CU Advocates celebrate President Benson, hear from Gov. Polis[1]
[2]

Tuesday's CU Advocacy Day at the Capitol was noteworthy for, among other things, appearances by Colorado's new governor and lieutenant governor. It was made even more special by tributes from state lawmakers to President Bruce Benson, who also reflected on his nearly 11 years at the helm of the university.

The annual event drew about 160 members of the CU Advocates, the official grass-roots network of the university, and others, including members of the University Perspectives program. The advocacy event, which included a breakfast with legislators, took place at the Denver Consistory adjacent to the Capitol. Following the program, most made the chilly walk across the street to the Capitol to see Benson and his wife, Marcy, be honored by legislators in the Senate and House chambers.
[3]

As Benson's planned July retirement from CU draws closer, he took the opportunity at the Consistory to clarify something for the audience:

"I'm retiring from CU – I'm not retiring," he said with a chuckle. "I'm too young to retire."

Still, he did take time for reflection during a Q&A led by Kimbirly Orr, 2016 CU Advocate of the Year.

As for achievements during his tenure, he said he's most proud of cultural change, "one of the biggest things I think has got to happen in this country and at all universities." He stressed his encouragement of an environment that values collaboration, teamwork and respect.

"You can disagree, but don't be disagreeable," Benson said. "Maybe Washington will start paying attention and doing the things I'm talking about."

When asked what guidance he might give CU's next president, Benson offered to-the-point advice: "Don't come in and clean house on Day One," he said, emphasizing the leadership of chancellors and others across the system. "Pay attention to the people we've got here because they're very strong."

Benson also encouraged members of the CU Advocates to "keep doing what you're doing," which recently included formally expressing thanks to Gov. Jared Polis for his suggested budget's inclusion of a 13 percent funding boost for higher education. The budget still must be approved by the Legislature in the coming months.
[4]

Polis, the former congressman whose 2nd District includes CU Boulder, made his first appearance at CU Advocacy Day, an event that in past years included visits from Sen. Cory Gardner and then-Gov. John Hickenlooper.

"I'm excited to be working with CU in a new way – I now get to work with you on the state level for the entire CU system," Polis said.

The early weeks of Polis' administration have included a push to cover the costs of all-day kindergarten for students across the state, an effort that was applauded by the audience.

Polis said his recommended budget increase for higher education – and its stipulation that tuition be kept flat this coming year – "is a step in the right direction. But we can't just throw money at something and expect it to change." He said he expects state leaders and higher education institutions to begin "a serious discussion about reducing the cost of a degree."

"Our goal, of course, is to make higher education accessible to any Coloradan who's willing to work hard to get there," Polis said.
[5]

Lt. Gov. Dianne Primavera also made her first visit to CU Advocacy Day, where she told her story of survival following a breast cancer diagnosis 30 years ago. At the time, she was told she had five years to live. By taking part in a clinical trial at what was then the University of Colorado Health Sciences Center, she beat the disease.

“I owe my life to the doctors at CU,” she said. “That clinical trial saved my life.” One of her daughters now is a nurse at the University of Colorado Hospital.

Tuesday morning’s event also included a panel discussion of Colorado lawmakers moderated by Tanya Kelly-Bowry, vice president of government relations, and a budget presentation by Todd Saliman, vice president of budget and finance.
[6]

Elected officials discussing higher education priorities were Sen. Kevin Priola; Sen. Tammy Story, Senate Education Vice Chair; Rep. KC Becker, Speaker of the House; and Rep. Kevin Van Winkle, House Assistant Minority Leader.

The event was presented by the CU Advocates program[7] and the university’s Office of Government Relations[8].

Faculty Council hears update on progress of presidential search[9]

The co-chairs of the Presidential Search Committee said they hope that CU’s next president will be named by mid- to late April, they told Faculty Council during its Jan. 24 meeting at 1800 Grant St.

Regents Heidi Ganahl and Irene Griego phoned into the meeting to update the governance group on the process, which is “starting to heat up,” Ganahl said.

“It’s really important that if anyone has someone they want to nominate (for consideration), we need those as soon as possible,” said Ganahl, who expects an initial list of 25 candidates to be provided by the search firm in late February.

The committee plans to narrow the field to 10 candidates, who will be invited to “airport interviews.” The 10 will be narrowed to five, by consensus, before the Board of Regents chooses a single finalist.

Ganahl said members of the board recently met with Gov. Jared Polis to gather his input; several “key leaders” in the Legislature also have provided feedback.

Members of the council told the regents a town hall-style meeting between the finalist(s) and faculty members would be useful before the board votes for the next president. Griego said that idea, as well as making available recordings of any such forums, will be explored by the board.

Faculty Council Chair Joanne Addison, who is a member of the search committee, reminded council members of the board’s charge to the Presidential Search Committee[10]; it includes a list of desired attributes for the next president as compiled by members of all campus communities.

The Board of Regents retained Wheless Partners as its executive search consultant in the presidential search. Nominations for the presidency may be submitted to CUCEO@Whelesspartners.com[11].

In other business at last week’s meeting:
The council discussed a memo sent last week from the Board of Regents University Affairs Committee to the full board regarding the promotion of civics literacy education at the campuses. The recommendations in the memo will be reviewed by the board and may be voted on in resolutions at the Feb. 13-14 meeting at CU South Denver. Addison said the memo reflects input from faculty, including requests that the regents not create additional barriers to student admission or graduation, that the wishes of the individual campuses be respected and that the curriculum be determined by faculty. Todd Saliman, vice president of budget and finance and chief financial officer, gave a

presentation on newly created metrics that the Board of Regents will use[12] to measure performance. Saliman said his office has worked to make the data accessible and user-friendly[13]. Sandy Martin, chair of the Faculty Senate Privilege and Tenure Committee[14], reported on the status of current cases. In various stages of review, they are two cases of academic rights at CU Denver, one case of academic rights at CU Boulder and two cases of tenure denial at CU Boulder. Martin said more committee members are needed.

CU submits comments, questions on proposed Title IX regulations[15]

The University of Colorado on Wednesday submitted questions and comment[16] to the Office of Civil Rights that asked for clarification and provided comment on the revised Title IX regulations proposed by the U.S. Department of Education.

The department had asked for public comment on the proposed changes, which drew nearly 100,000 responses from across the country since the comment period opened in late November. It closed Wednesday. The department has not determined when any changes may go into effect. CU's questions and comments are intended to help the university determine how to interpret and implement some key points if the proposed rules were to be adopted in their existing form, said Patrick O'Rourke, general counsel and secretary to the Board of Regents.

A statement[16] issued by the Office of the President noted that "CU is committed to creating campus communities where students, faculty and staff can study, live, learn and work without discrimination, including sexual and gender-based harassment and assault. We are committed to preventing sexual harassment and assault, providing fair and effective processes for addressing misconduct when it occurs, and promoting a culture of respect and inclusion where all members of the university community can reach their highest potential."

CU's questions and comments pertained to some of the significant changes under the proposed rules, which would: Narrow the definition of sexual harassment and not address other types of misconduct as currently also covered by CU's Sexual Misconduct, Intimate Partner Abuse and Stalking Policy; Require live cross-examination by party advisors (as opposed to the facilitated cross-examination currently provided through university staff; and Require the decision-maker(s) to make factual findings and determine the sanctioning outcome which would preclude the current procedure of utilizing multiple, separate levels of "review boards," including any investigative and sanctioning boards that currently exist on the campuses.
O'Rourke said that even though the proposed changes to the guidelines pose significant challenges and questions, work the university did previously to refine its policies has CU well positioned.

"We have evaluated and improved our policies to provide safety and support to those who experience sexual assault, while also ensuring that everyone involved in an investigation has a genuine and meaningful opportunity to be heard," O'Rourke said. "We have highly trained professionals who administer processes fairly and in keeping with our commitment to educational and employment opportunity, equity, and the rule of law.

"We are confident that these values have served, and will continue to serve, the CU community well, even in an evolving legal framework," he said.

Watch your mailbox: Important tax documents coming soon[17]

Tax season is approaching, which means important tax forms are, or will soon be, on their way to CU employees' mailboxes. See when Forms W-2, 1042-S and 1095-C will be made available below.

Form W-2

W-2s have been sent to employees' mailing addresses on file in their employee portal. If you have not received

yours, click here[18] to find out what to do.

After Jan. 31, access the W-2 in the portal by following these steps:
Log into your employee portal[19]. Click on the **CU Resources Home** dropdown menu at the top, center of the page. Choose the **W-2** tile. You'll be prompted to verify your identity[20] before you can access this information.
If you see two W-2s (CU and CUR), we recommend you submit the ADP W-2 with your tax filing. This W-2 is a combination of CU and CUR wage and tax information.

Submitting multiple W-2s from the same company or with the same EIN may cause confusion with the IRS and states. This can cause a delay in processing your tax return.

Need help? Additional information about the W-2 can be found here[21], or contact an Employee Services payroll professional at 303-860-4200, option 2.

Form 1042-S

Mailing deadline for the 1042-S form is March 15. Forms for the 2018 tax year will soon be sent to non-U.S. citizens who had one or more of the following in 2018:
Tax treaty-exempt income Non-qualified scholarship payments Taxable compensation
If you have questions, please visit Employee Services online[18] or contact an international tax specialist[22].

Form 1095-C

Form 1095-C provides information about employer-provided health insurance coverage and specifies the months of health care coverage for employees and their eligible dependents.

The 2018 Form 1095-C will be mailed by March 4 to employees who were eligible for health benefits last year.

Note: Employees who sign up to receive this form through Digital Delivery[23] before Feb. 15 will not receive a hard copy in the mail. A copy will be mailed to those who opted in after this date.

View your Form 1095-C electronically

This form will be available in the portal shortly after it is mailed. To access it, follow these steps:
Log into your employee portal[19]. Click on the **CU Resources Home** dropdown menu at the top, center of the page. Select **Benefits & Wellness** from the dropdown menu. Choose the **Benefits Tools** tile, then click the **View Form 1095-C** tile. You'll be prompted to verify your identity[20] before you can access this information. Once authorized, click on the **Tax Form** you'd like to view and download your form. If a form has not been issued to you, a message will populate stating that no form is available.
Additional information about Form 1095-C can be found here[21]. For more help, please contact an Employee Services benefits professional at **303-860-4200, option 3**, or email benefits@cu.edu[24].

Is Colorado really blue? Not necessarily, new survey shows[25]

New Buffs coach, Nobel Laureate, Rhodes Scholar to headline CU Boulder Next[26]

Online master of criminal justice a top 25 program in new U.S. News rankings [27]

Study: Predicting gentrification in order to prevent it[28]

Unsung heroes: CU Anschutz Facilities Management [29]

Nathenson-Mejia honored with Lynn K. Rhodes Endowed Faculty Award[30]

Grover receives John P. McGovern Compleat Physician Award [31]

Candrian recognized with award to support palliative care research [32]

Links
[1] https://connections.cu.edu/spotlights/cu-advocates-celebrate-president-benson-hear-gov-polis[2] https://connections.cu.edu/sites/default/files/cu-adv_group_feat.jpg[3] https://connections.cu.edu/sites/default/files/cu-adv_benson-cap.jpg[4] https://connections.cu.edu/sites/default/files/cu-adv_polis.jpg[5] https://connections.cu.edu/sites/default/files/cu-adv_anderson-tanya.jpg[6] https://connections.cu.edu/sites/default/files/cu-adv_leg-talk.jpg[7] https://www.cu.edu/cu-advocates[8] https://www.cu.edu/office-government-relations[9] https://connections.cu.edu/stories/faculty-council-hears-update-progress-presidential-search[10] https://www.cu.edu/presidential-search/search-committee/charge-presidential-search-committee[11] mailto:CUCEO@Whelesspartners.com[12] https://connections.cu.edu/stories/cu-successfully-containing-costs-students[13] https://www.cu.edu/cu-metrics[14] https://www.cu.edu/privilegeandtenure[15] https://connections.cu.edu/stories/cu-submits-comments-questions-proposed-title-ix-regulations[16] https://www.cu.edu/office-president/benson-statements[17] https://connections.cu.edu/stories/watch-your-mailbox-important-tax-documents-coming-soon[18] https://www.cu.edu/employee-services/get-your-w-2[19] https://my.cu.edu/[20] https://www.cu.edu/employee-services/it-takes-two-portal-security-strengthened-new-tool[21] https://www.cu.edu/employee-services/payroll/get-tax-forms[22] mailto:intltax@cu.edu[23] https://www.cu.edu/employee-services/digital-delivery[24] mailto:benefits@cu.edu[25] https://connections.cu.edu/stories/colorado-really-blue-not-necessarily-new-survey-shows[26] https://connections.cu.edu/stories/new-buffs-coach-nobel-laureate-rhodes-scholar-headline-cu-boulder-next[27] https://connections.cu.edu/stories/online-master-criminal-justice-top-25-program-new-us-news-rankings[28] https://connections.cu.edu/stories/study-predicting-gentrification-order-prevent-it[29] https://connections.cu.edu/stories/unsung-heroes-cu-anschutz-facilities-management[30] https://connections.cu.edu/people/nathenson-mejia-honored-lynn-k-rhodes-endowed-faculty-award[31] https://connections.cu.edu/people/grover-receives-john-p-mcgovern-compleat-physician-award[32]

https://connections.cu.edu/people/candrian-recognized-award-support-palliative-care-research