

[In the market to learn?\[1\]](#)

The University of Colorado is committed to fostering workplace and employee growth at every step of the way. The [Tuition Assistance Benefit\[2\]](#) (TAB) provides a significant cost reduction for eligible faculty and staff, enabling recipients to more easily pursue their individual interests in higher education.

Tuition Assistance applications are open for fall 2023.

Faculty and staff can claim up to nine credits per academic year (fall through summer) on any CU campus. [Dependent assistance\[3\]](#) options vary based on the employee's home campus and the campus attended by the dependent.

Review the [Tuition Assistance Benefit website\[4\]](#) for full rules and deadlines.

Faculty and staff who claim the benefit for themselves or designate it to a dependent at the start of the academic year should remember: Once the TAB is applied to an individual's course selections, it can only be used by or designated to that person for the rest of the academic year.

What people are saying about Tuition Assistance

The benefit has received frequent praise from faculty and staff on the [CU Advantage website\[5\]](#).

Lauren Galena, a senior analyst at UIS in System Administration office, is using her benefit to seek a master's degree in marketing at CU Denver with a planned graduation in 2024.

"TAB has saved me so much money in tuition," Galena said. "I've only had to pay for textbooks and fees. I'm so grateful for this benefit!"

Do you have a course that you want to take based on personal interest? Faculty and staff can take courses without the goal of obtaining a degree.

Margaret Habib, a professional research assistant at CU Boulder, explored her curiosity with TAB's assistance.

"I have always had an interest in astronomy, but never had the chance to pursue it formally in my education," Habib said. "When I first started working at CU, I used my tuition benefit to enroll in Astronomy 101 and really enjoyed getting to be a student again without the pressure of grades or the deadline of graduation."

Applying for the fall 2023 TAB

Log into your [employee portal\[6\]](#). Open the **CU Resources** drop-down menu and select **Forms**. Click the **Benefits** tile, then click the **Tuition Assistance Application** tile.

Application deadlines

Submit your application prior to the campus deadlines listed below.

CU Denver | Anschutz — Sept. 6 CU Colorado Springs — Sept. 7 CU Boulder — Sept. 15

[CU Center for COMBAT Research's mission in spotlight at joint event with El Pomar Foundation\[7\]](#)

The [University of Colorado Center for Combat Medicine and Battlefield \(COMBAT\) Research\[8\]](#) and the [El Pomar Foundation\[9\]](#) this week held a joint event to showcase the center's research and mission to save and improve lives on the battlefield and at home.

CU Regent Ken Montera, vice chair, and Regent Emeritus Kyle Hybl co-hosted the Aug. 7 event at the Penrose House

in Colorado Springs.

Air Force Col [Vikhyat Bebarta, M.D.](#)^[10], professor of emergency medicine, and founding director of the Center for COMBAT Research, shared the center's original story, examples of the center's latest clinical research related to military medicine, and focus on future implications for the health of Colorado communities.

Air Force Brig. Gen. (retired) Kathleen Flarity, Ph.D., D.N.P., associate clinical professor of emergency medicine, and deputy director of the Center for COMBAT Research, spoke about her purpose-driven work in resiliency and psychological health, and Army COL (retired) Sean Keenan, M.D., associate clinical professor of emergency medicine, and assistant director of the center, discussed implementing research into training and guidelines quickly for first responders, combat medics and local military bases.

Army CPT Matt Paulson, M.D., senior research scholar in the Center for COMBAT Research, reflected on how his experience as an infantry officer motivated his research as a scholar and former CU medical student. He is a current CU emergency medicine resident.

Many university, business and community leaders were in attendance, as well as CU leaders including Chancellor Donald Elliman, CU Anschutz Medical Campus, and Danielle Radovich Piper, senior vice president for external relations and strategy, CU system.

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[First CU Denver-only Staff Council discusses priorities and plans for upcoming year](#) [12]

[Nominate an outstanding CU leader for the Excellence in Leadership Program Award](#) [13]

[Leave-eligible employees must certify paid leave balances this month](#) [14]

[Changes to two systemwide administrative policy statements approved](#) [15]

The Office of Policy and Efficiency (OPE) has announced changes to the following administrative policy statements (APS):

5060-Faculty Appointments 5061-Compensation Changes

These changes were reviewed by the campus chancellors and approved by President Todd Saliman on June 20, 2023.

The changes to APS 5060 became effective July 1, 2023, with a goal of full implementation of the policy by Jan. 1, 2024. The changes to APS 5061 became effective on June 23, 2023.

For more detailed information, go to <https://www.cu.edu/ope/aps/latest-changes> [16].

For more information on systemwide APSs, go to <http://www.cu.edu/ope> [17].

[Tenure list: August 2023](#)[18]

The CU Board of Regents on Aug. 9 approved 20 tenure awards and appointments.

CU Boulder

Effective Aug. 21, 2023

Appointments with tenure:

Steven Ayer; Associate Professor; Civil, Environmental and Architectural Engineering; College of Engineering and Applied Science **Amir Behzadan**; Professor; Civil, Environmental and Architectural Engineering; College of Engineering and Applied Science **Roland Benoit**, Associate Professor, Psychology and Neuroscience, College of Arts and Sciences **Theodora Chaspari**, Associate Professor, Computer Science, College of Engineering and Applied Science **Rosemary Cowell**, Associate Professor, Psychology and Neuroscience, College of Arts and Sciences **Shamika Dalton**, Associate Professor, Law Library, School of Law **Sharon Dewitte**, Professor, Anthropology, College of Arts and Sciences **Pratheepan Gulasekaram**, Professor, School of Law **David E. Huber**, Professor, Psychology and Neuroscience, College of Arts and Sciences **Eric Edward Jones**, Associate Professor, Anthropology, College of Arts and Sciences **Vijay Khatri**, Professor, Leeds School of Business **Kelly Anne Parkes**, Associate Professor, College of Music **Evan Mitchell Peck**; Associate Professor; Information Science; College of Media, Communication & Information **Chandra Reynolds**, Professor, Psychology and Neuroscience, College of Arts and Sciences **Daria Roithmayr**, Professor, School of Law **Wadie Said**, Professor, School of Law **Jillian Turanovic**, Associate Professor, Sociology, College of Arts and Sciences

CU Anschutz Medical Campus

Effective Aug. 9, 2023

Appointment with tenure:

Ann-Charlotte Granholm-Bentley, Neurosurgery, School of Medicine

Awards of tenure:

Jennifer Black, Pathology, School of Medicine **Toby Cornish**, Pathology, School of Medicine

[What to know about the Perseids meteor shower](#)[19]

[Perspectives from social work education and practice on AI](#)[20]

[ColoradoSPH launches Rocky Mountain COVID Data dashboard to help public health officials](#)[21]

[Craighead named director of UCCS Economic Forum](#)[22]

[Vidmar marks 30 years of service](#)[23]

[Vance wins Fulbright Scholar Award to do yearlong research project in Indonesia](#)^[24]

[As affirmative action ends, the medical community raises concerns over health disparities](#)^[25]

[CU Boulder finds community outreach helps prevent gang violence in Denver](#)^[26]

[On Colorado Day, 4 state historians share their favorite bits of Centennial State history](#)^[27]

Links

[1] <https://connections.cu.edu/spotlights/market-learn>[2] <https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance>[3] <https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance/dependent-options>[4] <http://www.cu.edu/tab>[5] <https://advantage.cu.edu/>[6] <https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.cu.edu%2F&data=05%7C01%7C00Cooper.Baldwin%40cu.edu%7Cbfadeb432053494e084c08db8a0af870%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638255551973715693%7CUnknown%7CTWFpbGZsb3d8eyJWljoic4wLjAwMDAiLCJQljoic2luMzliLCJBTiI6Ikh1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&data=WJyRmn4z2UVhCjKRp4iGp6LAeg691yAKVTDGtQ3uMw%3D&reserved=0>[7] <https://connections.cu.edu/stories/cu-center-combat-research-s-mission-spotlight-joint-event-el-pomar-foundation>[8] <https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmedschool.cuanschutz.edu%2Femergency-medicine%2Fresearch%2Fcenter-for-combat-research&data=05%7C01%7CDEDRICK%40CU.EDU%7Cbb8c3bf2b23f4ce65ee208db99136a89%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638272081051294975%7CUnknown%7CTWFpbGZsb3d8eyJWljoic4wLjAwMDAiLCJQljoic2luMzliLCJBTiI6Ikh1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&data=%2BL9Elro1XVqpSfblH7D6AIGSo4PxyrSUBMO5p2Gpe3l%3D&reserved=0>[9] <https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.elpomar.org%2F&data=05%7C01%7CDEDRICK%40CU.EDU%7Cbb8c3bf2b23f4ce65ee208db99136a89%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638272081051451216%7CUnknown%7CTWFpbGZsb3d8eyJWljoic4wLjAwMDAiLCJQljoic2luMzliLCJBTiI6Ikh1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&data=nrcR4Jy3PvLegTJTP5ss7b22Ah09exbGJAv5O9k4%3D&reserved=0>[10] [https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.elpomar.org%2F&data=05%7C01%7CDEDRICK%40CU.EDU%7Cbb8c3bf2b23f4ce65ee208db99136a89%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638272081051451216%7CUnknown%7CTWFpbGZsb3d8eyJWljoic4wLjAwMDAiLCJQljoic2luMzliLCJBTiI6Ikh1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&data=PAdeuFDsddlnrVOX%2B3Y8%2BpOGB4o0uNVhd%2FJtoArygKM%3D&reserved=0](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsom.cuanschutz.edu%2FProfiles%2FFaculty%2FProfile%2F4281&data=05%7C01%7CDEDRICK%40CU.EDU%7Cbb8c3bf2b23f4ce65ee208db99136a89%7Ce889e28f74d447f287e853732cbbe7ec%7C0%7C0%7C638272081051451216%7CUnknown%7CTWFpbGZsb3d8eyJWljoic4wLjAwMDAiLCJQljoic2luMzliLCJBTiI6Ikh1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&data=PAdeuFDsddlnrVOX%2B3Y8%2BpOGB4o0uNVhd%2FJtoArygKM%3D&reserved=0)[11] https://connections.cu.edu/sites/default/files/photo_1_-_el_pomar_combat_with_story_08-10-2023.jpg[12] <https://connections.cu.edu/stories/first-cu-denver-only-staff-council-discusses-priorities-and-plans-upcoming-year>[13] <https://connections.cu.edu/stories/nominate-outstanding-cu-leader-excellence-leadership-program-award>[14] <https://connections.cu.edu/stories/leave-eligible-employees-must-certify-paid-leave-balances-month>[15] <https://connections.cu.edu/stories/changes-two-systemwide-administrative-policy-statements-approved-1>[16]

[https://www.cu.edu/ope/aps/latest-changes\[17\]](https://www.cu.edu/ope/aps/latest-changes[17]) [http://www.cu.edu/ope\[18\]](http://www.cu.edu/ope[18]) [https://connections.cu.edu/stories/tenure-list-august-2023\[19\]](https://connections.cu.edu/stories/tenure-list-august-2023[19]) [https://connections.cu.edu/stories/what-know-about-perseids-meteor-shower\[20\]](https://connections.cu.edu/stories/what-know-about-perseids-meteor-shower[20]) [https://connections.cu.edu/stories/perspectives-social-work-education-and-practice-ai\[21\]](https://connections.cu.edu/stories/perspectives-social-work-education-and-practice-ai[21]) [https://connections.cu.edu/stories/coloradosph-launches-rocky-mountain-covid-data-dashboard-help-public-health-officials\[22\]](https://connections.cu.edu/stories/coloradosph-launches-rocky-mountain-covid-data-dashboard-help-public-health-officials[22]) [https://connections.cu.edu/people/craighead-named-director-uccs-economic-forum\[23\]](https://connections.cu.edu/people/craighead-named-director-uccs-economic-forum[23]) [https://connections.cu.edu/people/vidmar-marks-30-years-service\[24\]](https://connections.cu.edu/people/vidmar-marks-30-years-service[24]) [https://connections.cu.edu/people/vance-wins-fulbright-scholar-award-do-yearlong-research-project-indonesia\[25\]](https://connections.cu.edu/people/vance-wins-fulbright-scholar-award-do-yearlong-research-project-indonesia[25]) [https://connections.cu.edu/itn/affirmative-action-ends-medical-community-raises-concerns-over-health-disparities\[26\]](https://connections.cu.edu/itn/affirmative-action-ends-medical-community-raises-concerns-over-health-disparities[26]) [https://connections.cu.edu/itn/cu-boulder-finds-community-outreach-helps-prevent-gang-violence-denver\[27\]](https://connections.cu.edu/itn/cu-boulder-finds-community-outreach-helps-prevent-gang-violence-denver[27]) <https://connections.cu.edu/itn/colorado-day-4-state-historians-share-their-favorite-bits-centennial-state-history>