideration of a new bachelor's degree in ethnic studies at the University of Colorado Denver inspired debate at Wednesday's meeting of the University of Colorado Board of Regents, which ultimately voted to approve the program 6-2.

Regents James Geddes and Sue Sharkey cast the only no votes; Regent Steve Bosley was not in attendance and did not vote.

Before the vote, speaking in support of the proposal, CU Denver Chancellor Don Elliman said ethnic studies is not fundamentally different from other humanities subjects such as philosophy and art history.

"I could argue, given demographic shifts in this country, that it may even be more relevant than some of the traditional subjects we have in humanities," Elliman said. He acknowledged the question of whether an ethnic studies major serves graduates in seeking jobs; again, he said it doesn't greatly differ from other humanities degrees.

"I am biased, because I am a product of a liberal arts education," Elliman said. "I think it's a wonderful way to learn lifelong learning."

CU Denver already has in place the courses and faculty necessary to launch the major, Elliman said.

"Every other research campus in Colorado has an ethnic studies major," said Elliman, who mentioned CU-Boulder, UCCS and Colorado State University. "We are the only research campus without it, which is an anomaly: Here we are, the most diverse campus of any research university in the state. For us to not have (a bachelor's degree in ethnic studies) is a bit of an eyesore."

Before the vote, Sharkey said the university does a disservice by offering degree programs that don't lead to specific jobs. "How does a major in ethnic studies prepare a student for a career in business, law or health?"

Replied Elliman, "We have a basic disagreement. I believe in the liberal arts. It teaches how to think critically, how to write and communicate... These are basic skills you're going to need for the rest of your life."

CU President Bruce D. Benson said he often talks about the need for college graduates to pursue education in fields with workforce demands, but that studies support the notion that holders of bachelor's degrees in ethnic studies are successful in the workforce.

"A lot of these people go on to be lawyers," Benson said. "The pay (of ethnic studies graduates) is commensurate with graduates of other programs in humanities."

Geddes said he supports the concept of ethnic studies, but has concerns "about how it's been carried out."

He said faculty in ethnic studies and other departments don't do a good enough job of presenting both sides of the political spectrum. "I've been on that soapbox since I became a regent."

Elliman called himself a proponent of the center.

"Politically, I'm as centrist as you can be," Elliman said. "I take issue with the fact that anyone characterizes Denver faculty (as biased). I can promise you our student body's diversity almost guarantees there'll be a diversity of thought on that campus, that there's a very broad range of political thought and ideological thought in those classrooms."

Regent Irene Griego said ethnic studies is a subject critical in today's world.



"We all know the demographics are changing in Colorado and the United States. The critical skill that every employee is going to need is understanding of all cultures," she said. "It's important that we have studies that help us promote and understand what inclusiveness means."

Regent Stephen Ludwig said that, because the board recently approved an ethnic studies program at UCCS, it would be odd to exclude CU Denver.

Regent Kyle Hybl said the board must continue to demand intellectual diversity in classrooms, "and I also believe the vast majority of our faculty probably do a pretty good job of that, and some do a very good job."

Earlier in the meeting, Hybl introduced the idea of an Academic Prioritization Process, a way of reviewing the viability of existing and proposed degree programs in the face of ongoing diminished state funding and limited resources. He said he hopes the board would be able to engage administration in discussing such a process before possibly voting on a resolution calling for such a process; the target for the resolution vote is the board's February 2013 meeting.

"The ultimate objective is to make sure, with our limited resources, that we're intentionally teaching and having students learn what we at CU want them to learn and can afford for them to learn," Hybl said. "We cannot be everything to everyone."

The board's meeting will continue today.

## **Regents approve master of science degree in anesthesiology<sup>[5]</sup>**

After debating the merits and necessity for a new master of science degree in anesthesiology, the CU Board of Regents approved the School of Medicine (SOM) program 6-1 at its Wednesday meeting. Regent Joe Neguse voted against the program; Chair Michael Carrigan was not required to vote and Regent Steve Bosley was not in attendance.

Anesthesiologist assistants (AA) are qualified to provide anesthetic care within the Anesthesia Care Team (ACT). AAs perform complementary and supplementary anesthetic care and monitoring tasks, allowing the supervising anesthesiologist to more efficiently and effectively use his or her own skills.

Tom Henthorn, professor of anesthesiology, said the SOM program will be consistent with other anesthesiologist assistant training programs in the U.S., all of which award a master's level degree. It is the first AA degree program to be offered in the Rocky Mountain region that provides education and training to become either an anesthesiologist assistant or a nurse anesthetist.

Scott Shaffer, representing the Colorado Association of Nurse Anesthetists; Sarah Figueroa, SOM; and Jacob Jordan, a Texas Wesleyan University CRNA student doing his residency at University of Colorado Hospital, spoke in opposition of the program during the public comment period of the meeting, citing concerns about the impact on the state's certified registered nursing anesthetists (CRNA).

"Development of a program like this seems counterproductive and deliberately damaging to our certified registered nursing anesthetists throughout Colorado," Shaffer said.

Opponents said there is no shortage of anesthesiologists throughout the state and that state restrictions would limit where AA graduates could practice. They suggested the university consider enhancing the CRNA program, for which an infrastructure already is in place.

Henthorn said the College of Nursing was approached years ago about a CRNA program and did not have interest in initiating the program. He said the infrastructure is in place in SOM for the AA degree.



Neguse questioned why some of the university's public university counterparts have not adopted this kind of program. "While I think there might be a place for this kind of program in the next several years, I'm not convinced it is at this time," he said. "There is some promise here. I wish we could come together on a proposal that makes sense and everyone is satisfied."

Regent Tilman "Tillie" Bishop said there has always been professional jealousy among groups who have felt threatened by new programs in health care education. "In the rural areas, we haven't got time for someone who's sick to get caught up in this pettiness. You take what's there and they gave you the very best that they can," he said. "I think this program is going to give them some backup they'll be thankful for 10 years from now."

At its outset, the AA program will accept six in-state and two out-of-state students in 2013-14, with 26 in-state and two out-of-state students at full implementation in the fifth year.

## **Decisive response, selflessness saved lives after theater shooting<sup>[6]</sup>**

Regent Tilman "Tillie" Bishop presents a resolution honoring the emergency response team at University of Colorado Hospital. School of Medicine faculty members Barbara Blok, left, Comilla Sasson and Richard Zane attended Wednesday's Board of Regents meeting. (Photo: Cathy Beuten/University of Colorado)

Tragedy and chaos reigned as victims of the July 20 theater shooting were pulled from police cars, from personal vehicles and from ambulances and quickly moved to the University of Colorado Hospital (UCH) Emergency Room. First was a 25-year-old woman arriving by private vehicle with a gunshot wound to her leg and her 4-month-old baby who had been dropped during the mayhem. Next came a police car with a 33-year-old man and then another with three shooting victims, a 17-year-old woman with facial wounds, a 27-year-old woman with an eviscerated abdomen and a 23-year-old woman with bilateral wounds. But amid the cries, a calm, tactical response prevailed. It was what the doctors, nurses and staff at UCH had trained for.

Richard Zane, M.D., chairman of the department of emergency medicine at the CU Anschutz Medical Campus, presented those details and more during a presentation to the Board of Regents at its meeting Wednesday on the campus. "This was a night that nobody will ever forget," he said while detailing a timeline of responses to events. "Every single person who touched a patient that night is a hero."

Split-second decisions at the crime scene and at the hospital -- such as moving the wounded at the theater to the north side of the building, transporting the injured in police cars, a hunch by an ER nurse who called for re-enforcements early on -- "unequivocally, absolutely and directly saved lives," Zane said.

The worst of the wounded were cared for in a predetermined disaster area by a dedicated team, while other patients in the emergency department also received urgent care. More than 130 other employees from almost every department in the hospital headed to UCH to help. Victims were transported to operating rooms, recovery areas and intensive care units. A command center opened to manage needs from every corner of UCH, and the hospital withstood the spotlight of media organizations from around the world. Worried family members were cared for, and an emergency hotline was set up, handling more than 1,000 calls from the community.

A medical disaster is defined as a time "when the destructive effects of natural or manmade forces overwhelms the ability of a given area or community to meet the demand for health care," Zane said. The medical disaster plan for mass casualties at UCH was in place and each element was carried out with precision:

Coordination Joint planning Established lines of communication Established lines of authority Standard operating procedure

"All of these were identified ahead of time and that's one of the reasons there was such an incredible response," Zane



said.

Doctors and nurses from all floors and all areas of the hospital took on tasks outside their responsibilities to support the effort to save lives, whether by helping existing patients – the ER already was over capacity before the shooting – rearranging rooms, getting the right equipment to where it was needed, or calming victims.

“Not one single time in the entire night did one person say, ‘This is not my job, this is not what I’m supposed to do,’” Zane said. “Every single request was met almost immediately. It was a truly heroic response.”

The crisis is over – every victim who entered the hospital with a heartbeat, left with a heartbeat – but the trauma continues, he said. Last week, Zane assisted a patient who had a bullet fragment embedded in his skull from the theater shooting. He hadn’t sought care previously because he didn’t want to take time away from the critically wounded.

“Everyone in our community has dealt with this in a different way,” Zane said. “The challenge is not only how to provide this care, but how to keep it ongoing.”

## Tenure list: November 2012<sup>[8]</sup>

At its meeting Wednesday at the University of Colorado Anschutz Medical Campus, the CU Board of Regents approved awards of tenure for three faculty members:

**CU Anschutz Medical Campus**, effective today

**Linda Flynn**, College of Nursing **Bonnie Gance-Cleveland**, College of Nursing **Sarah A. Thompson**, College of Nursing

## Ludwig notches second win of at-large seat<sup>[9]</sup>

<sup>[10]</sup>

Incumbent Stephen Ludwig, D-Denver, won re-election to the Board of Regents last week in the closest and last-to-be-decided regents race of last week’s election.

Ludwig, who claimed victory late Nov. 7, received 1,027,027 votes, or 47 percent, against Brian Davidson, M.D., an Arvada Republican, who received 974,546 votes, or 45 percent. Ludwig also won a close race against Davidson in 2006.

Daniel Ong, a Boulder Libertarian, received 113,305 votes, or 5 percent; Tyler Belmont, a 17-year-old American Constitution candidate from Colorado Springs, had 59,930 votes, or 3 percent.

Ludwig is a University of Colorado Colorado Springs graduate and longtime public relations, marketing and journalism professional. He led the effort for a new guaranteed admissions program across CU, and served as vice chair of the Board of Regents in 2010-11.

“I’m very happy that the voters decided to send me back for another six years,” Ludwig said. “There’s a lot of work to



do and I'm looking forward to my second term."

Ludwig traveled to all 64 counties in the state in 10 days during his campaign, speaking with Coloradans about the importance of higher education and CU.

"It was a lot of work, but it's just so important to the state and our country that we have a robust higher education system. So it was well worth the effort," he said.

"The major issue facing the university is that all higher education in Colorado is going to run out of state funding in five to 11 years. We have to start building coalitions today because we're going to have to go to the voters to request solutions. I'm going to spend a lot of time working on that."

Kyle Hybl and Irene Griego also will retain their seats on the board following the Nov. 6 election. Glen Gallegos will be the newest board member, having won election to the seat currently held by Tilman "Tillie" Bishop, who did not run for re-election. [Click here for details](#)<sup>[11]</sup>.

In making their choices, Colorado voters returned a 5-4 Republican majority to the Board of Regents. Winning board members will be sworn into office in January.

## **Staff members: Tuition benefit has room for improvement**<sup>[12]</sup>

The tuition benefit program has too many restrictions, according to employees who responded to University of Colorado Staff Council (UCSC) surveys and other solicitations for program recommendations.

The council discussed the benefit, and the comments received, at its regular meeting Nov. 8 at the University of Colorado Colorado Springs.

UCSC Chair Stephanie Hanenberg will forward suggestions from each campus on ways to improve the tuition benefit program to E. Jill Pollock, vice president for employee and information services, who is re-examining the benefit, which currently differs by campus. Employees receive nine credit hours per year to use toward tuition for most courses, but must register on the first day of classes on a space-available basis. The credits may be transferred to dependents.

The Colorado Springs campus implemented its pilot benefit program, which has fewer restrictions than other campuses. For instance, dependents of UCSC employees taking classes on that campus may enroll prior to the first day of classes. The Boulder benefit probably is the most restrictive, prohibiting full-time students from using the credits during the spring or fall semesters. (For more information about the benefit, see the Tuition Benefit APS Fact Sheet at <https://www.cu.edu/pbs/tuition-benefit/documents/TuitionBenefitFacts.pdf><sup>[13]</sup>.)

Some of the proposals that staff members received from employees included:

Increasing the number of credits to coincide with benefits received at peer institutions  
Removing all restrictions and offering a 50 percent discount for employees and a 25 percent discount for dependents  
Allowing credits to be carried over from year to year  
Removing registration restrictions  
Offering a "cash" benefit instead of credit hours that could be used for tuition reimbursement  
Enabling employees and dependents to take classes at any campus or at community colleges

More than 700 people are using the benefit this fall, according to Pollock. But council members said even more would take advantage of the program if the process were easier.

One respondent to a System Administration survey called the benefit "worthless" because of so many restrictions at the Boulder campus, said Tricia Strating, a member of the System Staff Council.

"Some feel that this is being counted as part of their benefits, but they are not actually getting to use it because it is so



inconvenient," said Deserae Frisk, chair of the University of Colorado Denver Staff Council. "All of the work-arounds that everyone has to do reduce the number of people who are going to further their education."

Council members agreed that the benefit should be considered part of employee professional development, which also allows the university to prosper, but that the current program does not meet that goal.

## Design-Build chapter seeks to connect students, professionals<sup>[14]</sup>

Participating in a CAP student chapter of DBIA activity are, from left, Leila Tolderlund, Scott Rank, Maria Delgado and Bill Myhren.)

Just as the design-build system relies on collaboration between architects and builders, the university's student chapter of the Design Build Institute of America hinges on collaborations between students and professionals.

The new club within the College of Architecture and Planning has already worked with respected local firms such as Sprocket, RNL, Studio Completiva and Fransen and Pittman Construction to bring professionals into the classroom to discuss their approaches to design-build.

Maria Delgado, chapter president, said the idea is to connect students with leaders in the industry. The club currently has about 20 members and "it keeps growing," she said.

On Nov. 6, Delgado introduced John Pittman, principal of Fransen and Pittman Construction, and Yong Cho, principal of architectural firm Studio Completiva, to a lunch-hour meeting of the DBIA chapter. As they filled up on pizza, students were filled in on the advantages of design-build project delivery systems.

Cho and Pittman explained how their firms work together on architect-builder collaborations. The advantages of this approach include:

Saves time Effort spent working toward the same goal Collaboration is rewarding Project success

Pittman explained that for a design-build collaboration to work, professionals need to check their egos at the door. Cho explained that the approach gives the project owners both resources -- the architect and the general contractors -- at the table together. "You can pull the best ideas from both of them, and there's also accountability because we're all working together," he said.

Patrick Beseda, the CAP chapter's vice president, said the chapter is an outgrowth of CAP's long-standing [graduate certificate in design-build](#)<sup>[16]</sup> as an extension of the Master of Architecture program.

"We felt we needed a student organization that created awareness for design-build and was a way to get students involved in design-build while they're still in school," Beseda said.

Scott Rank, the club treasurer, said he'd been working professionally in design-build before enrolling in the Master of Architecture program at the University of Colorado Denver.

"The certificate program is kind of what interested me, and so this student organization of DBIA just seemed like a good way to connect that school experience to what's going on around us in professional firms," Rank said.

Rank, Delgado and Beseda, along with Phillip Gallegos, associate professor of architecture, traveled to Guatemala in Winterim 2012 to [design a draft of a medical clinic and other facilities that the School of Medicine](#)<sup>[17]</sup> is establishing to improve the health of more than 3,000 banana plantation workers along with nearly 24,000 people in surrounding villages.



Delgado said goals of the DBIA student chapter are:

Bringing in professionals to strengthen the connection between students and professionals. Offer tours of construction sites. Performing volunteer work.

On the latter goal, Delgado said, "We're actually working with (CAP) to do some sort of bench or planter -- some kind of small-scale project -- that gives back to the community."

The group is also volunteering on Habitat for Humanity projects.

"We really felt like having a club for students to learn more about design-build and actually being involved in different activities would enhance design-build in our school," she said.

CAP's student chapter of the Design Build Institute of America (DBIA) was featured in the [DBIA Rocky Mountain Region newsletter](#)<sup>[18]</sup>, October 2012 issue.

Visit their website at [www.dbia-ucdenver.webs.com](http://www.dbia-ucdenver.webs.com)<sup>[19]</sup> to learn more about the club. If a company is interested in participating with the club in any fashion it can reach DBIA at [dbiaucdenver@gmail.com](mailto:dbiaucdenver@gmail.com)<sup>[20]</sup>.

## Report: CU-Boulder No. 1 in state for sending, receiving students internationally<sup>[21]</sup>

CU-Boulder students participate in the International Coffee Hour (Photo by Patrick Campbell/University of Colorado)

The University of Colorado Boulder enrolled more international students during the 2011-12 academic year and sent more students abroad during the 2010-11 academic year than any other higher education institution in Colorado.

The data, released by the Institute of International Education in its annual Open Doors Report, shows that CU-Boulder was home to 1,681 international students during the 2011-12 school year. CU-Boulder sent 1,316 students overseas during the 2010-11 school year.

The University of Colorado Denver also landed in the top five in the state, with 1,116 placing it at No. 4.

"Global student experiences enrich the academic and cultural environment of our campus and beyond," said CU-Boulder Chancellor Philip P. DiStefano. "They create some of our best ambassadors around the world who do our community great honor."

In his State of the Campus Address on Oct. 16, DiStefano described CU-Boulder's goal to increase the international student population on campus to 3,240 -- 10 percent of the student body.

CU-Boulder has held the No. 1 spot in Colorado for sending and receiving international students for more than 10 years, according to Larry Bell, director of CU-Boulder's Office of International Education.

"For over a decade, we've been a leader in the state for international education, which -- by the way -- contributes more than \$48 million annually to the Boulder economy," Bell said. "But more importantly, international education through our students' pursuit of some of the greatest academic, research and service endeavors around the globe brings invaluable diversity and growth to individuals and our communities."

CU-Boulder also ranked No. 12 in the nation for study abroad participation in semester-long programs.

The Open Doors Report on the flow of students to and from the United States is released annually in conjunction with International Education Week, which this year is Nov. 12-16. The week of celebration is a joint initiative of the U.S.





Department of State and the U.S. Department of Education.

Other top-ranking Colorado institutions recognized in this year's Open Doors Report include the University of Denver and Colorado State University.

## New Creating Futures magazine now available<sup>[23]</sup>

<sup>[24]</sup>

The Fall 2012 issue of Creating Futures magazine is now available. This 36-page issue, [available in Zmags format](#)<sup>[24]</sup>, celebrates philanthropy throughout the University of Colorado, with feature subjects that include:

The **Anschutz Health and Wellness Center**, which thanks to The Anschutz Foundation has a new building and ambitious programs that promote healthier lifestyles How an anonymous donor has fostered the study of **East Asian history at UCCS** Students from a hardscrabble California community who attend CU-Boulder thanks to **Morgan Family Scholarships** The new **CU Denver Business School**, a hub of innovative programs that expands CU Denver's downtown presence

The biannual magazine was developed in 2011 to tell stories underlying the Creating Futures campaign, a \$1.5 billion fundraising campaign to enhance learning and teaching, discovery and innovation, community and culture, and health and wellness throughout the University of Colorado. The campaign has generated more than 275,000 gifts, and more than \$1.25 billion in private support, since its inception in 2006.

Print copies of the magazine may be obtained at most primary CU Foundation offices, or by contacting [Jeremy Simon at the CU Foundation](#)<sup>[25]</sup>.

## Faculty invited to apply for Boettcher Investigator status<sup>[26]</sup>

<sup>[27]</sup>

The University of Colorado and the Boettcher Foundation have announced the 2013 Boettcher Foundation Webb-Waring Biomedical Research Awards Program, supporting early career investigators whose research directly affects human health.

The grants are intended to fund translational research that advances a discovery closer to clinical applications and that will improve the understanding, treatment and prevention of human disease. Awardees will carry the prestigious title of Boettcher Investigator.

The 2013 awardees will be early career investigators who are within four years of appointment in a career-track academic position and who have not previously received a major independent award. Four CU faculty researchers will receive \$225,000 for research conducted over a one- to three-year period. Eligible faculty from all four CU campuses are encouraged to apply.

The Boettcher Foundation has awarded CU's nine current Boettcher Investigators a total of \$2.1 million through the 2010, 2011 and 2012 programs. They are: Zhe Chen, Ph.D., University of Colorado Boulder; Robert C. Doebele, M.D., Ph.D., University of Colorado Anschutz Medical Campus; Robin Dowell, D.Sc., CU-Boulder; Gidon Felsen, Ph.D., CU Anschutz Medical Campus; Paul Jedlicka, M.D., Ph.D., CU Anschutz Medical Campus; Jing H. Wang, M.D., Ph.D., CU Anschutz Medical Campus; Harald Junge, Ph.D., CU-Boulder; Matthew Kennedy, Ph.D., CU Anschutz Medical Campus; and Chad Pearson, Ph.D., CU Anschutz Medical Campus.



Full details about the program, eligibility, CU's application construction and submission procedures, CU deadlines, the review process and criteria, application components and extensive instructions about how to apply are available at [www.cu.edu/boettcher](http://www.cu.edu/boettcher)<sup>[28]</sup>. Please do not contact the Boettcher Foundation directly.

Please note: The deadline for initial campus submissions for pre-award review is Feb. 8, 2013.

The Office of the President manages this competitive, peer-reviewed program for CU grant applications. Please refer to the award program website for additional information at [www.cu.edu/boettcher](http://www.cu.edu/boettcher)<sup>[28]</sup>. Inquires may be sent to [webb-waring@cu.edu](mailto:webb-waring@cu.edu)<sup>[29]</sup>.

## Staged emergency allows practice in threat response<sup>[30]</sup>

<sup>[31]</sup>

Threatening scenarios were staged Thursday in the University of Colorado Hospital Outpatient Psychiatric Services Clinic on the second floor of Building 500 on the Anschutz Medical Campus. The goal was to increase understanding for managing emergency response as part of the university's overall approach of preparing for emergencies through awareness and practice.

The activity involved three separate situations being played out, each followed by a debriefing of what had been observed, what actions individuals had taken, how information had been shared and what were the take-aways.

"We helped to plan and conducted the exercise," Emergency Manager Stu Pike said. "We are the catalysts but the staff in the clinic provided the context." As Pike introduced each scenario he emphasized, "This is designed to be a learning experience."

Police Chief Doug Abraham reiterated the message and urged participants to "react to these scenarios as if they are real." Police officers also engaged in the activity by approaching the situations as if they'd received emergency calls.

Altogether, nearly 75 participants were assigned roles. Counselors simply followed regular routines by conducting sessions with mock patients, while other volunteers portrayed patients in the waiting area and a few took on roles as family members of a distraught patient, including two children.

The first scenario depicted a telephonic threat by a simulated patient. It was phoned in to several counselors. The second scenario depicted a bomb in a backpack left by a patient in the clinic's waiting area. In the final exercise, a distraught father with his family pulled out a (simulated) gun and fired shots.

Clinic Director Robert Feinstein, M.D., thanked participants and acknowledged, "We have procedures in place, and our staff is trained. So, we're alert to people having problems, but the exercise resulted in tons of learning for the staff, especially since the group has had some situations in the past several years. This is an opportunity for us to fine tune our processes."

Joining the Anschutz Medical Campus-based participants were representatives from CU Denver as well as Auraria Campus emergency response personnel. Just last month, the Auraria Campus emergency preparedness hosted a 'table top' exercise. That session brought together campus emergency and health services personnel, administrators, communicators and others around response to a scenario in which a dangerous chemical spill occurred in the Science Building.

Other groups at either the Anschutz Medical Campus or Denver Campus that are interested in more information or exploring options for similar emergency preparedness exercises are encouraged to contact [Stu Pike](#)<sup>[32]</sup> or [Essi Ellis](#)<sup>[33]</sup>.



## Provost finalists announced<sup>[34]</sup>

UCCS on Tuesday announced four finalists for the position of provost.

Listed in order of their campus visits, the candidates are: David Moon, interim provost, UCCS; Sheying Chen, associate provost for academic affairs, Pace University, New York; Keith Pickus, interim provost, Wichita State University, Kansas; and Mary Coussons-Read, associate vice chancellor for research, CU Denver. Brief biographies of the candidates, and the dates of their visits, follow.

David Moon

**David Moon**, interim provost, and professor, Department of Political Science, UCCS. Moon will participate in campus interviews Nov. 26 and 27.

Since July 2012, Moon has served as interim provost. From 2006 to 2012, he served as senior associate vice chancellor for academic affairs and enrollment management and professor of political science. His previous roles include associate vice chancellor for academic affairs (2000-2006), assistant vice chancellor for academic affairs (1997-2000), interim director of the Graduate School of Public Affairs (1996-1997) and as an assistant and associate professor (1992-1996). He also served as an assistant professor of political science at the University of Miami (1986-1992). He earned a bachelor's degree from Austin College, Sherman, Texas, and master's and Ph.D. from the University of Texas, Austin.

Sheying Chen

**Sheying Chen**, associate provost for academic affairs, and professor of public policy and administration, Pace University, New York. Chen will participate in campus interviews Nov. 29-30.

Since June 2010, Chen has served as associate provost at Pace University. His previous positions include associate vice chancellor for academic affairs and professor of sociology and liberal studies at Indiana University Southeast, New Albany, Ind., (2006-2010), chair and professor of the City University of New York Department of Social Work and Sociology (1996-2006), research associate, University of California Los Angeles School of Public Policy and Social Research (1995-96) various research positions (1991-1994) and coordinator of graduate studies and assistant professor of sociology and social work, Zhongshan University, Guangzhou, China, (1986-1992). He earned a diploma in engineering technology from Changsha Metallurgical College, China, master's degrees from Zhongshan University, China, and the University of California, Los Angeles, and Ph.D. from the University of California, Los Angeles.

Keith Pickus

**Keith Pickus**, interim provost, and professor of modern German and Jewish history, Wichita State University. Pickus will participate in campus interviews Dec. 3-4.

Since 2011, Pickus has served as interim provost for Wichita State University. His previous positions at WSU include associate provost for strategic planning and operations (2007-2011), acting director, community center for support and research (2008-2009), associate dean, Fairmount College of Liberal Arts and Sciences (2002-2007), interim associate dean, Fairmount College of Liberal Arts and Sciences (2001-2002), history graduate program coordinator (2000-2001) and as an assistant and associate professor (1995-2009). He earned a bachelor's degree from the University of California, Santa Barbara, and master's and Ph.D. from the University of Washington.



Mary Coussons-Read

**Mary Coussons-Read**, associate vice chancellor for research, and professor of psychology and professor of community and behavioral health, CU Denver. Coussons-Read will participate in campus interviews Dec. 6-7.

Since 2011, Coussons-Read has served as associate vice chancellor for CU Denver. Her previous positions at CU Denver include director, Master of Integrated Sciences Program (2008-2012), acting chair of the department of physics (2009-2010), associate dean of the college of liberal arts and sciences (2007-2010), interim chair, department of psychology (2006-2007), chair of the faculty assembly (2004-2006), program coordinator for the Bachelor of Science in Psychology (1998-2007), and as an assistant and associate professor (1996-2002). She earned a bachelor's degree from the University of Oklahoma and Ph.D from the University of North Carolina, Chapel Hill. She completed postdoctoral training at the University of Colorado Health Sciences Center.

Complete vitas and interview schedules for the candidates will be posted at [www.uccs.edu/provost](http://www.uccs.edu/provost)<sup>[39]</sup>.

"The search committee has been working diligently to find the best candidates to lead the academic mission of our university into the future," Terry Schwartz, associate dean, School of Public Affairs, and search committee co-chair, said.

"The search committee believes that the campus will be presented with outstanding candidates, each with distinctive academic backgrounds, experiences and skills," Charles Sweet, executive director of strategic planning and initiatives, Office of the Chancellor, and search committee co-chair, said.

At the conclusion of the campus visits, UCCS Chancellor Pam Shockley-Zalabak will seek input from members of the campus community and, after considering that feedback, will make a final decision.

## Coverage from the Board of Regents meeting<sup>[40]</sup>

### [CU Denver gains bachelor's degree in ethnic studies](#)<sup>[41]</sup>

Consideration of a new bachelor's degree in ethnic studies at CU Denver inspired debate at Wednesday's meeting of the CU Board of Regents, which ultimately voted to approve the program.

### [Regents approve master of science degree in anesthesiology](#)<sup>[42]</sup>

After debating the merits and necessity for a new master of science degree in anesthesiology, the CU Board of Regents approved the School of Medicine (SOM) program 6-1 at its Nov. 14 meeting.

### [Decisive response, selflessness saved lives after theater shooting](#)<sup>[43]</sup>

Tragedy and chaos reigned as victims of the July 20 theater shooting were pulled from police cars, from personal vehicles and from ambulances and quickly moved to the University of Colorado Hospital.

### [Tenure list: November 2012](#)<sup>[44]</sup>

At its meeting Wednesday at the University of Colorado Anschutz Medical Campus, the CU Board of Regents approved awards of tenure for three faculty members.



## More than complaining needed to achieve pay raises<sup>[45]</sup>

I listen to everyone, including myself, complain because state classified employees have gone years with no pay increase. The exempt employees have been given salary increases by the regents because the regents are able to increase their regular salary.

I don't think that a lot of university state classified employees realize that the state General Assembly gives state classified employees pay increases, not the regents. The regents can give those of us who are state classified employees a bonus, or merit increases that are non-base building, but not a general salary increase.

Colorado state classified employees have not had a raise in pay for over four years. That hasn't kept the cost of everything from going up and it also affects those who are nearing retirement.

Now that the elections are over and the state General Assembly is getting prepared for its next session, every state classified employee should take a minute or two to send their state representatives letters, emails, phone calls or all of the above, telling them it is time to give them a pay increase.

It is wonderful that the governor is requesting a budget increase for higher education. State classified employees might also consider sending him a letter requesting that a state classified pay increase goes through as part of that proposed budget. If someone wants to send a letter or two and doesn't know who their representatives are, they can go to [Colorado.gov](http://Colorado.gov), click on "Government," scroll down, click on the "State Legislature" button, then click "Colorado General Assembly." This link has state district maps, the Legislative Directory pink book and a lot of other contact information.

Hoping for it may not be enough: State classified employees need to let it be heard that they want their salary increased.

**Diana K. Warren**  
Office of the Registrar  
CU Anschutz Medical Campus

## Alumni Association calendar ready for gift-giving<sup>[46]</sup>

<sup>[47]</sup>

Looking for the perfect holiday gift? The CU-Boulder Alumni Association's 2013 campus wall calendar displays stunning 12-inch-by-12-inch photographs captured throughout Boulder's brilliantly changing seasons; \$17.99 (includes tax, shipping and handling).

[Click here to preview the calendar photos or purchase.](#)<sup>[47]</sup>



## No Connections next week<sup>[48]</sup>

CU Connections will not publish new issues on Thanksgiving Day (Nov. 22), Dec. 27 and Jan. 3.

For the Nov. 29 issue, deadline for submissions is noon Monday, Nov. 19.

The final new issue before the winter holiday break will appear Thursday, Dec. 20; deadline for submissions is noon Friday, Dec. 14.

During the holiday breaks, the website will be updated with news should events warrant.

## Amadei appointed Science Envoy by U.S. State Department<sup>[49]</sup>

### Bernard<sup>[50]</sup>

**Amadei**, who holds the Mortenson Endowed Chair in Global Engineering at CU-Boulder, has been appointed one of three new Science Envoys who will help strengthen U.S. ties with other countries to address global challenges.

The other two envoys, recently announced by Secretary of State Hillary Rodham Clinton, are professors Susan Hockfield of the Massachusetts Institute of Technology and Barbara Schaal of Washington University in St. Louis.

The scientists will seek to deepen existing ties, foster new relationships with foreign counterparts and discuss potential areas of collaboration that will help address global challenges and realize shared goals, according to the State Department announcement. The Science Envoys travel in their capacity as private citizens and advise the White House, the State Department and the U.S. scientific community about the insights they gain from their travels and interactions.

“On behalf of the entire university community, I congratulate Professor Bernard Amadei for his appointment as Science Envoy,” said CU-Boulder Chancellor Philip P. DiStefano. “In his work with the multinational organization Engineers Without Borders, and as a CU-Boulder professor, he has distinguished himself as an educator, a humanitarian and a global citizen. In his new role, I have no doubt he will bring both expertise and understanding in a truly global context.”

The Science Envoy program, which began in 2009, demonstrates the United States’ continued commitment to science, technology and innovation as tools of diplomacy, according to the announcement. “Building scientific partnerships is an important tool in addressing such global challenges,” Clinton said.

Amadei has been on the CU-Boulder faculty in the Department of Civil, Environmental and Architectural Engineering for 30 years, with a specialty in rock mechanics and engineering geology. He also founded the nonprofit organization Engineers Without Borders-USA, which is celebrating its 10th anniversary this year with more than 12,000 students, faculty and professional members across the country. In founding the organization, Amadei pioneered a new approach to engineering education by involving students in service learning projects in the developing world, an initiative that is helping to create globally responsible engineers and to provide sustainable and appropriate technology solutions to the endemic problems faced by developing communities worldwide.

Amadei was elected a member of the National Academy of Engineering in 2008 and has received numerous other prestigious awards, including the Heinz Award for the Environment, the Hoover Medal, the Ralph Coats Roe Medal and the Norm Augustine Award. He earned his Ph.D. from the University of California, Berkeley.



## Giese earns Employee of Quarter honor<sup>[51]</sup>

<sup>[52]</sup>

Any parent of a teenager can appreciate the daily challenges that face **Ralph Giese**, director, Resident Life and Housing at the University of Colorado Colorado Springs.

But imagine being responsible for the 900 young adults who call UCCS home, and appreciation quickly becomes respect. On any given day, Giese and staff respond to complaints about rooms that are “too hot” or “too cold,” challenges with roommates, or updates on a waitlist that stretched to more than 100 last year.

Those qualities and many more led to Giese being named UCCS Employee of the Quarter for the fourth quarter 2012.

“There is no such thing as an 8-to-5 day for Ralph,” wrote Stephanie Hanenberg, director, Student Health Center, and Giese’s nominator. “Ralph works tirelessly to keep his staff upbeat and his encouragement for them to feel like an integral part of this community is admired.”

In her nomination, Hanenberg cited Giese’s ability to collaborate with other departments to create programs for resident students, his ability to draft university leaders to play celebrity waiter roles, and his willingness to volunteer for jobs ranging from search committee chair to the Professional Exempt Staff Association. He also worked on plans to expand university housing and the two new towers that are under way.

This summer’s Waldo Canyon Fire was a challenge for campus housing as evacuees, firefighters and members of the National Guard called UCCS housing home for several days. Giese worked 14- and 16-hour days during the emergency to ensure that rooms were ready and that UCCS presented a safe haven.

“I am completely surprised and humbled by the nomination and my win,” said Giese, a UCCS employee since 2007. “It has been an amazing experience working with so many caring and dedicated individuals.”

Giese will receive a \$100 stipend, a certificate, one day administrative leave, and three months’ worth of free, reserved campus parking.

## School of Education colleagues help with student’s food drive<sup>[53]</sup>

**Tiffany Richards**, a student at the University of Colorado Denver School of Education and Human Development, created a project to send baskets of food home with her students at Central Elementary School in Commerce City over Thanksgiving break. Student ethnicity at the school is 88 percent Latino. A large percentage of the remainder of the school population is made up of refugee families from Kenya, Sudan and Somalia. For many students, their only source of food comes from the free breakfast and lunch program at the school, and because of that, holiday breaks create anxiety for many students who will not eat regular meals.

Richards worked with the school’s homeless liaison to arrange to send Thanksgiving baskets to as many families as possible. Colleagues at the School of Education were asked to help with the effort by donating nonperishable food items such as cranberry sauce, green beans, fruit cocktail, instant mashed potatoes, instant gravy, stuffing mix and any other items.

## Gance-Cleveland named Loretta C. Ford Endowed Professor<sup>[54]</sup>



[55]

**Bonnie Gance-Cleveland** began work this fall at the University of Colorado College of Nursing as the Loretta C. Ford Endowed Professor. An alumna of the College of Nursing, Gance-Cleveland is a professor in the Division of Women, Children and Family Health.

Gance-Cleveland served as a professor at the college from 1997-2004, teaching in the BS, MS and ND programs, and conducting research on outcomes of school-based support groups for adolescents with an addicted parent. She is a recognized national leader in the primary care of children and their families, and is active in clinical practice and in community-based and collaborative approaches to public health problems such as obesity and health disparities.

Gance-Cleveland has funding from the U.S. Department of Health and Human Services' Agency for Healthcare Quality and Research (AHRQ) and is an accomplished clinician with a significant body of scholarly work.

Most recently, Gance-Cleveland was a professor at Arizona State University College of Nursing and Health Innovation and director of the Center for Improving Health Outcomes in Children, Teens and Families. While in that role, she received numerous research grants.

The Loretta C. Ford Endowed Professorship is named for Emeritus Professor Loretta Ford who started the first nurse practitioner program in the country. Ford received numerous awards and was inducted into the National Women's Hall of Fame and the Colorado Women's Hall of Fame earlier this year.

## Jones honored with Molly Brown Award<sup>[56]</sup>

[57]

**Anna Jones**, lecturer in planning and design at the University of Colorado Denver College of Architecture and Planning, recently was recognized with the Molly Brown Award, which honors a woman who has demonstrated a Molly Brown-like passion for making Denver a stronger community.

Jones, like Margaret "Molly" Brown, has devoted time to civic life in Denver. She is the current vice president of Progressive Urban Management Associates and provides project management and lead support for community development, downtown planning and business improvement district projects.

Also in a Brown-like effort, Jones has raised money for causes she believes in, such as when the 2004 tsunami hit Sri Lanka, killing 30,000. Jones and her husband raised \$30,000 in a little more than a month to fund the construction of three new houses. Anna also is active as a local volunteer, including her work as a board member for Downtown Colorado Inc. She is a mayoral-appointed member of the Denver Planning Commission.

## Dropping names ...<sup>[58]</sup>

Ann Komara with Charles Birnbaum

Thirteen new staff members joined the University of Colorado Colorado Springs in October. They are: **Julia Neville**, sexual harassment and discrimination officers, Office of the Vice Chancellor for Administration and Finance; **Charles Cummings**, construction project manager, Facilities Services; **Wangyun Chao**, international student specialist, Office International Affairs; **Nicholas Martinez**, accountant, bookstore; **Benjamin Cornella**, information technology manager,





College of Business; **Rebecca Ramirez**, custodian, Facilities Services; **Charles Reddy**, custodian, University Center; **Mitchell Diaz**, custodian, University Center; **Philip Brotherton**, communication technician, Department of Public Safety; **Monica Beltran**, administrative assistant, College of Letters, Arts and Sciences; **Timothy McDonnell**, administrative assistant, College of Letters, Arts and Sciences; **Julie McDermott**, program assistant, College of Engineering and Applied Science; and **Eva Wynhorst**, program assistant, College of Engineering and Applied Science. ... **Amy Brooks-Kayal**, a professor of pediatrics, neurology and pharmaceutical sciences at the University of Colorado School of Medicine, recently was elected the second vice president of the American Epilepsy Society (AES). The organization promotes research and education for professionals dedicated to the prevention, treatment and cure of epilepsy. This puts her on track to become president of the AES in December 2014. Brooks-Kayal practices at Children’s Hospital Colorado. ... **Ann Komara**, University of Colorado Denver associate professor and chair of Landscape Architecture, recently gave a presentation and signed her new book at Van Alen Books, New York City’s Architecture and Design Bookstore. “Lawrence Halprin’s Skyline Park” is the inaugural publication from “Modern Landscapes: Transition and Transformation,” a Princeton Architectural Press series produced with the Cultural Landscape Foundation that focuses on mid-century works that have been demolished or have undergone a significant transformation. “Skyline Park” showcases the acclaimed landscape architect’s urban renewal effort for downtown Denver in the 1970s through new photography, archival drawings and original documentation. Komara was joined at the event by Charles Birnbaum, who is the series editor and president of The Cultural Landscape Foundation. Together they launched the Modern Landscapes series as part of the conversation on the park’s conception, construction and use before its redesign in 2003.

#### Links

- [1] <https://connections.cu.edu/stories/regents-wrap-day-2>
- [2] <https://connections.cu.edu/news/regents-wrap-up-day-2/bor-daytwo-bishop>
- [3] <https://connections.cu.edu/news/regents-wrap-up-day-2/bor-daytwo-prof>
- [4] <https://connections.cu.edu/stories/cu-denver-gains-bachelor%E2%80%99s-degree-ethnic-studies>
- [5] <https://connections.cu.edu/stories/regents-approve-master-science-degree-anesthesiology>
- [6] <https://connections.cu.edu/stories/decisive-response-selflessness-saved-lives-after-theater-shooting>
- [7] <https://connections.cu.edu/news/decisive-response-selflessness-saved-lives-after-theater-shooting/response-f>
- [8] <https://connections.cu.edu/stories/tenure-list-november-2012>
- [9] <https://connections.cu.edu/stories/ludwig-notches-second-win-large-seat>
- [10] <https://connections.cu.edu/file/reg-ludwigpng>
- [11] <https://connections.cu.edu/news/election-2012-regents-react-as-votes-are-counted>
- [12] <https://connections.cu.edu/stories/staff-members-tuition-benefit-has-room-improvement>
- [13] <https://www.cu.edu/pbs/tuition-benefit/documents/TuitionBenefitFacts.pdf>
- [14] <https://connections.cu.edu/stories/design-build-chapter-seeks-connect-students-professionals>
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- [21] <https://connections.cu.edu/stories/report-cu-boulder-no-1-state-sending-receiving-students-internationally>
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- [23] <https://connections.cu.edu/stories/new-creating-futures-magazine-now-available>
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- [26] <https://connections.cu.edu/stories/faculty-invited-apply-boettcher-investigator-status-0>
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- [37] <https://connections.cu.edu/file/uccs-provost-candidatepickuspng>
- [38] <https://connections.cu.edu/file/uccs-provost-candidatecoussons-readpng>
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- [40] <https://connections.cu.edu/stories/coverage-board-regents-meeting>
- [41] <https://connections.cu.edu/news/cu-denver-gains-bachelors-degree-in-ethnic-studies>
- [42] <https://connections.cu.edu/news/regents-approve-master-of-science-degree-in-anesthesiology>
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- [50] <https://connections.cu.edu/file/pamadeipng>
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- [57] <https://connections.cu.edu/file/pjones.png>
- [58] <https://connections.cu.edu/people/dropping-names-150>
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