Five questions for Scott Arthur[1]

“Don’t Quit.” It’s the sentiment expressed on a plaque in Scott Arthur’s office on the CU Anschutz Medical Campus and a philosophy he follows as vice chancellor for advancement.

“People are sick, and we’re going to keep on raising resources until people aren’t. (Chancellor) Don Elliman reminds me every day that we have a dual purpose: delivering the best health care in the world today while reinventing the health care for tomorrow. If we can keep our focus, if we keep the conversations about transforming health care and not about the money, I don’t think we’ll quit.”

Arthur has been in his position at CU for just more than a year. Previously, he was vice president of constituent giving at the Nationwide Children’s Hospital Foundation in Columbus, Ohio, and a major gift officer for the Mayo Clinic in Rochester, Minnesota. He also co-founded a nonprofit to assist inner-city youth.

While Arthur worked at the Mayo Clinic, Colorado was his territory. He often saw the Anschutz Campus and thought it would be an interesting entity with which to be involved. When the job opened up, he applied. “I’m pretty excited about the opportunity we all have here.”

As a father of four, he says his life is running and raising kids. And thinking about big ideas.

1. How did you choose a career path in fundraising, in particular, and in the medical arena? Was there a person or event that influenced you?

In college, I was mugged at gunpoint by three inner-city youth and my life flashed before me – it was short and uneventful – so I decided to work to understand the urban community. I received my graduate degree at Case Western Reserve University in nonprofit management and fundraising. And during that time, I started a nonprofit that taught inner-city youth entrepreneurship skills after school. I had a partner who oversaw the program side and I did the fundraising. That after-school program morphed into a charter school, and now there are 11 charter schools in our network. They do some really neat things in Ohio. And they showed me the power of philanthropy in the nonprofit sector and what we can do for communities.

We also had a family situation with my son. I used to believe that nothing was more important than education, but then I realized you need to be healthy before you can get an education. That experience with my son is what drove me to learn about the Mayo Clinic and really learn about the medical and health care fundraising culture and industry. Mayo Clinic was a great training route for me.

2. How do you inspire philanthropy in your role as vice chancellor for advancement?

A big part of my time entails partnering with faculty and campus leaders and thinking about bigger, visionary ideas that could inspire transformational philanthropy. It’s connecting the dots between divisions and schools and centers and finding that sweet spot and the narrative around what we can do together as a campus. During this first year, we’ve been changing the narrative on the campus from a need-based fundraising narrative – “this is what I need” – to a vision-based narrative, or “this is where we’re going, the water is warm, please join us.”

It‘s about great stewardship and that means showing the impact of gifts and earning the right to have additional conversations with philanthropists. So I spend a significant time with faculty and I do a lot of coaching and mentoring of my staff, who are a great team of development officers.

3. What is the philosophy surrounding fundraising at CU Anschutz?

The philosophy that we want to bring to the Anschutz Medical Campus is one of joy and big ideas. People in this world constantly want to be inspired. If we focus on the money, we will lose every time. If we focus on the meaning, we will win. We must focus on impact, meaning and joy and the work with our faculty and our benefactors. If we do that, the money will come. If we focus on the money, people will feel that is our intention. We are transforming medicine, not

fundraising.

4. What are some of the big ideas that you have already implemented or are pursuing?

There's a lot of energy around mental health from community leaders and philanthropists. This is an area we want to explore. There is also an opportunity we're creating called "venture philanthropy" where we fund higher-risk, higher-reward research projects that might have commercial viability. We invest in those projects and whenever there's a monetization of the project, profits go back to the fund and it becomes an evergreen fund to support research and innovations.

5. Your annual goal is to raise $70 million. What are the hurdles of raising that much money every year?

This year was a terrific year; we raised $100 million. One of the hurdles of raising that much every year is creating a development operation that will sustain that type of support. We're interested in how we engage with our faculty. Patients have a great amount of gratitude for what our faculty has done, and we'd be remiss if we didn't give them an opportunity to show their appreciation. To rob grateful patients of that joy is a tragedy and it's something we really want to focus on in the next several years – to create a more sophisticated grateful patient program.

CU announces 2014-15 private support totals[2]

Private contributions to the University of Colorado increased more than 19 percent during the fiscal year that ended June 30, setting a new one-year record of more than $375.4 million in support from individuals, foundations and corporations.

This preliminary figure, which includes funds given through both the University of Colorado Foundation and the university, marks the sixth consecutive year in which CU has exceeded the previous year's total, and the fifth-straight record-breaking year. Gifts came from more than 52,000 individuals, foundations and corporations to support student scholarships, facilities, research and more on CU's four campuses.

"We appreciate the commitment and investment of our many donors and friends, which makes the University of Colorado a stronger university," said CU President Bruce D. Benson. "We've made significant progress by setting private support records in each of the past six years, but we still have a ways to go to be where we need to be, which is at levels comparable to the top public universities in the country."

That $375.4 million total broken down by campus includes:
University of Colorado Anschutz Medical Campus: $176.7 million **University of Colorado Boulder:** $113.4 million **University of Colorado Colorado Springs:** $23.3 million **University of Colorado Denver:** $11.1 million **CU system:** $50.9 million
Examples of the impact of private support at CU this past year include:
CU Anschutz Medical Campus: The Colorado Health Foundation committed more than $5 million in grants to partnerships including ECHO (Extension for Community Health Outcomes) Colorado, which strives to improve primary health care and public health programs in underserved areas of the state, and the Denver-area program Creating a Culture of Wellness in Preschools, which aims to curb obesity through exercise and healthy eating. **University of Colorado Boulder:** A $6 million estate gift from an alumnus funded two endowed faculty chairs—one in economics and one in Baroque music—and created a travel sabbatical program for undergraduates. Also, a $500,000 gift from an anonymous donor established a professorship and program in Israel/Palestine Studies, the first of its kind in the country, to enhance the study and discussion of this region's culture, history and politics. **University of Colorado Colorado Springs:** $1.5 million in support has been contributed by donors such as the JPMorgan Chase Foundation, the Anschutz Foundation, and the Herbst Family Foundation to fund campus initiatives to help military and veteran students graduate college successfully by providing academic and career assessments, tutoring, mental health resources, financial aid, peer mentoring and more. **University of Colorado Denver:** $2 million in commitments from a CU architecture alumnus has enabled the expansion and extension of an international exchange program between

students from the College of Architecture and Planning and Dar Al-Hekma University in Saudi Arabia.
CU also benefited this year from the largest real estate donation in the university's 139-year history: a gift of The Wildlife Experience facility from the family of Dave and Gail Liniger, valued at nearly $40 million. The commitment allows the university to substantially expand its new CU South Denver presence. Additionally, the Helen K. and Arthur E. Johnson Foundation collectively donated $18 million to CU: $8 million to support nursing faculty at UCCS, and $10 million to fund mental health programs at CU Anschutz.

"The University of Colorado is one of our state's most important public institutions, and we are grateful that our donors see the value of the university by investing in their passions in a tangible way, be it creating new scholarships for student-athletes, developing innovative treatments for trauma survivors, or improving cybersecurity," said Jack Finlaw, CU Foundation president and CEO.

This is the second year under the new CU Advancement structure, which shifted fundraisers and support staff from the University of Colorado Foundation to the university to better align fundraising activities with strategic university priorities. The CU Foundation continues to manage and account for existing gift funds and thousands of endowment accounts and other investments for the university.

Coming soon: The new CU Connections[3]

CU Connections next month will relaunch in a new, mobile-friendly Web platform with added features and more opportunities for faculty and staff to connect with news and information from across the University of Colorado.

Among the additions and improvements:
Mobile-responsive design: Like cu.edu[4], CU Connections will boast a display that recognizes and adjusts to the screen you're using, be it a desktop, laptop, tablet or phone. Text, photos and other media on each page will automatically resize to make accessing content simple and swift. The weekly email – automatically delivered to all faculty and staff – also is redesigned to be responsive, providing easy reading and direct access to individual stories. **Reader polls:** Make your voice heard with a click by taking part in regular reader polls, where we'll pose questions prompted by hot topics and issues around CU, Colorado and higher education. **Better commenting capability:** Give instant feedback to posts with commenting powered by Disqus, the Web's favorite discussion system. **New calendar:** Keep tabs on events and happenings that matter to faculty and staff. **Integrated campus content:** CU Connections will continue to highlight news from across the campuses. Whenever possible, we'll link directly to campus-based Websites, where you can discover more of the news that's important to you. **Headlines from elsewhere:** Besides continuing to provide original content and a digest of what's going on within CU, CU Connections will point you toward relevant media postings from local, state and national news organizations. **Twitter feed:** Get a live look at social media activity across CU. **Tailor your experience:** Sample a wide array of news and information from the CU system and campuses, or quickly sort just the posts that interest you – by campus, peer group or story type.
CU Connections resumes its weekly publication schedule with the Aug. 6 issue. The all-new CU Connections is coming later in August. Watch for more details in the coming weeks.

Board of Regents: Summer retreat coverage[5]

It's a common lament that higher education expenditures increase at rates faster than inflation, and theories abound as to why that is: administrative bloat, luxurious amenities for students, light faculty teaching loads, runaway salaries.

The CU Board of Regents has also posed the question about how much the university spends to educate a student as part of its larger budget discussions. CU Vice President for Finance Todd Saliman told the Board of Regents at its summer retreat earlier this month that the real reason might be because the university is doing what the public and

lawmakers expect – preparing more students in STEM disciplines.

“There’s this push to get students to enroll in STEM-oriented programs and we’re doing it,” Saliman said.

And while some programs in the sciences charge higher tuition rates, that does not offset expenditures in high-cost areas such as laboratories and technology. Saliman debunked several myths in his presentation, including one that the number of CU employees – particularly administrators – has grown dramatically. In fact, a 15-year historical looks showed the staffing-to-student ratio has remained consistent. Average salary and average total compensation growth between 2011 and 2014 are both below inflation.

Saliman said it’s clear that student majors are shifting from relatively low-cost humanities programs to higher cost STEM programs on each campus, helping explain why spending per student sometimes exceeds inflation.

The regents said the data is a good baseline to assess what it takes to educate a student at CU and promised further discussion on the issue.

In other business, UCCS Chancellor Pam Shockley-Zalabak told the regents that CU’s new online education initiative is on track to launch this fall. The university now has some 40,000 online enrollments, which is expected to rise dramatically in coming years.

The four campus chancellors last fall committed to leading a unified effort to bolster CU’s place in an already-crowded online education market. They convened four committees comprising staff from each campus and system to address issues in academic offerings, technology, budget and marketing.

The committees have been working on issues as diverse as concurrent enrollment, authorization of programs in different states, a digital support center and program/course development.

“We’re making great progress but we still have many issues to address,” Shockley-Zalabak said.

President Bruce Benson has made centralized funding available over the next three years for program development ($4 million, with an additional $1 million to be allocated based on performance), centralized marketing ($1.5 million), centralized technology ($2 million) and a contingency fund ($500,000). The funding comes from initiative funds, which are earnings on CU investments.

The regents got a test drive of a new website that will be the primary portal for students. It will direct them to offerings on the campuses. Shockley-Zalabak said the primary target audiences are current CU students, new students, degree completers, transfers, high school students and professionals seeking master’s degrees or licensure.

Vice President for Communication Ken McConnellogue told the regents the marketing for the initiative will run parallel with a larger university marketing effort expected to launch this fall. Marketing for the online initiative will start with a “soft launch” this fall to current students. The team spearheading the effort will seek help from faculty, staff and students in testing the web portal. A second phase is expected to start later in the fall, aimed at all audiences.

CU Careers a powerful new solution for recruiting, hiring[6]

As the University of Colorado gets ready to reinvent the way it recruits and manages talent, Employee Services has invited HCM Community members to a preview of new tools and software.

Part of the two-year Elevate[7] project, CU will replace the career site Jobs at CU with CU Careers. This powerful new tool will provide a streamlined, intuitive hiring experience for managers, HR professionals and prospective employees alike.

Professionals who use this software – known as the HCM Community (formerly business partners) – will get a first glimpse of the new software at CU Careers Campus Workshops Aug. 5-18. Workshops will have morning and afternoon sessions available on each campus and a morning session at the CU system offices. Learn how to register below.

Part lecture and part live demonstration, the training will cover changes to current workflows and preview advanced functionalities of the system. The CU Careers Workshop marks the halfway point in HCM training ahead of rollout, slated for early November.

Why CU Careers?

Elevate project leaders say updating to a modern, more user-friendly recruiting and hiring system will help CU continue to attract top talent.

CU Careers will vastly improve the hiring process for prospective employees. A helpful dashboard interface will highlight important steps and actions required for the application process. Status bars will let candidates easily track their progress as they move through the system.

Moreover, the new system will allow hires to sign offer letters electronically instead of physically printing, signing and scanning the document. Additionally, confidential letters of recommendation can be collected for specific candidates to a posting.

These services will make a big impact in speeding up the hiring process, while enhancing data accuracy and quality, project leaders say.

HCM Community members will see some major improvements. CU Careers will “talk” more effectively with HCM, meaning much of the employee data will be automatically populated into HCM pages. This cuts back on tedious data entry.

HR professionals will be able to quickly view resumes and cover letters in preview windows, and even schedule interviews directly into hiring managers’ Outlook inboxes.

Employee Services representatives emphasize that these are just a few examples of the advanced tools and widgets available. Read about the top 10 features of the Taleo software[8] in this HCM Community blog post.

Elevate project leaders understand learning is never easy, but hope the CU Careers Workshop will pique the interest of HCM Community members. With new functionalities, streamlined workflows and an improved user interface, CU Careers will elevate hiring efforts to the next level.

What’s next?

The workshop series will cover just about every part of HCM, helping department users retool their skillset for a modern, more agile system.

Following the CU Careers workshop, training sessions will dive into executing specific tasks, such as paying employees, performing HCM transactions and running reports. HCM Community professionals also will have the opportunity to practice using the system at Structure and Open computer lab sessions in the fall.

At the end of the training phase, HCM Community members can take a cumulative assessment to identify areas where they excel and where they can improve.

Employee Services says spots are filling quickly and recommends registering for workshops as soon as possible. For a full calendar of trainings, visit www.cu.edu/elevate/hcm-training[9].

How to register for HCM Trainings
Log in to your my.cu.edu portal On the right-hand menu, click **Training** Click **Start SkillSoft** and enter your login information if prompted Click **Catalog** Click **CU Instructor-Led Training** (the second folder in the list) Click **Elevate: HCM Campus Workshops** There are six training topics. **Click** on the topic you'd like to attend. This will take you to a course description. **Click** on the small calendar icon in the left corner of the window, directly below the gold banner with the training topic. This icon will open a table that displays the dates, times, and location of the trainings. Once you've found a training that works for your schedule, **click Enroll** on the furthest column to the right. You'll be emailed an enrollment confirmation, which you can link to your Outlook calendar.

New name for CU student systems, related applications[10]

[11]

The University of Colorado's student systems and related enterprise applications have a new name. Formerly Integrated Student Information Systems (ISIS), the university's suite of student applications is now CU Student Integrated Systems (CU-SIS).

So what is CU-SIS and why does it matter to the university?

CU-SIS is not a single application, but is really the suite of tools and applications that perform the functions related to student administration, faculty workload and course management that staff and faculty use every day. The broad range of student system offerings under CU-SIS include:
Campus Solutions (CS), which encompasses Admissions, Campus Community, Financial Aid, Student Financials (including Nelnet) and Student Records Degree Audit and Transfer Credit (DATC [formerly DARS]) Online Admissions (OAO) Customer Relationship Management (CRM) International Student and Scholar Management (ISSM) Enterprise Portal (CU Resources, myCUinfo, myUCCS Portal and UCD Access) Document Management (DM [where touches student systems]) Data Warehouse (where CIW and Cognos touch student systems)
Read more about each of these applications and services in the University Information Systems (UIS) service catalog [12].

The name change to CU-SIS is just the first step in fully integrating and communicating the enterprise student applications used across all CU campuses. Watch the portal and campus communications for more information about CU-SIS and its applications.

UCCS earns gold rating for sustainability[13]

At midyear, Colorado poised for continued growth in 2015, says CU Leeds School[14]

Researchers find men strip for self-esteem boost[15]

Future of health care hot topic at Aspen Ideas Festival[16]

Rabinovitch to be honored for research, service, leadership[17]

Rachel Rabinovitch, investigator at the University of Colorado Cancer Center and professor of radiation oncology at the University of Colorado School of Medicine, will be honored as a fellow at the 2015 American Society for Radiation Oncology (ASTRO) meeting in San Antonio this October.

Rabinovitch was accepted as a fellow for her excellence in research and service and leadership.

She is an expert in the treatment of breast cancer, accelerated partial breast irradiation, lymphoma, total body irradiation and Hodgkin's disease. Among her research endeavors, she is co-principle investigator of the largest breast cancer radiotherapy trial in the United States, comparing whole breast and accelerated partial breast radiation (RTOG 0413). This 4,000-patient trial is now awaiting results. She serves on numerous national cancer committees, including the NCI's Breast Cancer Steering Committee's Breast Oncology Local Disease Taskforce, which helps shape federally funded breast cancer trials. She has published more than 75 peer reviewed research articles and editorials. She has been voted a "Top Doctor" in radiation oncology by her peers numerous times in the annual 5280 Magazine poll.

"It is a privilege to be recognized alongside many of my distinguished colleagues with acceptance as an ASTRO Fellow," says Rabinovitch.

Brian Kavanagh, CU Cancer Center member, Interim Chair of the Department of Radiation Oncology at CU, and chair of ASTRO's Health Policy Council, is also an ASTRO fellow and has been a colleague of Rabinovitch for many years. He nominated her for this fellowship.

ASTRO is the largest international organization of radiation oncology professionals, with more than 10,500 members worldwide. Fellows of ASTRO are chosen for their sustained track record of accomplishment and leadership in the field. There are four pathways to become a fellow; leadership and service, research, patient care and education. Each member must be active for 15 years. Rabinovitch was accepted as a fellow for her excellence in research and service and leadership.

Prenevost named Theatreworks managing director[18]

Bill Prenevost, a Kansas City, Missouri-based arts management consultant, is the new managing director of Theatreworks.

Prenevost has spent 13 years as an arts management consultant and his clients included interim senior management or marketing duties for Milwaukee Repertory Theatre, Dallas Theater Center, Alabama Shakespeare Festival, and the Adelphi University Performing Arts Center where he also served as an associate dean.

Previously, as managing director of Kansas City Repertory Theatre, Prenevost led a five-year strategic plan that increased contributed and earned revenues by 30 percent, and annual attendance grew to more than 110,000. He also oversaw a capital fundraising campaign and the construction of a new second stage in the city's entertainment district. From 1995 through 2001, Prenevost was the senior officer for external affairs with the Cleveland Museum Art, directing cultural tourism and audience development initiatives that earned him local and national recognition. He previously held marketing positions with the Cleveland Play House and Huntington Theatre in Boston.

A forerunner in arts collaborations, Prenevost co-chaired the League of Chicago Theatres first marketing committee, and co-founded the Chicago Music Alliance. In Boston, he brought together the arts community's foremost marketing leaders, forming the first successful alliance of its kind. He was a prominent leader in the realization of the Kansas City Arts Council's ArtsKC Fund in 2008. While serving on the League of Resident Theatre's Executive Committee, he led the national association's first branding program. He authored trade articles and spoken at regional and national arts conferences.

A native of Minnesota, Prenevost earned bachelor's and master's degrees in theatre from Illinois State University.

"I am extremely happy to have been chosen for this new position," Prenevost said. "The company's founding artistic director, Murray Ross, is legendary in theatre circles. He and executive director Drew Martorella have built a theatre with a truly remarkable history. I feel very fortunate to be arriving here in this beautiful region as Theatreworks and UCCS prepare for the opening of the Ent Center for the Arts."

Martorella was previously executive director of Theatreworks. In February, he was named executive director of UCCS Presents which includes Theatreworks, the Galleries of Contemporary Art, the University Center and Conference Services, and operation of the new Ent Center for the Arts.

Garnar named dean of Kraemer Family Library[19]

Martin Garnar, a reference services librarian and professor of library science at Dayton Memorial Library at Regis University in Denver, has been named dean of the UCCS Kraemer Family Library following a national search.

Since 1999, Garnar has been a faculty member at Regis University, a private, co-educational Roman Catholic, Jesuit University. He earned a master's degree in library and information services from the University of Denver, and a master's in modern European history and a bachelor's in history and geography from the State University of New York at Binghamton. His research and writing address ethics, intellectual freedom, and personal privacy in the digital age.

"I'm thrilled to be joining UCCS at this exciting time in its growth," Garnar said. "The Kraemer Family Library has an excellent reputation in the Colorado library community, and I look forward to working with everyone as we continue to build on our successes."

Garnar will replace Teri Switzer, dean, Kraemer Family Library. Switzer plans to retire in August following a 42-year career in academic libraries and seven years as dean at UCCS.

Garland is new director of University Center[20]

Chad Garland, an 18-year higher education veteran with experience in event center management and conferences services, has been named the new director of the University Center at UCCS following a national search.

As director, Garland will provide oversight of the daily operations of the University Center including Conference and Event Services.

"The University Center as well as Conference and Event Services play an integral part in the student experience, the entire campus family, and the greater community," Garland said. "I am excited to be joining and leading such a strong and impactful department. It seems to me that there really is something special about the UCCS experience and I am happy to be a part of it."

Since 2013, Garland worked as associate director of the Armstrong Center at Miami University, a 20,000-student public university in southwestern Ohio. There, he managed the daily operations of the 155,000-square foot center and assisted in the management of a $3.4 million annual budget. Previously, he was assistant director and university center manager, conference services coordinator and residence hall director at Central Michigan University, Mount Pleasant, Mich. He also held various student affairs-related positions at the University of Maryland, College Park, and Grand Valley State University, Allendale, Mich.

He earned a bachelor's degree from Ohio Wesleyan, and a master's from Grand Valley State University.

Garland replaces Megan Bell, who recently was promoted to a new position as executive director of auxiliary community and learning initiatives.

Newman, team honored by national institute[21]

Lee Newman, professor in the Colorado School of Public Health, Department of Environmental and Occupational Health; director, Center for Health, Work and Environment; and director, Mountain and Plains Education and Research Center, is a member of a team that recently received an award for the National Institute for Occupational Safety and Health (NIOSH).

Newman is a member of the Tribal Collaboration Team, a group that won the national 2015 NIOSH Diversity Award. The award is given by the 2015 NIOSH Diversity Steering Council to persons or groups that make substantial contributions to diversity efforts within NIOSH or for constituents. NIOSH is a division of the Centers for Disease Control and Prevention (CDC).

This team was recognized for their dedication to reducing occupational safety and health among American Indian/Alaska Native communities. They have developed, implemented, and now manage an established NIOSH-wide program to address safety and health disparities among tribal nations. These efforts have resulted in stronger, more sustainable working relationships with the Navajo Nation, other parts of CDC, the Department of Health and Human Services Tribal Advisory Boards, and the National Indian Health Board (NIHB).

"Our Center's goal is to contribute to the safety, health and wellbeing of Native American workers throughout the West. We are proud to be part of a committed, collaborative team that shares a common purpose," said Newman.

His work at the Center for Health, Work & Environment and the Mountain & Plains Education and Research Center is focused on increasing the number of trained occupational and environmental health and safety professionals in the Western states through training, research, and community partnerships.

In memoriam[22]

William Cameron "Bill" Miller, of Boulder, died July 12, 2015, at home. He was 91.

Miller was very active with the Electrical Computer and Engergy Engineering Department at CU-Boulder, especially in undergraduate recruiting efforts, after his retirement from IBM. An electrical engineer by training, he also taught in

Engineering Management.

Read more at Legacy.com[23].

Links
[1] https://connections.cu.edu/spotlights/five-questions-scott-arthur[2] https://connections.cu.edu/stories/cu-announces-2014-15-private-support-totals[3] https://connections.cu.edu/stories/coming-soon-new-cu-connections[4] http://www.cu.edu/[5] https://connections.cu.edu/stories/board-regents-summer-retreat-coverage[6] https://connections.cu.edu/stories/cu-careers-powerful-new-solution-recruiting-hiring[7] https://www.cu.edu/uis/elevate[8] http://www.cu.edu/blog/hcm-community/cu-careers-improves-university-recruiting-functions[9] http://www.cu.edu/elevate/hcm-training[10] https://connections.cu.edu/stories/new-name-cu-student-systems-related-applications[11] https://connections.cu.edu/news/new-name-for-cu-student-systems-related-applications/cu-sis[12] https://www.cu.edu/uis/service-catalog/service-catalog[13] https://connections.cu.edu/stories/uccs-earns-gold-rating-sustainability[14] https://connections.cu.edu/stories/midyear-colorado-poised-continued-growth-2015-says-cu-leeds-school[15] https://connections.cu.edu/stories/researchers-find-men-strip-self-esteem-boost[16] https://connections.cu.edu/stories/future-health-care-hot-topic-aspen-ideas-festival[17] https://connections.cu.edu/people/rabinovitch-be-honored-research-service-leadership[18] https://connections.cu.edu/people/prenevost-named-theatreworks-managing-director[19] https://connections.cu.edu/people/garnar-named-dean-kraemer-family-library[20] https://connections.cu.edu/people/garland-new-director-university-center[21] https://connections.cu.edu/people/newman-team-honored-national-institute[22] https://connections.cu.edu/people/memoriam-27[23] http://www.legacy.com/obituaries/dailycamera/obituary.aspx?n=william-miller&pid=175317628