



## **Staff Council targets August for systemwide benefits survey<sup>[1]</sup>**

The University of Colorado Staff Council (UCSC) moved one step closer to completing the final draft of a survey on work and benefits, which it has developed to gauge how staff members currently use – or don't use – benefits and why.

Council members, during their regular meeting May 19 at CU-Boulder, reviewed each question for the survey, which is scheduled to be emailed to all staff members in mid-August.

UCSC hopes the data gleaned from the survey – which is campus specific – will provide information to help them better represent and advocate for staff wants and needs.

Some survey questions will focus on university benefits that are offered to staff and which ones they currently use or plan to take advantage of in the future.

For instance, several items in the survey address the university's tuition waiver benefit for employees and their dependents, a benefit that varies for each campus and has been a topic of discussion for governance groups and CU administration for years. UCSC previously has advocated for a benefit that is consistent across all campuses. Lack of funding is one of the factors preventing an evolution of the benefit.

Council members have been working on the survey for several months. Council Chair Denise Thomas said questions were pared down to those that are "actionable" or will give council a better understanding of which benefits are more important to staff members.

While most of the questions ask respondents to either agree or disagree with statements, many allow respondents to comment on their experiences.

Council will evaluate respondent answers and prepare their 2016-17 agenda based on the answers. The results also will be shared with administration at each campus.

## **Komarow joins CU system as chief human resources officer<sup>[2]</sup>**

NOTE: This post, which first appeared May 26, 2016, was updated on July 6, 2016.

Gregory Komarow has joined the CU system as associate vice president and chief human resources officer. With more than 12 years of human resources experience, Komarow is responsible for leading Employee Services.

He began his new role on July 1. His appointment was announced in May.

Komarow previously served as chief human resources officer for Johns Hopkins Aramco Healthcare, a joint venture between Saudi Aramco and Johns Hopkins Medicine.

He will meet with campus HCM users from July 24-28 when he hosts the HCM Community Meetings.

Komarow brings a strong track record of building collaborative partnerships, systems and technology expertise, payroll management and talent development.



"I believe Greg's extensive human resources experience and acumen will ensure that CU's payroll, benefits and human resources functions thrive and excel," said Kathy Nesbitt, vice president of Employee and Information Services at CU. "He has great personality, which has served him well in building meaningful partnerships."

At Johns Hopkins Aramco Healthcare, he built the human resources organization for the hospital from the ground up, developed all HR strategy and execution, improved the hospital's recruiting functions to bring on a record number of new hires, and dramatically reduced onboarding time for international and Saudi national employees.

Throughout this career, he has implemented, migrated or designed human resources systems including PeopleSoft, Oracle, Lawson, ADP, Deltek, Fidelity and SAP. He has extensive experience in the health care industry, working with Emaar Health Group LLC, Health Authority Abu Dhabi and Cleveland Clinic Abu Dhabi prior to his role with Johns Hopkins Aramco.

"Having worked overseas since 2008, I knew it would take a unique opportunity for me to bring my family back to the USA," Komarow said. "I am excited to become a part of the long, rich history of the University of Colorado and look forward to bringing my energy and enthusiasm to the HR team."

Komarow holds an MBA with a dual concentration of international human resources and international finance from American University.

## Registration open for 16th Annual Coleman Institute Conference<sup>[3]</sup>

[Registration](#)<sup>[4]</sup> for the 16th Annual Coleman Institute Conference on Cognitive Disability and Technology is now open.

The event is set for Oct. 6 at the Omni Interlocken Hotel in Broomfield.

Join innovators engaged in working with Cognitive Disabilities and Technology in a conference designed to inform about recent advances in the field and stimulate conversations about future developments. Attendees include leaders from academia, industry, state and federal agencies, self-advocates and family members, service providers, and software developers and engineers.

The event is free, but participants must register. The number of available seats is limited, so [register today](#)<sup>[4]</sup> to secure your place.

## GLBTI Committee invites participation at PrideFest<sup>[5]</sup>

The Faculty Council's Gay, Lesbian, Bisexual and Transgender Issues (GLBTI) Committee is rallying participants for the 2016 Denver PrideFest, which counts the CU system and four campuses among its sponsors.

"We are excited to be engaged with this event and to celebrate our diverse students, faculty and staff across all of CU," the committee announced.

Anyone interested in volunteering to help with the CU booth at the June 18-19 festival or to march in the parade is asked to [contact the committee](#)<sup>[6]</sup>. You will receive more information as [Denver PrideFest 2016](#)<sup>[7]</sup> draws near. All members of the CU community are invited and encouraged to participate.

More information: [CU Gay, Lesbian, Bisexual and Transgender Issues \(GLBTI\) Committee](#)<sup>[8]</sup>; [2016 Denver PrideFest](#)<sup>[7]</sup>;



questions or comments, please email [kenton.owsley@ucdenver.edu](mailto:kenton.owsley@ucdenver.edu)<sup>[9]</sup>.

**Rocky Mountain region's first federal data research hub lands at CU-Boulder**<sup>[10]</sup>

**Retired nurse commits \$3.4 million for medical career scholarships**<sup>[11]</sup>

**Hyatt Regency announces foundation to benefit CU Anschutz**<sup>[12]</sup>

**Here are 10 can't-miss hikes in Colorado's foothills and beyond**<sup>[13]</sup>

**De Santis named director of Health Sciences Library**<sup>[14]</sup>

**Wardenburg welcomes new Counseling and Psychiatric Services director**<sup>[15]</sup>

**Cech named 2016 fellow for the American Association for Cancer Research Academy**<sup>[16]</sup>

**CU Anschutz team recognized with Denver Public Schools award**<sup>[17]</sup>



The University of Colorado Anschutz Medical Campus has been selected as the Denver Public Schools CareerConnect Higher Ed Partner of the Year. Christian Valtierra received the award on behalf of CU Anschutz during a Partnership Recognition Breakfast earlier this month.

Valtierra, assistant director of the Office of Inclusion and Outreach, and Neil Krauss, from the campus's Chancellor's Office, have organized a number of campus visits where Denver Public School students participated in hands-on activities. Additionally, the campus provided mentorship for students and will provide two students with summer internships at the campus.

## Champion for child cancer patients receives Chase Faculty Community Service Award<sup>[18]</sup>

[19]

Jeffrey Druck, M.D., associate professor of emergency medicine in the University of Colorado School of Medicine at the Anschutz Medical Campus, has been honored with the 2015-16 [Chase Faculty Community Service Award](#)<sup>[20]</sup>.

The annual recognition goes to a full-time CU faculty member who provides exceptional service to the community. An advisory council recommends an award-winner to CU President Bruce D. Benson, who bestows the honor, which includes a \$10,000 endowment funded by a grant from Chase.

[Druck](#)<sup>[21]</sup> is president of the board of [Wapiyapi](#)<sup>[22]</sup>, a camp for children who have been diagnosed with cancer and for their brothers and sisters.

His association with the nonprofit began in 2000 while he worked as a resident in the Denver Health emergency medicine program. Initially volunteering as a camp physician, Druck later became a member of the board he now leads, having dramatically increased its fundraising success. He also continues to recruit fellow School of Medicine faculty and Emergency Medicine residents to provide volunteer medical supervision at the Estes Park camps.

Under Druck's leadership, Camp Wapiyapi has grown over the past four years from serving 160 children to 240 children annually, with the annual budget increasing from \$230,000 to more than \$400,000.

"There is no question that Jeff is an integral part of Camp Wapiyapi, and has been for many years," wrote CU colleague Kristen Nordenholz, M.D., in a letter supporting the award nomination. "He is a staunch camp supporter, board member, fundraiser and volunteer, and he manages all of this in his spare time, despite four children of his own! Jeff epitomizes the best of humanitarian services which the Chase Award honors."

On the job at the Department of Emergency Medicine since 2004, he was promoted to associate professor in 2010, and continues to dedicate himself to the education of medical students and residents. Druck was formerly an associate program director for the Emergency Medicine Residency Program and is the director of the integrated clinician course for third- and fourth-year medical students at the School of Medicine. His work has been recognized with honors and awards from the American College of Emergency Physicians, the Academy for Diversity and Inclusion in Emergency Medicine, and the Denver Health Residency Program in Emergency Medicine, among many others.

"I am truly honored to receive this award," Druck said. "It is immensely gratifying that we will be able to send additional kids to camp, due to the generous donation by Chase."

The Chase Faculty Community Service Award – established in 1991 with a \$100,000 donation – is funded annually by an endowment from the JPMorgan Chase Foundation through the CU Foundation. The endowment provides an annual



award of \$10,000 to a full-time faculty member at the University of Colorado who has rendered exceptional service in his or her community.

**Chase**<sup>[23]</sup> is the U.S. consumer and commercial banking business of JPMorgan Chase & Co. (NYSE: JPM), a leading global financial services firm with assets of \$2.4 trillion and operations worldwide. Chase serves nearly half of America's households with a broad range of financial services, including personal banking, credit cards, mortgages, auto financing, investment advice, small business loans and payment processing. Customers can choose how and where they want to bank: 5,300 branches, 15,500 ATMs, mobile, online and by phone.

## BOLDERBOULDER: CU Running Wave<sup>[24]</sup>

Join Chip and other CU fans on the BOLDERBOULDER course this Memorial Day!

Select the Black and Gold wave when you [register](#)<sup>[25]</sup> to be grouped with other CU supporters.

### Links

- [1] <https://connections.cu.edu/stories/staff-council-targets-august-systemwide-benefits-survey>
- [2] <https://connections.cu.edu/stories/komarow-joins-cu-system-chief-human-resources-officer>
- [3] <https://connections.cu.edu/stories/registration-open-16th-annual-coleman-institute-conference>
- [4] <http://www.cvent.com/events/2016-coleman-conference-registration/event-summary-746d73af4e754622bd035b23c5273282.aspx>
- [5] <https://connections.cu.edu/stories/glbt-committee-invites-participation-pridefest>
- [6] <http://click.communications.cu.edu/?qs=efd58e445392d7be7af3a11c9c99edbfbe28f771e5c1778548854dc0bf253ee0efa4ca4dbf7b1e35>
- [7] <http://click.communications.cu.edu/?qs=efd58e445392d7be8d7ae2a1f250c0226edf10493180766a64881f53d4c9f54ac2ab04a05f11c257>
- [8] <http://click.communications.cu.edu/?qs=efd58e445392d7be096b151815eaf077b20cb7a90c6ddff5e3d660c39cb6f61da127aa2b2b84e981>
- [9] <mailto:kenton.owsley@ucdenver.edu>
- [10] <https://connections.cu.edu/stories/rocky-mountain-region-s-first-federal-data-research-hub-lands-cu-boulder>
- [11] <https://connections.cu.edu/stories/retired-nurse-commits-34-million-medical-career-scholarships>
- [12] <https://connections.cu.edu/stories/hyatt-regency-announces-foundation-benefit-cu-anschutz>
- [13] <https://connections.cu.edu/stories/here-are-10-cant-miss-hikes-colorados-foothills-and-beyond>
- [14] <https://connections.cu.edu/people/de-santis-named-director-health-sciences-library>
- [15] <https://connections.cu.edu/people/wardenburg-welcomes-new-counseling-and-psychiatric-services-director>
- [16] <https://connections.cu.edu/people/cech-named-2016-fellow-american-association-cancer-research-academy>
- [17] <https://connections.cu.edu/people/cu-anschutz-team-recognized-denver-public-schools-award>
- [18] <https://connections.cu.edu/spotlights/champion-child-cancer-patients-receives-chase-faculty-community-service-award>
- [19] <https://connections.cu.edu/sites/default/files/champion.jpg>
- [20] <https://www.cu.edu/office-academic-affairs/awards-grants/chase-faculty-community-service-award>
- [21] <http://www.ucdenver.edu/academics/colleges/medicalschooll/departments/EmergencyMedicine/Faculty/Faculty-Anschutz%20Medical%20Campus/Pages/druck.aspx>
- [22] <http://wapiyapi.org/>
- [23] <https://www.chase.com/>
- [24] <https://connections.cu.edu/events/bolderboulder-cu-running-wave>
- [25] <http://www.bolderboulder.com/register/register-online/>