Hanenberg elected to board[1]

[2]
Stephanie Hanenberg, director, Student Health Center at UCCS, recently was elected to serve as a board member for the American College Health Association.

Hanenberg will represent Region II, which includes Kansas, Missouri, Nebraska, Iowa, Minnesota, North Dakota, South Dakota, Wisconsin, Colorado, Montana, and Wyoming, as well as Manitoba, Nunavut, and Saskatchewan, Canada.

Since 1920, the American College Health Association has linked college health professionals throughout the nation to form a collaborative networking base. The ACHA provides advocacy, education, communications, products and services, and promotes research and culturally competent practices to advance the health of students and the campus community.

Regents discuss intellectual diversity[3]

Regent James Geddes

The University of Colorado Board of Regents debated the idea of intellectual diversity among faculty during the board's Tuesday meeting, with Regent James Geddes, R-Sedalia, calling for university leadership "to take an active approach to diversify our faculty."

At the meeting on the CU Anschutz Medical Campus, campus chancellors presented brief reports on intellectual diversity in program offerings, student activities and among faculty; the reports, requested by the board, were followed by a discussion that revolved around perceptions of CU-Boulder and the nebulous nature of defining and measuring intellectual diversity.

"Like it or not, the University of Colorado, particularly the Boulder campus, has a large reputation for being a liberal campus made up essentially of all liberal professors," said Geddes, adding that those faculty are "good people" and he wouldn't disparage their work. "What's good for our students, and what would distinguish the University of Colorado from being a very good state university to being bar-none the best in the world, would be to take an active approach to diversify our faculty."

Geddes said CU could further distinguish itself nationally by taking on such an effort. "How can you do it? That's up to the experts like Phil (DiStefano)."

The CU-Boulder chancellor said differences in politics, backgrounds and experiences are abundant across the campus, where he noted "everyone – faculty, staff, administration – is dedicated to ensuring our students experience strong personal growth that, in many ways, only college can offer."

Regent Stephen Ludwig, D-Denver, said assumptions about a lack of diverse perspectives are being made not on the basis of facts, but on anecdotal evidence.

"It leaves me wondering, how do we get the facts?" Ludwig said, adding that he doesn't want the university to be checking party affiliation in public documents of faculty. "It points to a political agenda. The other challenge is, who is a true conservative and who isn't? Who gets to decide what that is? Again, it's highly problematic and inappropriate."

Regent Steve Bosley, R-Broomfield, said that "if the vast number of faculty in an individual program, department or school have a sameness of a philosophical perspective, then exposure of another view is missing for our students."

Geddes later said, "Conservative scholars are just not welcome at the University of Colorado Boulder. That's a

problem. … Don't hide your head in the sand. I say we measure it."

In leading the campus presentations, UCCS Chancellor Pam Shockley-Zalabak said the university has structure in place that encourages the provision of diverse perspectives to students; the assertion was seconded by DiStefano and CU Denver Chancellor Don Elliman.

"I believe our structure and the processes we use are not perfect, but they do create diverse perspectives and intellectual experiences for our students," Shockley-Zalabak said. In response to a question from Ludwig, the chancellors said they have not personally fielded complaints from students about "voices being silenced."

In March, CU-Boulder announced the appointment of Steven Hayward as the first Visiting Scholar in Conservative Thought and Policy. When he begins teaching undergraduates this fall, he and his students "will be discussing the very nature of conservative thought and policy," DiStefano said. He told the board that the hiring process, which involved current faculty as well as donors who funded the position, went especially smooth. "I'm very proud of the faculty and the way they handled themselves."

Geddes said he had heard positives about that process, and congratulated the team. "I hope that it will be a successful program," he said. "But it was privately funded, it was an initiative from the outside, and it's small. It's one guy. We've got a thousand faculty up there."

Also at Tuesday's meeting, the board heard a presentation on campus efficiencies[5] from Todd Saliman, vice president of budget and finance and chief financial officer for the CU system. While leadership continues to seek and achieve savings, some told the regents that the tendency toward leaner operations may have reached its limit.

"We're about to launch a multi-year, comprehensive study on how we manage our research enterprise," Elliman said. "I can virtually promise you the result will be (findings that) we've cut far more than we should have. And the risk profile we are experiencing because of that is something we're going to have to document to you.

"We have gone too far and we're going to need to come back the other way."

Lilly Marks, CU vice president for health affairs and executive vice chancellor at the CU Anschutz Medical Campus, said the campus has historically "run very lean administratively."

"In terms of FTE, we have wrung out everything we think we can reasonably do," she added, noting that the study Elliman mentioned likely will show the campus is under-resourced.

Olds honored with Chase Faculty Community Service Award[6]

[7]
David L. Olds, Ph.D. – professor of pediatrics, nursing, psychiatry and public health at the University of Colorado School of Medicine – is the 2012-2013 recipient of the Chase Faculty Community Service Award.

Each year, a full-time CU faculty member who provides exceptional service to the community receives a $10,000 endowment, funded by a grant from Chase. A system-wide advisory council recommends an award-winner to CU President Bruce D. Benson, who bestows the honor. Olds was recognized by the CU Board of Regents at its Tuesday meeting on the University of Colorado Anschutz Medical Campus.

Olds directs the Prevention Research Center for Family and Child Health at CU, where he has been affiliated since 1993. He is founder of the Nurse-Family Partnership (NFP), a program providing home visits by nurses for first-time, low-income moms and their children. After studies determined the program improved maternal and child health, Olds led the program's expansion into 41 states across the country.

More than 150,000 U.S. families have been served in the past 17 years by the NFP, which now is in development in countries around the world. It has been identified as the only early childhood program that meets the Coalition for Evidence-Based Policy's "Top Tier" of evidence, and has served as the primary evidentiary foundation for a U.S. federal investment of $1.5 billion in evidence-based home visiting under the Affordable Care Act.

"Dr. Olds is not only a world expert in prevention science, but has taken his expertise and channeled it into the development of an exceptional prevention program that has, and will continue to, benefit hundreds of thousands of families worldwide," wrote Heather Taussig, Ph.D., in the letter nominating Olds for the award. "His commitment to the provision of this efficacious program of prenatal and infancy home visiting for low-income families, without any financial gain, is the highest form of community service."

Olds said he is "deeply honored to have my work acknowledged with this award."

"It's been a great privilege to support parents who've overcome often unbearable adversity to care well for their children and themselves," Olds said. "And I'm honored to work with nurses in this mission. They bring to this work incredible ingenuity and energy – because they're committed to their core to making the world a better place for vulnerable children and families."

In a nomination letter to the selection committee, Richard D. Krugman, M.D., dean of the University of Colorado School of Medicine, made note of Olds' "extraordinary national and international reputation for his work to support the health and well-being of children and families throughout the world."

"David is an outstanding citizen – of our university, of our community and of the world," Krugman wrote. "He is thoughtful, measured in his approach, humble and incredibly hard working."

The Chase Faculty Community Service Award – established in 1991 with a $100,000 donation – is funded annually by an endowment from the JPMorgan Chase Foundation through the CU Foundation. The endowment provides an annual award of $10,000 to a full-time faculty member at the University of Colorado who has rendered exceptional service in his or her community.

"Supporting the annual recognition of an outstanding member of the Colorado community is great for all of us at Chase," said Todd Munson, president of JPMorgan Chase in Colorado. "We're especially proud to honor David Olds and his important work with new families."

[8]

Five questions for Tom Zeiler[9]

[10]
He might be known as the "baseball history guy," but Tom Zeiler, a professor at the Department of History at the University of Colorado Boulder, is well-versed in more far-reaching issues. While he teaches a popular class that examines American history through baseball, he also specializes in diplomatic history, political-economy, trade, globalization and World War II, and has written numerous books on these subjects.

As an undergraduate, he studied in France for a year and became captivated by European history and decided to focus his studies in that area. At the University of Massachusetts, "because I was low person on the totem pole for course selections, I got knocked into a U.S. diplomatic history course and it just clicked with me, especially because I had the international experience. I decided pretty soon after that to focus on diplomacy."

Zeiler came to CU in 1990 right after earning his Ph.D. He received tenure in 1998 and was promoted to a full professor in 2001. Twice he has been a Fulbright Senior Fellow, spending a year in Buenos Aires and another in

Tokyo. He also is director of the Global Studies Residential Academic Program.

Aside from Benjamin Franklin, Zeiler considers George Marshall to be one of the United States' greatest diplomats. As secretary of state, Marshall outlined a program to help rebuild European economies after World War II – a plan that carries his name. "He was an imposing figure and a wise statesman," said Zeiler, who also has high praise for Hillary Clinton, who served as secretary of state during President Obama's first term. "I think we just experienced one of the greatest. Hillary Clinton visited more countries than any secretary of state in history; she's diplomatic, tough and sensitive" and she helped the U.S. reverse its image around the world.

1. You do some consulting with the U.S. Department of State. What are your duties?

I have served for many years on the Advisory Committee on Historical Diplomatic Documentation to oversee the declassification of documents. We also oversee the publication of "Foreign Relations of the United States," a documentary record of U.S. foreign relations. Multiple volumes are released, usually by presidency. It's the oldest documentary series in the world, beginning in 1861 with the presidency of Abraham Lincoln. We represent the public in pushing for declassification. The nine-member board – made up of historians, political science and legal experts, and others – meets quarterly and is one of a handful of committees mandated by Congress.

What's fascinating about the documents is the inner workings that happen at a very high level and the intimate discussions that occur between a president and secretary of state and the impact those discussions have. Richard Nixon and Henry Kissinger had sometimes quite jarring, quite stunning discussions that were very forthright. I used to go into the committee meetings thinking like most people, that everything should be out in the open, especially in this era of open access. But I now understand there are other factors besides openness to consider, including not putting people in danger.

2. What, if anything, can be learned from history concerning ways to deal with Kim Jong-un, the young leader of North Korea and his threats toward the U.S.?

This young kid has been groomed for leadership. I think you approach this with a lot of patience and I think the reaction from the U.S. has been proper: shaking our finger and saying we're watching and moving the Navy into certain places. He's a rogue. He's very young, inexperienced and probably run by generals, and he needs to validate his political leadership at home. We've dealt with this before with the Russians and others.

There are two levels that diplomacy is played at -- the international level and the domestic level. Even American presidents do things with an eye to domestic politics or how it plays in the press or how it affects their image. Bush went to war in Iraq amid accusations that he did it to get the oil and to prop up his presidency. So our diplomats and Secretary of State John Kerry know that. As a country, you want to make sure that our allies and other concerned nations in the area are on the same page. Obviously, South Koreans should feel threatened but the people there are yawning. The North Koreans do this periodically. In 1996, they shot a missile into the Sea of Japan. So this is the new kid on the block and he's trying to look tough.

3. You also teach about history through baseball. Why did you choose baseball and what have you learned?

The department teaches what we call the U.S. Survey. It's an introduction to U.S. history, with big courses focusing on pre- and post-Civil War America. I had become chair of the department with a reduced teaching load, and I started thinking about how I could teach something that would lure students in and teach them something they'd really remember.

I've always followed sports and liked it and wondered if anyone had taught courses on baseball and history. Some universities use baseball in their literature courses or statistics or physics. San Francisco and Metro State University had classes but they weren't really on the radar.

[11]
I started researching, tracking topics, laying down U.S. history next to baseball history, which comes on the radar in 1840. I took a thematic approach. For instance, after the Civil War, the states needed to rebuild and, at the same time,

baseball becomes a national pastime. The nation needed something to unify it and baseball was one of those things. As the U.S. took on issues of labor, management, professionalization and unionization, baseball tracks that, too. There was reform around corruption and baseball had its own scandal, the Black Sox scandal of 1919. So baseball reflects a lot of society, and in some cases, led the country. Jackie Robinson was the first baseball player to cross Major League Baseball's color barrier and that happened a year before the president integrated the army.

In other instances, as the defense industry and people moved into the south and west for jobs, baseball followed. The Giants and Dodgers leave Brooklyn and New York for California. New stadiums being built are called “yards” or “fields” and reflect the nostalgia of Baby Boomers who remember fondly the pleasant places where baseball was played. As you superimpose baseball on history, you can talk about very important aspects of American society, culture and economics. Baseball is a window to look at larger issues.

4. How has baseball changed the culture of Denver? Has Denver changed the culture of baseball?

Coors Field helped develop LoDo, although I feel that LoDo would probably have developed anyway. There’s an interesting question of whether Coors Field and all the bars it spawned are the type of development you want, but I think it added to a renewal of the city. Denver also had an effect on baseball because Denverites and Coloradans have been willing to fund these stadiums. Of course, you can debate whether citizens should fund private companies. As we just saw, games are played in the snow. It’s also had another impact on the game – pitching. You’ve got less of a curve ball at this altitude and we probably won’t land the best pitchers because it’s harder to perform here. But frankly, this is not a baseball city; it’s a football culture.

5. Have you seen the movie “42” about the life of Jackie Robinson? Is it accurate?

I’m in the process of completing a book on Jackie Robinson that will be published in the fall titled “Jackie Robinson and Race in America: A Brief History With Documents” that is designed for classroom use. It has a great cover showing Robinson at the door of the Dodgers club house, with the words “Keep Out” on the door. It’s a double entendre: Robinson, a black man and minor leaguer, cracking open the door of a major league baseball team.

I have seen the movie and felt it was well done because they didn’t romanticize the whole thing. It was schmaltzy and typically American at the end and a bit overdone, and there were some liberties taken with some of the stories, but I’d give the film an A-minus.

Napierkowski, Shockley-Zalabak honored by Faculty Council[12]

Napierkowski

University of Colorado Colorado Springs Chancellor Pam Shockley-Zalabak and UCCS English professor Tom Napierkowski were this year’s honorees of the CU Faculty Council, which presented both educators with awards on April 25 at the council’s final meeting of the academic year.

Shockley-Zalabak, also a professor of communication, received Administrator of the Year. Napierkowski, who teaches in the College of Letters, Arts and Sciences and who earned his doctorate at CU-Boulder, received the Distinguished Service Award.

Shockley-Zalabak was recognized for 37 years of service to UCCS, including the last 12 years as chancellor. The resolution presented by the council noted that she “has championed and modeled shared governance on the University of Colorado Colorado Springs campus and across the University of Colorado system.”

“I do still consider myself a member of the faculty,” she told the council in receiving the award, noting that she has continued to teach and write during every semester of her chancellorship.

Shockley-Zalabak

Napierkowski was recognized for more than 40 years as a member of the faculty, including 20 years serving on the Faculty Senate Committee on Privilege and Tenure and four terms as president of the UCCS Faculty Senate and Faculty Assembly. He also has spent 15 years working with the UCCS Educational Policy and University Standards (EPUS) Committee, often as chair.

“I believe with a passion that universities are, or should be, places of reasoned discourse … governed with reason and civility,” he said in receiving the award. “I try to do that and I know you do, too.”

The awards were presented by Faculty Council Chair Melinda Piket-May, who was re-elected as chair for the next academic year. Also elected were Laura Borgelt, vice chair, and Christina Martinez, secretary. All three ran unopposed and were voted in by acclamation.

The council also voted to support the recommendations of its EPUS Committee on four systemwide Administrative Policy Statements currently under review by university leaders. Among them is APS 7008[15], Student Behaviors of Concern, which outlines the university’s requirement for each campus to establish a Behavioral Review and Intervention Team, and provides institutional guidelines for policies to be adopted by each campus.

The draft of the policy states that “the university recognizes that early assessment and intervention is critical when students exhibit concerning behaviors that potentially threaten themselves or others or that disrupt the campus community. In addressing such behavior, the university is committed to:
Promoting the health and safety of its campus communities Helping students achieve success and mitigate sources of distress Complying with student privacy and civil rights
To achieve these objectives, the campuses shall establish proactive and collaborative mechanisms for identifying, reporting, assessing, and mitigating risks associated with student behaviors of concern.”

EPUS Committee Chair Ravinder Singh said the policy came about partly in response to last summer’s Aurora movie theater shooting.

The other policy drafts advanced by the council: APS 1014[16], Intellectual Property That is Educational Material; APS 1010[17], Program Discontinuance When No Tenured or Tenure-Track Faculty Face Dismissal; and APS 1015[18], Implementing Program Discontinuance.

Open Enrollment begins Monday[19]

[20]
University of Colorado benefits-eligible employees and retirees may make changes to benefits plans beginning at 8 a.m. Monday and continuing until 5 p.m. May 24.

To help guide the process, Employee Services will conduct Open Enrollment Sessions on each campus to give an overview of plans, detail changes, explain enrollment and answer questions. The schedule:
May 9: Spanish and Laotian sessions will run 9-10 a.m. and 3:30-4:30 p.m., CU-Boulder, UMC Rooms 382, 384 and 386. May 13: CU Denver, 1250 14th St., Suite 150 May 14: UCCS, University Center, Theatre 302 May 15: System offices, 1800 Grant St., room 441, fourth floor May 16: CU-Boulder, UMC, Glenn Miller Ballroom May 17: CU Anschutz Medical Campus, ED2 South 2206
Carrier Fairs will be held at each site from 10 a.m. to 3 p.m. on the same days as Open Enrollment sessions. At the fairs, plan representatives from Anthem BlueCross BlueShield, Kaiser Permanente, Delta Dental and others will be on hand to answer questions about their plans and services.

For a full schedule and carrier fair details, visit https://www.cusys.edu/openenrollment/oe-calendar.pdf[21]

Reminders
Make your selections: The 2013-14 OE is an active enrollment for all benefits-eligible employees and retirees. If you take no action, you will be automatically enrolled into your current plan elections, except for Flexible Spending, which you must choose each year. **Set your flexible spending:** You must re-enroll and actively elect annual contributions for Health Care and Dependent Care flexible spending accounts each year at open enrollment. **Choose your doctor:** This year, Anthem BlueCross BlueShield will replace Cigna as the university's Administrative Services Organization. Due to this change, all CU Health Plan members in the Exclusive or Access Network plan must select a primary care physician or one will be automatically assigned, based on ZIP code. **Dependents:** Dependents only need to be verified once; they remain in the system every year.
What's new?
No rate increase: Final rates and plan descriptions will be available Monday. The good news: There will be no increase in premiums this year. **Dental coverage unbundled:** Starting this year, medical and dental insurance can be elected separately. **Vision plan added:** The CU Health Plan will now offer voluntary vision coverage through Blue View Vision, which includes routine eye exams, eye glasses and contact lenses. The new plan is only available to active employees (benefits-eligible 50 percent or greater).**Hearing aids:** Adult hearing aid coverage has been added to all plans, providing for a $3,500 maximum allowance every 60 months.

If you have questions, please call Employee Services at 303-860-4200 and select option 3.

Get Twitter updates

Follow us on Twitter at @CUOE for the latest information on OE, ask questions and get reminders for Open Enrollment Session and enrollment deadlines.

Study: Forced exercise may still protect against anxiety, stress[22]

Forced to exercise when you don't want to? You're still benefiting. (File photo: Glenn Asakawa/University of Colorado)

Being forced to exercise may still help reduce anxiety and depression just as exercising voluntarily does, according to a new study by researchers at the University of Colorado Boulder.

Past studies have shown that people who exercise are more protected against stress-related disorders. And scientists know that the perception of control can benefit a person's mental health. But it has been an open question whether a person who feels forced to exercise, eliminating the perception of control, would still reap the anxiety-fighting benefits of the exercise.

People who may feel forced to exercise could include high school, college and professional athletes, members of the military or those who have been prescribed an exercise regimen by their doctors, said Benjamin Greenwood, an assistant research professor in CU-Boulder's Department of Integrative Physiology.

"If exercise is forced, will it still produce mental health benefits?" Greenwood asked. "It's obvious that forced exercise will still produce peripheral physiological benefits. But will it produce benefits to anxiety and depression?"

To seek an answer to the question Greenwood and his colleagues, including Monika Fleshner, a professor in the same department, designed a lab experiment using rats. During a six-week period, some rats remained sedentary, while others exercised by running on a wheel.

The rats that exercised were divided into two groups that ran a roughly equal amount of time. One group ran whenever it chose to, while the other group ran on mechanized wheels that rotated according to a predetermined schedule. For the study, the motorized wheels turned on at speeds and for periods of time that mimicked the average pattern of exercise chosen by the rats that voluntarily exercised.

After six weeks, the rats were exposed to a laboratory stressor before testing their anxiety levels the following day. The anxiety was quantified by measuring how long the rats froze, a phenomenon similar to a deer in the headlights, when they were put in an environment they had been conditioned to fear. The longer the freezing time, the greater the residual anxiety from being stressed the previous day. For comparison, some rats were also tested for anxiety without being stressed the day before.

“Regardless of whether the rats chose to run or were forced to run they were protected against stress and anxiety,” said Greenwood, lead author of the study appearing in the European Journal of Neuroscience in February. The sedentary rats froze for longer periods of time than any of the active rats.

“The implications are that humans who perceive exercise as being forced — perhaps including those who feel like they have to exercise for health reasons — are maybe still going to get the benefits in terms of reducing anxiety and depression,” he said.

Other CU-Boulder authors include Katie Spence, Danielle Crevling, Peter Clark and Wendy Craig. All the authors are members of Monika Fleshner’s Stress Physiology Laboratory in the Department of Integrative Physiology.

The research was funded by the National Institutes of Mental Health and the Defense Advanced Research Projects Agency.

University puts energy, hours into service[24]

Representatives from the College of Nursing volunteer at the Food Bank of the Rockies as part of the CU in the Community campaign.

Faculty, staff, students and alumni pitched in more than 2,000 hours of community service during this year's CU in the Community[26] campaign.

While the featured partner was Habitat for Humanity of Metro Denver[27], university representatives also volunteered for 16 other organizations across the Denver metropolitan area. The campaign ran from Nov. 5, 2012, to Feb. 28, 2013. Through CU in the Community (formerly Giving Back) all faculty and staff are allowed one half-day of work time (four hours) to go into the community and participate in a volunteer activity of their choice.

This year's program was expanded to include students and alumni.

Genia Larson, assistant vice chancellor for university advancement and student engagement, oversees the Office of Outreach, Events and Alumni Relations[28], which partners with the Experiential Learning Center[29] (ELC) in coordinating CU in the Community.

"Many of these groups struggle in the winter to get volunteers, so CU in the Community is a perfect partnership that fills mutual needs in the community," Larson said. "The university community's willingness to volunteer was tremendous."

Volunteer feedback was overwhelmingly positive, Larson noted, with most saying that this should be a year-round

program.

Some university departments volunteered at organizations that had the capacity to host large groups. For example, the leadership team pitched in on a Habitat for Humanity home[30] in northeast Denver, and teams from Human Resources and the Finance Office volunteered[31] at Food Bank of the Rockies.

Nelson Rodriguez, the community engagement coordinator who serves as the point of contact for volunteer opportunities, said he heard from faculty and staff that they want even more opportunities to give back. "They want this to happen on an ongoing basis so that they have the opportunity to volunteer." Not only are the outings beneficial to the organizations, Rodriguez said, but some university departments use CU in the Community as an opportunity for staff development.

One of the participants posted to the CU in the Community feedback page, "It was great to spend time with my co-workers and get to know them on a personal level while helping out our community."

Another said, "It was eye-opening and it gave me pleasure thinking I was helping the community."

Tony Smith, ELC director, said many current students pitched in this year, while the inclusion of alumni also "really took off." Both the organizations and participants were grateful the campaign stretched until the end of February -- ensuring that volunteering extended beyond the popular holiday season, Smith noted.

These are the organizations touched by CU in the Community efforts in the past several months: American Red Cross, Asian Pacific Development Center, Brent's Place, Denver Hospice, Denver Public Schools, Denver Santa Claus Shop, Denver Urban Outreach, Food Bank of the Rockies, Habitat for Humanity, Highpoint Church, Meals on Wheels, Original Aurora Renewal Division, Skinner Middle School, The Action Center, The Gathering Place, Urban Peak and Volunteers of America.

For more information about volunteering in the community, contact Rodriguez at nelson.2.rodriguez@ucdenver.edu[32] or 303-556-3944.

New Creating Futures magazine now available[33]

[34]
The Spring 2013 issue of Creating Futures magazine is now available. This 40-page issue, available in Zmags format [34] or at the CU Foundation web site[35], celebrates philanthropy throughout the University of Colorado, with feature subjects that include:
The Boots to Suits program at CU Denver[36], which is helping military veterans transition into civilian careers The Linda Crnic Institute for Down Syndrome[35], which is attracting scientific expertise to the Anschutz Medical Campus thanks to the generosity of the Sie family The CU Teach and UCCS Teach programs[35], which are inspiring our best high-tech graduates to teach these subjects in K-12 schools The Boettcher Scholars program[37], a full-ride merit scholarship program that since inception has helped CU graduate more than 800 high-achieving scholars
The biannual magazine was developed in 2011 to tell stories underlying the Creating Futures campaign, a $1.5 billion fundraising campaign to enhance learning and teaching, discovery and innovation, community and culture, and health and wellness throughout the University of Colorado. The campaign has generated more than 275,000 gifts, and more than $1.35 billion in private support, since its inception in 2006.

Print copies of the magazine can be obtained at most primary CU Foundation offices, or by emailing the CU Foundation[38].

March for Babies marks 75 years[39]

A large group of walkers representing the University of Colorado Anschutz Medical Campus team joined in the March for Babies festivities at City Park on April 27.

The sun was out with comfortable temperatures for the crowd of nearly 5,000 that laced up their walking shoes to March for Babies on April 27 in Denver's City Park.

Marking 75 years of work on behalf of babies, the March for Babies is an effort through the March of Dimes[41] that funds important research and programs that help babies begin healthy lives.

The University of Colorado Hospital, Children's Hospital Colorado and the March of Dimes have worked together for years to ensure babies have a healthy start. Support and awareness of the work through that partnership continued this year as the University of Colorado Anschutz Medical Campus joined with its partner hospitals as joint presenting sponsors for the April 27 event.

"This event raises critical dollars that help the March of Dimes continue its mission of helping babies be born healthy," said Leanna Clark, vice chancellor, University Communications, who also served as March for Babies chairperson. "March for Babies also was an excellent opportunity to work hand-in-hand with our hospital partners and to raise overall visibility for the campus and the work we do here."

March for Babies Director Jennifer J. Sorenson reports, "to date, the campus has raised $108,000 for this year's March for Babies with 408 registered walkers connected to CU." The CU participants formed teams with work colleagues, friends and family. Sorenson expects that later when numbers are final for this year's event, the total dollars raised by CU participants likely will increase. She expects overall dollars raised to top $1 million.

Fundraising walks were held all across the country raising money to support programs in local communities that help moms have healthy, full-term pregnancies. And it funds research to find answers to the problems that threaten our babies. Supporters have been walking since 1970 and have raised $2 billion to benefit all babies.

UCCS adopts new electronic recycling policy[42]

Starting July 1, all unwanted university computers and electronic equipment will be recycled with an e-Steward certified recycler.

E-Stewards certification is a rigorous, internationally compliant certification program that assures full conformance to a comprehensive list of e-recycling best practices. E-Stewards was initiated by the Basel Action Network and named after the Basel Convention, the United Nations treaty that restricts trade in hazardous wastes and aims to stop the dumping of toxic waste on developing nations.

"As a leader in sustainability, UCCS is looked upon to demonstrate the best practices," said Linda Kogan, director, Office of Sustainability. "We want to be very sure that our electronics are disposed of in the best manner and do not show up in places that are harmful to people or the environment."

In order to encourage recycling of electronics and to protect the environment in Colorado, a new law based on Senate Bill 12-133, bans landfill disposal of certain electronic devices after July 1, 2013.

After Gov. John Hickenlooper signed the bill on April 22, 2012, a UCCS committee with representatives from IT, Auxiliary Services, Facilities Services, the Sustainability Office, and the Learning Centers researched the different standards and selected the more stringent E-Stewards certification.

Currently Blue Star Recyclers, a local nonprofit organization that creates jobs for individuals with disabilities, will process UCCS electronics. The yearly amount of electronics recycling from UCCS is estimated to be enough to provide jobs for two workers. Blue Star Recyclers is in the process of achieving E-Stewards designation.

Academic or general fund departments that need electronics picked up should submit a work order to Facilities Services.

Auxiliary Service departments should submit a work order on the Symplicity system for electronic pickup.

Any electronics with data will be wiped and destroyed after two weeks and then sent for recycling. There is no cost to the department.

For more information, please visit www.uccs.edu/~sustain[43].

Albertson named Outstanding Instructor of the Year[44]

Albertson

Julie Albertson, senior instruction at the College of Engineering and Applied Science at theUniversity of Colorado Colorado Springs, was named Instructor of the Year and was recognized at the Campus Awards Ceremony on Wednesday. In addition to the recognition, she will receive a $1,000 bonus.

No one is more deserving of the award, said Andrew Ketsdever, professor and chair of the Department of Mechanical and Aerospace Engineering. “(Julie) has the respect of her peers and the administration on campus for her caring and devotion to students, her hard work on campus curriculum issues, and her seemingly endless efforts with various committees around UCCS.”

Albertson said she was surprised and honored when she learned she’d been nominated for the award. “I’m very grateful to know that people have that kind of faith in me. I just really love teaching and getting to know my students.”

Albertson, an 18-year UCCS veteran, has helped develop a freshman introduction to engineering curriculum and coordinate the advising of undergraduate students, and created the MAE Student Advisory Board. All while teaching full time.

“Her devotion to not only her instruction but to student success demonstrates her many outstanding qualities as a faculty member,” R. “Dan” Dandapani, dean, College of Engineering and Applied Science, said.

Albertson said one of the most important aspects of student success is recognizing the varying learning styles with the student population. She said faculty and staff bear a responsibility to help students succeed in their endeavors – both within and out of the classroom.

“Developing a community within the classroom is one of the most important things a professor can do,” Albertson said. “Students try harder and are more comfortable asking questions when there is a support network in place.”

Ketsdever believes this approach help Albertson succeed and helped the department’s retention rates increase.

Nesbitt, Wineland named to American Academy of Arts and Sciences[46]

David Nesbitt

David Wineland

Two University of Colorado Boulder faculty -- **David Nesbitt**, an adjoint professor of chemistry and biochemistry, and **David Wineland**, an adjoint professor of physics in CU-Boulder's physics department who shared the 2012 Nobel Prize in physics — are among the luminaries selected for the 2013 class of members of the American Academy of Arts and Sciences, an organization that honors "thinkers and doers" across a broad range of fields, from filmmakers and authors to philanthropists and historians.

The two will be inducted into the academy at a ceremony in Cambridge, Mass., in October.

Nesbitt, a researcher at JILA, a joint institute of CU-Boulder and the National Institute of Standards and Technology, works to understand chemistry from a fundamental physics perspective, including, for example, how chemical bonds get made or broken. Nesbitt's research uses lasers to "see" chemical reactions involving highly reactive molecules, known as radicals, which are important players in a wide range of common chemical reactions, from internal combustion in car engines to ozone layer destruction in the upper atmosphere.

Wineland, who is also a group leader at NIST in Boulder, works on techniques for using lasers to cool ions to near absolute zero. His experiments have been used for precise clocks to test theories in quantum physics and may lead to the development of quantum computers.

The pair will join a class of inductees that includes former U.S. senator and astronaut John Glenn, actor and director Robert De Niro, essayist Wendell Berry and singer-songwriter Bruce Springsteen, among others. A total of 25 CU-Boulder faculty members have been elected to the academy.

The American Academy of Arts and Sciences was founded in 1780, and members have included George Washington, Benjamin Franklin, Daniel Webster, Ralph Waldo Emerson, Albert Einstein and Winston Churchill.

Smith winner of Outstanding Staff Award[49]

[50]
Ian Smith's sense of humor, experience on campus, and willingness to go outside of his position description, make the departments of history, philosophy and humanities run smoothly and effectively, according to his colleagues at UCCS. Smith, a program assistant who helps all three departments, was recently selected as the Outstanding Staff Member of the Year.

"Ian has brought an insider's staff sense of what changes would make the departments function more effectively both for faculty and students," said Paul Harvey, professor, Department of History and department chair. "He has supervised an enthusiastic staff of student workers who have quite literally helped to bring us to the 21st century."

Previously, Smith, a seven-year UCCS staff member, worked for the Department of Physics and the Office of Admissions and Records. In his current position for 18 months, he wasted little time in creating a positive effect.

"Don't grieve – tell Ian and it will be taken care of," Lorraine Arangno, senior instructor, Department of Philosophy, wrote. "And not some time next semester but as soon as possible!"

Harvey and Arangno also said Smith is willing to take on extra duties and display compassion for others. Department of History Instructor Barbara Headle cited Smith's help with her course and Smith's volunteering to portray one of Fountain's early founders, a Scottish immigrant named Riddoch, including mastering the Scottish brogue.

Boulder Faculty Assembly announces annual awards[51]

The Boulder Faculty Assembly (BFA) recently recognized the recipients of the 2012-2013 Faculty Excellence Awards. Each spring, the BFA presents up to 12 members of the Boulder Faculty Senate with awards for faculty excellence, recognizing their outstanding work. The organization accepts nominees in three categories: excellence in the areas of teaching; service; and research, scholarly and creative work.

These awards are especially notable because Boulder campus colleagues make the nominations, as well as the selections of award recipients. The 2012-2013 Excellence Awardees are:

Service: **John Cumalat**, physics; **Janet deGrazia**, chemical and biological engineering; **Hillary Potter**, sociology; and **Eric Stade**, math and Libby Residential Program.

Teaching: **Christine Hrenya**, chemical and biological engineering; **Daphne Leong**, music; **DraganMaksimovic**, electrical, computer, and energy engineering; and **Greg Tucker**, geological sciences.

Research, Scholarly and Creative work: **Carol Cleland**, philosophy; **Noah Fierer**, ecology and evolutionary biology; **Kristine Larson**, aerospace engineering; and **Karl Linden**, civil, environmental, and architectural engineering.

Click here[52] to see photos of the award winners.

CU representatives take part in higher education conference in Saudi Arabia[53]

From left, Kacenga, Shull, Alterkawi of King Saud University and Stevenson.

George Kacenga, director of International Enrollment Management at CU Denver; **Anthony Shull**, executive director of International Affairs at UCCS; and **John Stevenson**, dean of the Graduate School at CU-Boulder participated in the fourth annual International Exhibition and Conference on Higher Education (IECHE) April 16-20 in the Riyadh International Exhibition Center.

The main theme of the conference was the Global Platform for Higher Education, and the program included 21 plenary lectures by university leaders throughout the world. The CU contingent was invited to the conference by the Saudi Arabian Ministry of Higher Education.

Representatives from 37 countries brought a truly global perspective to the event. The formal program participants had ample opportunities to meet and discuss a wide variety of educational and research issues and topics, including the social responsibilities of universities, social innovation, finance and sustainability, diversity and gender issues, community engagement, and more.

The three individuals from the CU system additionally represented the institution’s recruitment mission at the event, which is one of the largest in the Middle East.

CU-Boulder honors sustainability successes[55]

The 2013 winners of the CU-Boulder's Campus Sustainability Awards program, which was established in 1997 to recognize outstanding individuals and departments demonstrating strong commitments to reducing the campus' impact on the environment, were celebrated during a recent ceremony.

The 2013 campus sustainability awardees are:

• **James Balog**, Outstanding Alumni -- Balog has been a leader in photographing, understanding and interpreting the natural environment for three decades. The CU-Boulder alumnus founded the Extreme Ice Survey and recently brought worldwide attention to climate change through his Oscar-nominated documentary called Chasing Ice. He's the author of seven books, provides a variety of outreach and develops high school and college-level curricula.

• **Robert Dixon**, Individual Achievement- - Dixon, the director of information technology for Housing & Dining Services -- one of the largest computerized units on campus -- created and implemented a virtual desktop infrastructure. It includes circuit board hardware that links directly to servers, cutting out the need for and replacing 500 workstation computers. Dixon and his team's solutions have reduced electricity costs by $30,000 per year. The system also has reduced costs for equipment manufacturing, purchases, shipping and disposal while providing a more mobile and efficient work environment for staff.

• **Facilities Management Custodial Services**, Departmental Achievement -- Custodial crews helped pilot and establish a program to collect compostable waste from building restrooms. While grant funding was provided for startup costs such as bins and liners, the crews' additional labor -- emptying the bins daily and taking the compostable waste to loading docks -- was not funded. Crews met the program implementation with creative solutions for a cost-effective, efficient and equitable system. Collections of compostables from campus restrooms has expanded from including three to including six buildings with plans in the works for more sites.

• **William Franz**, Individual Achievement -- Franz, IT manager for the ecology and evolutionary biology department, sought and acquired more efficient computers that were being cycled out by other departments on campus. The efforts resulted in significant energy savings and upgraded equipment for EBIO with little to no cost. Franz and his student team also adjusted settings on computers and printers throughout the department, rendering them more efficient, and replaced computer monitors with energy efficient flat screens. The project, implemented since last summer and involving hundreds of computers, has reduced electricity use by 85 percent for classroom computers and up to 70 percent for lab computers.

• **Housing & Dining Services**, Partnership for Sustainability -- A team of staff members innovated an alternate way to hydrate thousands at the annual Global Jam welcome event for new students. They created mobile hydration stations to provide cool filtered water to attendees. The team used a trailer that already was in stock and constructed the remaining pieces from existing stainless steel countertops, adding the necessary plumbing. An estimated 40 percent less bottled water was required at the event, as participants were able to fill their own reusable containers or use compostable cups at the hydration stations.

• **Paul Komor**, Green Faculty -- Komor, the energy education director at the Renewable and Sustainable Energy Institute, or RASEI, and an environmental studies lecturer, has helped establish CU-Boulder as a leader in energy education. Paul leads a research program in renewable electricity policy. He also teaches undergraduate and graduate-level courses in energy technology and policy. Many of the students who've gone through the programs created by Komor have gone on to lead energy efforts locally and nationally. Without Komor's efforts, there may not be the comprehensive programming in place today for energy studies at CU-Boulder.

• **Graham Meriwether**, Outstanding Alumni -- In 2010, Meriwether founded the Leave It Better foundation, whose mission is to empower youth to heal the environment. Leave It Better has helped build 10 gardens in schools in New York City and has taught more than 2,000 students how to compost, plant and harvest, in partnership with the Kids Community Garden in the Bronx. Graham also directed American Meat, a pro-farmer documentary looking at chicken, hog and cattle production in America. Screening the film at campuses nationwide, Meriwether has focused on holding community discussions and engaging students in the issues.

• **Shimshon Rapaport**, Student Achievement -- Rapaport, a mathematics student, created The Reusable Scrap Paper

Project. The program collects misprints, excess and recyclable paper, and supplies help desks across campus as well as departments that can use the reclaimed material, for printing on the blank side, for example. The project has implemented the reuse of approximately 1,500 pounds of paper since March of 2011. Rapaport has volunteered countless hours on a weekly basis to make the program a success, from coordinating with various departments, to sorting and weighing paper and transporting it across campus.

Special recognition certificates were awarded to: Facilities Management Meridian Implementation Team, Departmental Achievement; Trade Services, Facilities Operations, Departmental Achievement; Gary Sheets, Individual Achievement; and T. Pepper Clayton, Individual Achievement.

For more information about this year's recipients and the Campus Sustainability Awards visit http://ecenter.colorado.edu/greening-cu/campus-sustainability-awards[56].

Corotis to deliver keynote[57]

Ross Corotis, the Denver Business Challenge Professor of Engineering at CU-Boulder and former dean of the College of Engineering and Applied Science, will discuss the public and political challenges of natural hazard risk prevention as keynote for the Department of Civil and Environmental Engineering's eighth annual Arnold D. Kerr Lecture on Wednesday at the University of Delaware campus in Newark.

As the incidence and cost of natural disasters continues to rise around the world, engineers and risk professionals face an increasingly difficult job in communicating infrastructure vulnerability and the value of long-term planning to policy makers and the public. The difficulty: helping decision makers understand the costs of low-probability, high-consequence events — and the costs and benefits of mitigation — in credible, meaningful terms.

Corotis' research focuses on natural disaster risk assessment and the impact these disasters have on the man-made environment.

His lecture, titled "Public Perception and Political Challenge of Natural Hazard Risk in the Built Environment," focuses on five key issues surrounding natural disaster risk prevention, namely public risk perception, public participation in hazard mitigation planning, incorporation of community values, incompatibility of political motivation and long-term planning, and financing of risk and return.

Corotis is a Distinguished Member of the American Society of Civil Engineers (ASCE) and is noted for establishing the civil engineering department at Johns Hopkins University as associate dean. Additionally, he was the science adviser at the Department of State in Washington, D.C., from 2007-08. He has chaired several structural safety committees, including the executive committee of the International Association for Structural Safety and Reliability, the ASCE and the American Concrete Institute. He is the founding chair of the National Academies Assessment Committee for the National Institute of Standards and Technology.

The author of over 200 publications, Corotis was the editor of the ASCE Journal of Engineering Mechanics and the international journal, Structural Safety. He earned his bachelor's, master's and doctoral degrees from the Massachusetts Institute of Technology (MIT).

The Kerr Lecture is sponsored by UD's Department of Civil and Environmental Engineering. The engineering mechanics lecture series honors Arnold Kerr, professor emeritus of civil engineering, who was an internationally recognized expert in engineering mechanics, with a particular focus on railway engineering. He retired in 2004 and died in 2012, at the age of 84.

Dropping names ...[58]

Magilvy

Gore

Burr

Sullivan

Didier

Shellenbarger

Doug Novins, director of the Division of Child and Adolescent Psychiatry at Children's Hospital Colorado, recently was bestowed the title of Cy and Lydia Professor of Child Psychiatry. .. **Malik Kahook**, professor of ophthalmology at the School of Medicine, will receive the 2013 Ludwig von Sallmann Clinician-Scientist Award at the Association for Research in Vision and Ophthalmology annual meeting in May. The award recognizes Malik for early-career contributions. … **Bev Kratzer**, director of the UCCS Career Center, recently earned a Master Career Development Professional Development certification from the National Career Development Association, the professional association for career development. … **Kathy Magilvy**, professor and associate dean for Academic Programs, College of Nursing (CON), recently received the Jo Eleanor Elliott Leadership Award at the Western Institute of Nursing (WIN) 46th Annual Communicating Nursing Research Conference, in Anaheim, Calif. Some 35 CON faculty, staff and graduate students, one of the college's largest contingents ever, attended the conference. Accompanying CON Dean Sarah Thompson were 18 faculty, including: Drs. **Karen Sousa**, **Pei-Ying Chuang**, **Daniel Cline**, **Jennifer Disabato**, **Linda Flynn**, **Bonnie Gance-Cleveland**, **Lynn Gilbert**, **Scott Harpin**, **Jacqueline Jones**, **Jane Kass-Wolf**, **Ernestine Kotthoff-Burrell**, **Nancy Lowe**, **Magilvy**, **Ellyn Matthews**, **Madalynn Neu**, **Leli Pedro**, **Marylou Robinson**, **Teresa Sakraida**, and **Sarah Schmiege**. **Oliwier Dziadkowiec**, new director of the college's Center for Nursing Research, also attended. … The School of Medicine's **Alicia Gore** from otolaryngology, **Jennifer Burr** from radiation oncology, and **Pamela Sullivan** from family medicine at Rose Medical Center recently received the first Outstanding Program Coordinator Awards, a recognition conferred by their peers and **Carol Rumack**, associate dean for graduate medical education. The award is presented to up to five program coordinators in recognition of their in-depth understanding of the accreditation process, excellent communication and interpersonal skills. … **Emmanuel Didier**, instructor of CU Denver's College of Architecture and Planning and principal at DidierDesignStudio in Fort Collins, is principal designer for the new Children's Garden at the H. O. Smith Botanic Gardens in The Penn State University Arboretum. … A book by **Melanie Shellenbarger**, senior instructor of architecture at CU Denver -- "High Country Summers: The Early Second Homes of Colorado, 1880–1940" -- is a finalist for the 2013 Colorado Book Awards in the History category. The annual awards recognize the accomplishments of Colorado's outstanding writers, illustrators, editors and photographers for books published during the previous year. The winners will be announced June 21 at the Aspen Summer Words Literary Festival in Aspen. … **Erica Schwartz,** assistant professor and executive director of Sheridan Health Services, director of Midwifery Services in the College of Nursing, and endowed co-chair of PROMISE in the Department of OB/GYN in the medical school, was selected to participate in the Leadership America Class of 2013, a program designed for female executives across the nation.

Obituary: Linda Cordell[65]

Linda Cordell, Ph.D., a former director of the University of Colorado Museum of Natural History, died March 29, 2013. She was 69.

She earned her bachelor's degree at George Washington University, her master's at the University of Oregon, and her doctorate at the University of California Santa Barbara. She taught at the University of New Mexico from 1971-87 as an assistant, associate and full professor and served a term as chair of the Department of Anthropology. She then spent four years at the California Academy of Sciences, in San Francisco, as Irvine Curator and Chair of the Department of Anthropology.

In 1992, Cordell joined the faculty of the University of Colorado Boulder as director of the University of Colorado Museum, a comprehensive natural history museum, and professor of anthropology. She served at CU-Boulder until June 2005, and holds emeritus status in the Department of Anthropology and at the museum.

More recently, she was a senior scholar at the School for Advanced Research in Santa Fe, N.M., and was appointed to the external faculty at the Santa Fe Institute in 2010; she was a keynote speaker at their Spring Science Council Meeting in April 2011.

Throughout her career, Linda has enjoyed teaching undergraduate and graduate students, directing archaeological field schools, developing museum exhibitions, and conducting collaborative research.

Using email safely[66]

[67]
Email is one of the fastest, simplest ways to communicate around the world, but also has become a primary method used by cybercriminals to attack others on the Internet. It's very important to be vigilant when opening attachments or responding to emails from unknown senders.

To understand how to protect yourself from email attacks and use email safely, please read the May 2013 Office of Information Security Cyber Security newsletter[68].

The IT Security Program APS on the following link provides more information about the responsibilities of users as it relates to using IT Resources and protecting data: https://www.cu.edu/policies/aps/it/6005.pdf[69]

In memoriam[70]

Names of current and former University of Colorado faculty and staff who have died in recent weeks. List compiled by Employee Services.

CU-Boulder
Mary Ann Andersen, 79, classified staff retiree. April 7, 2013. **Grant A. Johnson,** 81, faculty retiree. April 3, 2013.
Jeanette Tatum, 75, classified staff retiree. April 15, 2013.
CU Denver
Thomas M. McCoy, 74, faculty retiree. April 12, 2013.
CU Anschutz Medical Campus
Frank Stubert, 90, classified staff retiree. April 13, 2013.
CU system
Robert H. Fennell, 94, faculty retiree. April 1, 2013.

Photos from youth initiative featured in exhibit[71]

[72]
In partnership with the Youth Services Initiative of the City of Boulder Parks and Recreation Department, the CU-Boulder Program in Environmental Design is hosting an art opening from 5 p.m. to 7 p.m. today at the North Boulder Recreation Center, 3198 Broadway.

Over the past 10 weeks, 40 Boulder middle and high school youth developed their voices by photographing their neighborhoods and common spaces. Through their photographs and words, they have developed insight into their experiences, hopes and desires. Growing Up Boulder (GUB), Boulder's "child- and youth-friendly city initiative," is a partnership between the city of Boulder, Boulder Valley School District and the University of Colorado's Children, Youth and Environments Center for Community Engagement.

The work was funded in part by the CU Diversity and Excellence Grant. The exhibit will be on display at the center through the month.

Links
[1] https://connections.cu.edu/people/hanenberg-elected-board[2] https://connections.cu.edu/file/phanenbergpng[3] https://connections.cu.edu/stories/regents-discuss-intellectual-diversity[4] https://connections.cu.edu/news/regents-discuss-intellectual-diversity/geddes[5] http://www.boarddocs.com/co/cu/Board.nsf/files/975SLR733C50/$file/Efficiencies%20Presentation.pdf[6] https://connections.cu.edu/stories/olds-honored-chase-faculty-community-service-award[7] https://connections.cu.edu/news/olds-honored-with-chase-faculty-community-service-award/chase[8] https://connections.cu.edu/sites/default/files/wp-content/uploads/2013/05/chase2.png[9] https://connections.cu.edu/stories/five-questions-tom-zeiler[10] https://connections.cu.edu/news/five-questions-for-tom-zeiler/5q-tom-zeiler-bw[11] https://connections.cu.edu/news/five-questions-for-tom-zeiler/5q-tom-zeiler-book[12] https://connections.cu.edu/stories/napierkowski-shockley-zalabak-honored-faculty-council[13] https://connections.cu.edu/news/napierkowski-shockley-zalabak-honored-by-faculty-council/fac-award-napierkowski[14] https://connections.cu.edu/news/napierkowski-shockley-zalabak-honored-by-faculty-council/fac-award-shockley[15] https://www.cu.edu/policies/PUR/7008Draft.pdf[16] https://www.cu.edu/policies/PUR/1014Draft.pdf[17] https://www.cu.edu/policies/PUR/1010Draft.pdf[18] https://www.cu.edu/policies/PUR/1015Draft.pdf[19] https://connections.cu.edu/stories/open-enrollment-begins-monday-0[20] https://connections.cu.edu/news/open-enrollment-requires-action-by-all-2/oe-page[21] https://www.cusys.edu/openenrollment/oe-calendar.pdf[22] https://connections.cu.edu/stories/study-forced-exercise-may-still-protect-against-anxiety-stress[23] https://connections.cu.edu/across-cu/study-forced-exercise-may-still-protect-against-anxiety-stress/ucb-fitness[24] https://connections.cu.edu/stories/university-puts-energy-hours-service[25] https://connections.cu.edu/file/ucd-servicepng[26] http://www.ucdenver.edu/about/WhoWeAre/Chancellor/ExecutiveTeam/OutreachEvents/CUCommunity/Pages/default.aspx[27] http://www.ucdenver.edu/about/WhoWeAre/Chancellor/ExecutiveTeam/OutreachEvents/CUCommunity/Pages/Habitat-for-Humanity-2012.aspx[28] ht tp://www.ucdenver.edu/about/WhoWeAre/Chancellor/ExecutiveTeam/OutreachEvents/Pages/OutreachEvents.aspx[29] http://www.ucdenver.edu/life/services/ExperientialLearning/Pages/default.aspx[30] http://www.ucdenver.edu/about/newsroom/newsreleases/Pages/University-leaders-build-Habitat-for-Humanity-home.aspx[31] http://www.ucdenver.edu/about/newsroom/newsreleases/Pages/Human-Resources-team-pitches-in-at-Food-Bank-of-Rockies.aspx[32] mailto:nelson.2.rodriguez@ucdenver.edu[33] https://connections.cu.edu/stories/new-creating-futures-magazine-now-available-0[34] http://bit.ly/12FhvqQ[35] http://www.cufund.org/news/cu-foundation-publications/creating-futures-magazine/[36] http://bit.ly/11fdVB4[37] http://viewer.zmags.com/publication/397d3322#/397d3322/18[38]

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https://connections.cu.edu/people/smith-winner-outstanding-staff-award[50] https://connections.cu.edu/file/p-smithpng[51] https://connections.cu.edu/people/boulder-faculty-assembly-announces-annual-awards[52]
http://www.colorado.edu/bfa/awards/index.html[53] https://connections.cu.edu/people/cu-representatives-take-part-higher-education-conference-saudi-arabia[54] https://connections.cu.edu/file/puccs-saudi-trippng[55]
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