Five questions for Susan Szpyrka[1]

[2]
It wasn't part of any university strategic plan, but more of an organic effort, with experts from all parts of the University of Colorado Colorado Springs community coming together to increase food options on campus while turning dining ventures into economic and educational opportunities.

Vice Chancellor for Administration and Finance Susan Szpyrka's responsibilities cover a variety of areas, including food services and the Office of Sustainability. Her goal is to help develop strategies that will take the institution from the place it occupies today to where it needs to be in 2020 to accommodate student growth, remain attractive to students, and provide support and services to faculty who are delivering the core mission: education and research opportunities.

In 2008, Szpyrka, with the help of a team of university members and student input, began an effort to refurbish an underused and underperforming social and food-service area. The plans soon snowballed to involve other dining areas, a greenhouse for fresh produce, and future projects that include a new coffee house.

Recently, Szpyrka served as executive producer for a movie, "Fooducation: A Revolution of Food & Eating at UCCS" to draw attention to the way the university grows, serves and manages food.
Video of Y3-eghuHW2Q

1. How did the "revolution" begin?

We had an area that was a game room with four pool tables, a snack shop that looked like a concession stand and some games. It was a lot of space that the students weren't using, and, as a food service establishment, it was not pulling its weight financially. It wasn't covering the basic operating costs and salaries, so it wasn't a good model to have. We needed something about which students would be more responsive; we needed to have a pub. A survey and focus groups gave us feedback on what students were looking for and they confirmed what I thought. We began putting together a budget to remodel the area into a significant social space as well as a viable food service operation. The key strategy around Clyde's Pub was to make it an exciting place. A food service advisory group had to make some budgetary decisions, but I knew the vibrancy of the space and how it looked would bring customers in the first time, but that the food would bring them back. We wouldn't get the customers if we didn't have the right menu options.

In the space before Clyde's, we had very few food options and all of them were bad. Of course students will eat junk food. Don't we all? So the goal wasn't to create a restrictive menu, but to provide options. Before Clyde's, the only options were hot dogs, potato chips and nachos. There wasn't anything green to eat.

As we were making the transformation, I had individuals on campus who thought this project would fail, that we would never be able to make it into a financially sustainable pub that students would use. But it's been successful beyond anyone's expectations. There are times when it is at capacity and we can't let anyone else in the space.

2. And the effort snowballed over the past few years?

Right after Clyde's opened, it was clear we needed to do something with what was called the Overlook. Janel Owens, an assistant professor of chemistry and biochemistry, sent me an email one day. She was concerned about some of the food at the Overlook and the sourcing. I said I needed her as adviser and she joined the committee. We hired a design team, studied the dining area, and decided we would have a salad bar at the space, now called Café '65. We didn't have a salad bar before. If you wanted anything with lettuce on it, you had to have a club sandwich or a taco. We also wanted international options. We needed to get rid of the pizza vendor, too. You had to buy the pizzas frozen, run them through the cooker and put them in a box. That wasn't meeting our sustainability goals. We were throwing so much stuff into the landfill. So we got a pizza oven and stayed within the budget.

We're also planning a new, stand-alone coffee shop, but that still needs Board of Regents approval. It's about a $2 million capital project. We want to build it in a sustainable manner – we want to try for Leed Platinum rating – and it will have a beautiful view of Pikes Peak and outdoor space that will make it another focal point for student and faculty activity.

3. Why did you choose to produce a movie about the "food revolution" at UCCS?

When it became clear that Clyde's would succeed, it was suggested that I start documenting it and write an article. I thought it was a good idea, but I thought students wouldn't go to a professional journal to read it. Students really are our target audience. I thought a video would be better to explain to them why we were making these changes and how it fits into our academic mission. Now they can see that so many people were involved and invested in having local food, healthy food and sustainable delivery systems.

As the executive producer, I provided the framework for the documentary, but I brought in help from many experts. David Nelson, a professor in our communication department, was extremely helpful in determining the structure. Important faculty who have helped, who actually started spearheading this years ago, are Tom Huber, Carol Huber, Janel Owens, Nanna Meyer and Judith Rice- Jones. All of them were instrumental in getting people on campus to think about this and I wanted to give them attribution. This was a team project and it was important to allow the team to bring in their ideas. Kelsey Hunt and Tamara Moore brought a lot of creativity to the documentary. I was focused on the right framework, on making sure we had the right people contributing, and that we stayed within budget while educating students.

4. What else are you doing to educate your consumers about better choices?

At Café '65, for example, customers have the opportunity to review nutritional content, calories, fat and carbs, but the information is on paper, in an old-fashioned binder. I've talked recently with Sodexo (UCCS' facilities management company) about getting an app for this so students could use their phones to scan a code above each food platform to find the menu and the information for the food they are eating.

We're also educating them through menu variation. You can still get a hamburger and fries but there are other options. If we didn't serve those foods, students would go somewhere else to get them. For years, we were on the top of this hill with nothing around us. You had to leave campus and drive to a restaurant. But that's not true anymore. We had to go from being a food service of default to a food service of choice. Now you can choose between Clyde's Burger, made from organically fed, hormone-free beef, or a regular one. It's astounding how much more the Clyde's Burger is chosen.

Faculty is clearly a part of how we educate by what they communicate and how they mentor. And the Office of Sustainability set up the format for composting, recycling and landfill separation at Café '65. We have sustainability goalies that educate the customers about what goes where. Right now we have very few things that need to go into a landfill. That's a form of education. We also don't sell bottled water at Café '65. What we do have is a bottle refilling station that is accessible all of the time, and that's a form of communication.

When I renegotiated our contract with Sodexo, we called for the elimination of Styrofoam products by May 2012 in all of our kitchens, including in coffee shops.

5. How much of the food that you serve comes from local producers?

It depends on time of year. There's not much available in the winter, which is what led us to look at what we could do to have even more locally grown food. The student farm at Heller Center was taking off and I was working with Judith Rice-Jones and Carol Huber to see if we could allow the farm to sell some of the food they were growing. As we were going through the process, I wondered about the university growing more food. It's hard to get tomatoes grown in Colorado in February. That's why we've built a greenhouse. We have to get the soil correct and see how crop rotations work in the greenhouse, but we plan to deliver fresh produce to the Café '65 kitchen at the beginning of fall. Our goal is that the majority of the produce in our salad bar will be university-grown. Then we'll see how we can spread that out to offer internship opportunities and work it into the curriculum.

Benson brings town hall discussions to campuses starting next week[3]

CU President Bruce Benson speaks to system administration staff during his town hall meeting from November 2011. Photo: Cathy Beuten/University of Colorado

CU President Bruce D. Benson next week begins a series of town hall meetings, with visits scheduled for each of the four campuses and at system administration.

At each event, Benson will deliver an update on the state of the university, followed by a question-and-answer session with audience members. All faculty and staff are encouraged to attend.

The schedule for this spring's town halls:
CU Anschutz Medical Campus, Friday, April 12
Trivisible Room[5]
8-8:30 a.m.: Bagels and coffee
8:30-9:30 a.m.: Town hall **University of Colorado Colorado Springs**, Monday, April 15
Berger Hall
2-3 p.m. **University of Colorado Boulder**, Wednesday, April 24
Old Main
2:30-3:30 p.m. **University of Colorado Denver**, Thursday, April 25
Lawrence Street Center, Terrace Room[6]
3:30-4:30 p.m. **System Administration**, Wednesday, May 8
1770 Sherman Street Events Center
7:30-8:15 a.m.: Bagels and coffee
8:15-9 a.m.: Town hall

CU's Conference on World Affairs engages students, faculty and more[7]

[8]
The University of Colorado Boulder's annual Conference on World Affairs (CWA) returns to campus for the 65th time Monday through April 12, featuring 200 panel discussions, performances and plenaries.

Over 100 participants from around the country and the globe will pay their own way to travel to Boulder to present in what Roger Ebert has dubbed "the Conference on Everything Conceivable."

All sessions are free and open to the public, making CWA the largest, most accessible event of its kind in the nation. In recent years attendance has swelled to tens of thousands of audience members, with 94,000 seats filled over five days. National Research Center, a Boulder firm specializing in survey data and analysis, has helped to track the conference's changing demographics.

"What's really exciting about the conference's extraordinary growth is that most of that is coming from young people," says Bryan New, CWA's assistant director of public affairs. "The National Research Center's analysis shows that student attendance has doubled in size in recent years. A full third of our audience is students now, alongside faculty, staff, community members and visitors from around the country. The conference is the stand-out event in the campus calendar in terms of drawing student involvement."

Student volunteer coordinator Lex Cummings is a CU-Boulder senior who has been involved in the conference since her freshman year.

"It's incredible how the CWA culture values students and their opinions, while developing leadership skills," Cummings says. "Because of that, we have a strong sense of ownership in this event. It's something that CU students can be proud of. Hands down, it has been the best experience of my college career."

Former CWA volunteer and CU graduate Trey Lyons, currently a U.S. State Department foreign service officer, will be returning to Boulder this month as a conference participant.

“What you realize as a student is that even though participants travel from all over the world, everyone at the CWA — students, faculty and community members — are all a part of this incredible bazaar of ideas,” Lyons says.

CU faculty members play an integral role in the success of the conference, from encouraging students to attend sessions and report on their experiences, to creating panels that coincide with subject matter in their classes.

“The CWA offers a chance for students to demonstrate their ideas and leadership,” says Jerry Peterson, physics professor and chair of the Boulder Faculty Assembly. “It always leads to lively conversation, as the students continue the discussions and disagreements they heard in the panels. The CWA has been an amazing asset to students in my class.”

Vicki Hunter, director of the International Affairs honors and internship programs, encourages her students to be involved as directly as possible.

“I have had students intern with CWA every spring because it is such a worthwhile experience,” Hunter says. “The conference serves students in so many ways.”

Mary Rochelle, who has served as student editor for CWA’s Politics and Media subcommittee, believes the diversity of opinion is one of the most important aspects of CWA.

“Every year our subcommittee really strives to bring a wide range of participants with different ideologies across the liberal-conservative spectrum,” Rochelle says. “The best panels are always the ones that spark dimensional, multifaceted conversation.”

This year’s keynote address will be delivered by Hedrick Smith, Pulitzer Prize-winning New York Times journalist and best-selling author. His address, “Who Stole the American Dream?,” will be at 11:30 a.m. Monday. The keynote address will be preceded by CWA’s colorful, annual opening procession. Led by Smith and CU-Boulder Chancellor Philip P. DiStefano, the procession will advance at 11:10 a.m. through the avenue of international flags on display in Norlin Quad and into Macky Auditorium, where DiStefano will introduce Smith.

Other highlights from the 2013 schedule include:
Kathleen Kennedy Townsend, former lieutenant governor of Maryland and a leader in the private and public sectors, will deliver a plenary address, “Why Won’t Universities Teach Virtue,” at 12:30 p.m. Monday in Macky Auditorium. Arizona Congresswoman Kyrsten Sinema will speak on “Bipartisanship, Civility and Dialogue” at 3 p.m. Monday in Macky Auditorium. The Ebert Cinema Interruptus, which will be hosted this year by radio personality Terrence McNally, will dissect “One Flew Over the Cuckoo’s Nest,” from Tuesday through April 12. The Interruptus takes place each day at 4 p.m. in Macky Auditorium, beginning with an uninterrupted screening of the film on Monday. New Orleans musicians Henry Butler and Donald Harrison Jr. will join singer Lillian Boutté for a performance of “Who Dat, Where Y’at?” at 11 a.m. Wednesday in Macky Auditorium. Grammy-winning pianists, composers and brothers Dave and Don Grusin will perform a piano duet at 2:30 p.m. Wednesday in Macky Auditorium. Former covert CIA operations officer Valerie Plame Wilson and Joe Cirincione, Ploughshares president, will speak on “Nuclear Nightmares” as a plenary duet at 10:30 a.m. April 11 in Macky Auditorium. David Corn, Washington bureau chief of Mother Jones magazine, will close the week with the Molly Ivins Freedom Fightin’ Memorial Plenary at 2:30 p.m. April 12 in Macky Auditorium. Corn won the 2012 George Polk award for breaking the “47 percent” video story during the 2012 presidential race.
CWA attendees are encouraged to use public transportation as there is no event parking on campus. Free parking is offered on the third level of the Macy’s parking structure at the Twenty Ninth Street shopping mall in Boulder, at the southwest corner of 30th and Walnut streets, from which a free HOP bus ride is available to campus during CWA week.

The HOP will run on its normal route arriving every seven to 10 minutes between the hours of 7 a.m. and 7 p.m. Monday through Friday. The two stops nearest the Macy’s parking structure are at 29th and Walnut streets and 30th

and Walnut streets.

For a complete schedule and more information visit the Conference on World Affairs website, http://www.colorado.edu/cwa[9].

Deadline extended: Last chance to enter drawing for $300 in airfare[10]

[11]

Be Colorado is extending the deadline for entry into the drawing for one of 12, $300 airfare vouchers. Complete the SUCCEED Health Assessment by midnight Friday and you will be automatically entered into the drawing. Your completion also will be counted toward the campus participation competition.

UCCS currently leads the competition with 20 percent of employees completing the health assessment as of March 31. The total completion rate across the university system is currently just over 15 percent, but with an extra week and employees back from spring break, we know we can achieve our goal of 25 percent completion.

To help make the University of Colorado the healthiest university system in the nation, this week also marks the launch of Be Colorado Move., a program that will pay participants $25 a month to meet baseline health goals – 30 minutes of moderate to intense movement 12 times per month. Data shows that modifiable health risk factors associated with a sedentary lifestyle drive the greatest percent of health care costs. Move. is a direct and meaningful investment in our entire community.

Eligible employees may register for Move. at the Be Colorado Move. website[12]. If you have an Android phone, you can download the free Be Colorado Move. app from the Google Play store. For employees with an iPhone, iPod Touch or iPad, the free app is now available from Apple.[13]

Click here for a step-by-step guide to the apps.[14]

For employees who do not have a compatible phone or device for one of the apps, there are a number of hardware options from Fitbit, BodyMedia and Garmin. While waiting for the release of the iTunes version of the app, employees may also register at becolorado.digifit.com/move and participate. Please remember that to earn incentive through the Move. program you must complete the SUCCEED Health Assessment.

We also have posted a step-by-step guide on how to register and get started at: http://becolorado.org/programs/be-colorado-move/[15].

In the comprehensive research and design of the Move. program, the Be Colorado team wanted to achieve the following:
Offer at least one no-cost option for participation Make it administratively feasible across our disperse geography (four campuses and three hospitals along the Front Range) Enable participants to move in the ways that best meet their needs, and have the mechanism for employees to easily record and report their success and track their progress (i.e. not require a certain gym membership to participate) Provide a meaningful incentive to participate
The Be Colorado wellness program is currently available to employees who are the primary members of a CU Health Plan. If you have questions about the program, email questions@becolorado.org[16].

We hope you're ready to Get Your Move. On. Do not hesitate to call (303-860-4280) or email with your questions.

[Guggenheim family endows chair with $2.25 million gift to CU-Boulder Leeds School][17]

Thomas Stix Guggenheim and his wife, Pedie

A better understanding of the core drivers that help great leaders innovate — and avoid failure — is key to advancing global enterprise. The Leeds School of Business at the University of Colorado Boulder is now better equipped to advance this understanding, thanks to a new $2.25 million gift from the Thomas Stix Guggenheim family to establish an endowed faculty chair aimed at educating new generations of entrepreneurs on the core drivers of successful business design and innovation.

This prestigious faculty post was made possible by Thomas Stix Guggenheim and his wife, Pedie, of Cincinnati and Snowmass Village, Colo., and his four children, each of whom also attended CU-Boulder.

The new chair will enhance business education at the Leeds School by offering a broader exploration of the factors that allow some firms to succeed and others to fail.

The chair also advances key Leeds priorities, as it will help aspiring innovators develop the critical thinking skills that result in creative solutions to diverse and complex challenges.

“Our business experience has demonstrated there is as much, if not more, to learn from business failures as from successes,” Guggenheim said. “One main aspect of our endowed chair is to case-study this belief.”

David Ikenberry, dean of the Leeds School, said the creation of the Thomas Stix Guggenheim Family Endowed Chair in Business Design and Innovation is emblematic of the school’s mission.

“We have embarked on an innovation agenda that will enable graduates to evolve in a rapidly changing business climate and ensure their ability to drive value,” he said. “We are fortunate and grateful for the family’s generous support as we pursue this great challenge.”

The concept of business design is an emerging area of business education — exploring the interaction of factors such as strategy, product or service design, and entrepreneurial leadership to solve complex problems and drive economic innovation and successful business creation.

With Leeds and CU’s long-standing reputation for entrepreneurship education along with Boulder’s identity as one of the nation’s most entrepreneurial and creative cities, this new chair is a logical fit for Colorado and its economy.

The Thomas Stix Guggenheim Family Endowed Chair in Business Design and Innovation is a tribute to the successful career and outstanding leadership of the chair’s namesake. After graduating from CU-Boulder in 1950 with a degree in marketing, Guggenheim went on to lead two successful hosiery (sock) businesses.

“It’s exciting to see CU-Boulder graduates giving back to the university in such an important way so future generations of students can succeed in their entrepreneurial endeavors,” said Chancellor Philip DiStefano.

A longtime donor to CU-Boulder, Guggenheim has supported the Center for Education on Social Responsibility, which integrates ethics education across the Leeds School curriculum to develop values-driven leaders, and a popular freshman-level course titled “Profiles in American Enterprise,” which invited top executives to discuss relevant business issues.

An endowed chair gift provides a reliable and perpetual stream of funding for a senior faculty position. It is a public indicator of a program’s prestige and it helps universities recruit and retain top talent.

A global search will launch immediately to identify a candidate to serve as the first Guggenheim Family Endowed

Chair. The goal is to fill the tenured post, to be housed within the school's Division of Management, for the start of the fall semester in 2014.

The gift is one of more than 275,000 gifts made to date during Creating Futures, a $1.5 billion fundraising campaign to enhance CU education, research, outreach and health programs benefiting citizens throughout Colorado and beyond. Visit http://www.cufund.org[19] for more information.

Colorado business confidence surges going into second quarter, says Leeds School [20]

The confidence of Colorado business leaders has surged going into the second quarter of 2013, according to the most recent Leeds Business Confidence Index, or LBCI, released Tuesday by the University of Colorado Boulder's Leeds School of Business.

With waning uncertainty giving way to a stabilizing economy, the second quarter LBCI posted a reading of 58.1, a sharp increase from last quarter's 51.3 reading. Expectations measured positive -- at 50 or higher -- for all of the metrics measured by the index. They include hiring and capital expenditures, the state and national economies, and industry sales and profits.

The LBCI, now in its 10th year, is conducted by the Leeds School's Business Research Division.

For the first time, index participants were asked about sequestration in addition to other factors that could derail economic growth. Respondents expressed more concerns about the potential for tax policy and consumer confidence to have negative impacts than the federal spending cuts that took effect March 1. Also, many LBCI respondents indicated that the European debt crisis poses no risk to their businesses.

"When we get significant upticks, like we saw in this quarter, it really does give us quite a bit of optimism that businesses are seeing overall improvements in the marketplace," said economist Richard Wobbekind, executive director of the Business Research Division. "It's really important to note that this is the 10th anniversary of the Leeds Business Confidence Index so we have a pretty long track record looking at the economy and we have had significant and consistent participation from our panelists over the decade."

Significantly, according to Wobbekind, the hiring plans index recorded the greatest surge among all of the LBCI components, increasing to 57.5 from 49.3 for the second quarter. The capital expenditures index rose to 56.9 from 50.1.

Confidence in the state economy, which increased to 62.1 from 55.5 last quarter, outstrips that of the national economy. The state economy reading is the highest it's been in the past year.

Confidence in the national economy tipped the scale from negative to positive territory in the second quarter of 2013, increasing to 50.4. Last quarter, the reading was 47. The outpacing of confidence in Colorado's economy compared with the national economy is a 32-quarter trend, based on LBCI results.

Business leaders' sales expectations for the second quarter shot up to 62.3 from 54.4 for the first quarter. Also, second quarter confidence in profits rose to 59.4, up several points from 51.6 last quarter.

In January, labor markets in all of the state's metropolitan areas saw growth, compared with January 2012. Some of the areas showing the highest growth include Boulder, the Denver-Aurora-Broomfield region and Greeley.

Statewide, the biggest employment gains in January compared to the same month last year were in the professional and business services sector with the addition of 13,900 jobs. The trade, transportation and utilities sector saw the

addition of 12,300 jobs, and the leisure and hospitality sector gained 11,900 jobs.

More information about the LBCI, including the second-quarter report for 2013, is available at http://leeds.colorado.edu/brd#leedsbusinessconfidenceindex[21]. For more information about the Business Research Division visit http://leeds.colorado.edu/brd#overview[22]. Audio clips of the Leeds Business Confidence Index are available here: http://www.colorado.edu/news/multimedia/colorado-business-confidence-surges-going-second-quarter[23]

Annual awards honor groundbreaking research at CU-Boulder[24]

The University of Colorado Technology Transfer Office (TTO) on Monday presented awards to university researchers and companies who represent best practices in commercialization of university technologies.

The TTO presented the Boulder campus awards – to four researchers and one startup company – during its annual Entrepreneurship Under the Microscope event, a celebration of campus entrepreneurship co-hosted with CU-Boulder's Deming Center for Entrepreneurship[25].

The researchers and companies recognized this year are developing technologies ranging from cancer therapies to energy efficiency to dramatically improved computer networking.

"This year's award winners represent groundbreaking research from different corners of CU-Boulder," said Kate Tallman, Senior Director of Technology Transfer for CU-Boulder. "What these inventors have in common is an ability to work effectively with the local business community to explore and realize the commercial value of their research findings."

This year's award winners:

Xuedong Liu[26]**,Inventor of the Year, CU-Boulder.** Liu, a professor of chemistry and biochemistry, is creating novel, less-toxic kinase inhibitor[27] drugs to treat cancer. Liu has founded two companies based on his inventions, most recently OnKure, which is commercializing a new cancer therapy developed by Liu and his colleagues.

Moncef Krarti[28]**, New Inventor of the Year, CU-Boulder.** Krarti is a professor of civil, environmental and architectural engineering; his work focuses on improving building energy management. He is collaborating with CU Cleantech[29] and TTO to commercialize building assessment technology through a Boulder company.

Douglas Seals[30]**, New Inventor of the Year, CU-Boulder.** Seals, a professor of integrative physiology, is exploring promising research into dietary supplements that could enhance heart health, and is working with TTO to optimize the intellectual property and Innovation Center of the Rockies[31] to optimize the commercial opportunity.

LineRate Systems[32]**, Company of the Year.** LineRate Systems (Louisville, Colo.) is developing technologies around software-defined networking[33], a computer networking approach that allows network behavior to be governed by high-level software programming, rather than by the low-level configurations of the network's devices, making networks easier to configure, manage, troubleshoot, and debug. The company was acquired by F5 Networks[34] in February 2013.

Additionally, the TTO will induct Tom Cathey[35] (Professor Emeritus, Electrical, Computer and Energy Engineering) into the Pinnacles of Inventorship, an all-stars group recognizing continuous commitment to best practices in technology transfer. Cathey was a co-founder of CU Startup CDM Optics (acquired by OmniVision[36] in 2005).

Awards to CU researchers, startups and advisors at other CU campuses will be presented at separate campus events in April and May.

In the last two decades, inventions by researchers from CU's four campuses have led to the formation of 124 new companies. Of these, 88 have operations in Colorado, seven have "gone public," becoming publicly traded companies (either through an IPO or via a reverse merger), and 18 have been acquired by public companies. In total, companies created based on CU technology have attracted over $6.1 billion in financing.

U.S. Supreme Court declines to hear Churchill appeal[37]

Editor's note: This story first appeared April 1 as a breaking news item.

The U.S. Supreme Court on Monday announced its denial to hear an appeal from former professor Ward Churchill, just over six months after the Colorado Supreme Court affirmed that the University of Colorado is not obligated to reinstate him, nor to award back pay.

Bruce D. Benson, CU president, and Philip P. DiStefano, chancellor of CU-Boulder, issued a joint statement:

"The University of Colorado is pleased that the U.S. Supreme Court has declined to hear Mr. Churchill's appeal and that the matter is now over. The Supreme Court's decision upholds a unanimous line of rulings from the Colorado courts determining that the university has the right and obligation to ensure high professional standards from its faculty. This decision is a victory for the thousands of men and women on our faculty who live up to that obligation and for the students who benefit from their professionalism."

Michael Carrigan, chair of the CU Board of Regents, issued this statement:

"When Churchill's comments about 9/11 first surfaced in 2005, the Board of Regents called for Churchill's free speech rights to be protected, and Chancellor DiStefano correctly determined that no one should punish him for exercising his right to free speech. At the same time, however, it was the Board of Regents' obligation to uphold the unanimous verdict of more than 20 faculty members who concluded that Churchill's scholarship was illegitimate and prevent him from teaching on a University of Colorado campus. We take that obligation seriously, and today's decision is a victory for CU faculty."

Study: Camping ban proves counterproductive, cruel[38]

A homeless man sits on a bench on the 16th Street Mall in Denver (Photo by Chris Palmer).

Denver's controversial "camping ban" has left the homeless no place to sleep outdoors safely and legally at night, forcing them into hidden spots or to seek indoor options that don't exist, according to a report written by a University of Colorado Denver political science professor.

In collaboration with the Denver Homeless Out Loud (DHOL) community group, associate professor Tony Robinson, Ph.D., compiled survey results of 512 homeless individuals regarding the Unauthorized Camping Ban. The 80-page report details the background of the ban, survey results and policy recommendations in the wake of one of the nation's most severe laws against public homelessness.

The Denver City Council passed the ordinance in May 2012 under pressure from members of the downtown business community who argued that the growing number of homeless camping on the 16th Street Mall and Civic Center Park was negatively affecting business and harming the city's image.

Robinson and DHOL on Tuesday presented their study to the Denver Homeless Commission.

Among the survey's findings:
59 percent of respondents said it has become more necessary to avoid police after the ban; 4 percent report police being more helpful. 53 percent said they feel less safe in Denver since the ban; 6 percent feel more safe. 79 percent who used to sleep downtown regularly now avoid the area far more; 69 percent said they now seek more hidden places to sleep at night. 50 percent said their sleeping habits have been negatively affected. Though there has been a reduction in outdoors sleeping, the decline is minor. Before the ban, 72 percent of survey respondents said they sometimes or always slept outside in Denver, as compared to 64 percent reporting outdoor sleeping after the ban. No arrests have yet taken place under the ordinance, though citing and arresting people for other code violations and moving homeless people along through oral and written warnings are very common.
The statistics reveal a deteriorating quality of life for most of Denver's homeless since the ban passed. "That's a key finding," Robinson said. "There was a reason people were sleeping on 16th Street before (the law). It was safe, well lit and patrolled by police. This law has changed all that."

Camping ban supporters said the ban would improve the quality of life for the homeless by connecting them with health alternatives. Ban enforcement follows a series of steps: 1) determining if there are other violations that the camper should be cited for; 2) issuing the violator an oral warning to quit covering themselves, and/or to "move along"; 3) issuing a written warning; 4) attempting to connect the homeless person to services before arrest.

However, the latter step of intervention rarely occurs, the study found. Instead, the ordinance criminalizes activities necessary for survival, without providing alternatives.

"They're just spending their time in constant motion," Robinson said of the homeless. "Some of them are trying to get into shelters, but 75 percent say they've been turned away frequently because of lack of space."

A shortage of shelter space is especially acute for homeless members of the LGBT community, couples without children, fathers without children and the mentally ill, Robinson said. "We're 48th in the nation for not having enough service beds to care for mentally ill homeless persons."

The report recommends four actions:
Space should be designated in Denver that guarantees homeless individuals safe, outdoor places to sleep and engage in other survival activities. This space should be well-lit and accessible to homeless services downtown. Increased funding should be developed for programs that address homelessness, ranging from rapid response services for homeless people in crisis to the development of permanent low-income housing units. Dedicate new revenue streams to the "most under-served unsheltered populations" and to the "most effective" programs in reducing homelessness. Change the camping ban enforcement protocol to emphasize provision of services rather than oral and written warnings to desist from “camping” or to “move along.”
The U.S. Interagency Council on Homelessness has singled out these types of law as being cruel and counterproductive, Robinson said.

"We know there will be hundreds of homeless out there tonight, so we either turn our heads and pretend they're not there -- being forced to make the impossible choice between shelter or criminality -- or we admit the reality and find a clean, safe place where our residents can live with us," he said.

Many emergency room providers don’t ask suicidal patients about gun access[40]

[41]
Although guns are used in over half of all American suicides, a new study shows that many emergency room doctors

and nurses do not routinely ask suicidal patients about their access to firearms.

"In our study, less than half of emergency room medical providers believe most or all suicides are preventable and many rarely ask about the availability of firearms," said Marian Betz, M.D., MPH, at the University of Colorado School of Medicine[42] and lead author of the study. "There is a great opportunity to save lives here that many are not taking advantage of."

The study, published in the March edition of Depression and Anxiety, surveyed 631 emergency department doctors and nurses in eight American hospitals as part of the Emergency Department Safety Assessment and Follow-up Evaluation (ED-SAFE) trial.

They found that 44 percent of physicians and 67 percent of nurses believed that most or all of those who committed suicide by gun would have found another way if the firearm was not available.

It also showed that 49 percent of doctors and 72 percent of nurses said they “hardly ever” personally counsel patients or families to remove or lock up guns at home.

The proportion of providers who said they “almost always” asked suicidal patients about their access to firearms varied according to the scenario.
64 percent would almost always ask if the patient had an actual plan to commit suicide with a gun. 22 percent would ask if the patient was suicidal but had no suicide plan. 21 percent would ask if the patient was suicidal with a non-firearm plan. 16 percent would ask if the patient had been suicidal in past month but was not today. 9 percent would ask if patient had overdosed but was no longer suicidal.
In 2010, 38,000 people committed suicide in the U.S. and another 465,000 were treated in emergency departments for self-inflicted injuries.

In the year before they died, 40 percent of suicide victims visited an emergency department at least once and often many times.

"This is an opportunity for intervention but very often providers don't know how to react or they think someone else should ask about firearms," said Betz, an assistant professor of emergency medicine at the CU School of Medicine. "And then some have an aversion to getting into an area so fraught with politics. This is not an issue of gun control; it's a safety issue for patients in crisis."

As part of the 2012 National Strategy for Suicide Prevention, emergency room providers are encouraged to routinely assess the ability of suicidal patients to obtain firearms or other tools to harm themselves.

In real life, Betz said, this rarely happens. Her study shows that most felt it was the responsibility of psychiatrists, psychiatric nurses or social workers to ask about firearms.

"If a suicidal person has a gun you could come up with a plan to put it in a safe place," she said. "Sometimes, the police or a family member can take it. Or it can be locked up in a safe."

The study acknowledged the growing caseloads in emergency departments and the difficulty in conducting lengthy counseling sessions of suicidal patients.

The best option, Betz said, would be for emergency departments to have mental health professionals standing by.

"However, brief risk assessment of access to lethal means and possibly brief interventions are reasonable skills for emergency department providers to master," she said, noting that these skills should be incorporated into medical education. "Whenever we have the opportunity to save a life, we ought to be taking it."

The study was funded by grants from the National Institute of Mental Health and the American Foundation for Suicide Prevention.

Leader in equal pay fight to visit campus[43]

[44]
A leader in the fight to close wage gaps between women and men will be the featured speaker at a Monday event on campus.

Lilly Ledbetter of Jacksonville, Ala., will speak about her fight for equal pay and fair treatment by her employer and the efforts that led to the Lilly Ledbetter Fair Pay Act. In 2009, the act became an amendment to the Civil Rights Act of 1964.

Ledbetter will speak at 7 p.m. Monday at the Gallogly Events Center. Her speech is free and open to the public. Free parking, available on campus in all lots except parking garage level 3 and Lots 1 and 8, is provided by UCCS Parking Services.

Copies of Ledbetter's book, "Grace and Grit: My Fight for Equal Pay and Fairness at Goodyear and Beyond," will be available for purchase at the event. A book signing will immediately follow the lecture.

Her visit to Colorado Springs is made possible by the Pikes Peak Women and Women's Resource Agency.

"We are honored to host Lilly Ledbetter, a pioneer in the fight for equality and an example for all," said Chancellor Pam Shockley-Zalabak. "I encourage the campus and the greater community to hear her story."

Ledbetter was a Goodyear employee in Alabama from 1979 to 1998. She worked overnight shifts and earned top performer awards but her wages and raises were below those of men Goodyear employees. After her retirement, she sued the company for paying her less than men who held similar positions during her time with the company. After a long legal battle, her case was decided by the U.S. Supreme Court which ruled against her. Though she lost the case, her cause became a political issue during the 2008 Presidential campaign. The 2009 Lilly Ledbetter Fair Pay Act was the first legislation signed into law by President Barack Obama.

Now 74 years old, Ledbetter lives in Jacksonville, Ala., on a small pension. Her late husband, Charles, was a decorated Army veteran who died in 1978. They had two children and Ledbetter is grandmother to four.

UCCS is one of several event sponsors. For more information, visit www.pikespeakwomen.org[45] or call 719-502-1335.

Obituary: L.S. 'Sam' Skaggs[46]

By Dana Brandorff

[47]
L.S. "Sam" Skaggs, whose unwavering support of pharmacy education and research helped transform the University of Colorado Skaggs School of Pharmacy and Pharmaceutical Sciences into one of the top pharmacy schools in the country, died March 21, 2013. He was 89.

Skaggs built American Stores Company into a retail food-and-drug giant, but the Utah businessman also fostered a widespread interest in promoting pharmacy and pharmaceutical sciences. He and his family's ALSAM Foundation donated millions of dollars to the school to help build two buildings – one at Ninth Avenue and Colorado Boulevard and

the newly built School of Pharmacy and Pharmaceutical Sciences at the Anschutz Medical Campus, which opened in 2011 – and support ongoing research programs.

“Sam Skaggs was an exceptionally successful businessman, entrepreneur and philanthropist,” said Ralph J. Altiere, Ph.D., dean of the Skaggs School of Pharmacy. “He was dedicated to supporting pharmacy education and research in the Western United States, having provided significant funding for many years to six pharmacy schools. Our school has been extraordinarily fortunate to have been a recipient of his generosity for over 20 years and we continue to receive support through his foundation.”

The Skaggs School of Pharmacy and Pharmaceutical Sciences, named in Sam Skaggs’ honor, is a national leader in pharmaceutical education and research. In September 2012, representatives from all six Skaggs pharmacy schools, the Scripps Research Institute and the ALSAM Foundation participated in the LS Skaggs Biomedical Research Symposium. The symposium, hosted on the Anschutz Medical Campus by CU’s Skaggs School of Pharmacy and Pharmaceutical Science, provided an opportunity for scientists from these distinguished institutions to share new and innovative research and encourages collaboration across institutions through the Skaggs Scholars program.

“Sam Skaggs was one of those rare individuals who combine exceptional business acumen with character, inquisitiveness, compassion and generosity of spirit. He was a true visionary who led a remarkable life. His legacy will continue to inspire all of us,” said Lou Diamond, Ph.D., dean emeritus of the Skaggs School of Pharmacy.

Skaggs, who lived in Salt Lake City, built his business and fortune growing American Stores Company, which he took over after his father died from a stroke in 1950. He was 27. During the next 45 years, he conceived and developed the food/drug combination store -- arguably the most significant new retailing concept of the last half of the 20th century. By the time he retired in 1993, Skaggs headed one of the largest food companies in the world, with 1,700 stores in 26 states, more than 280,000 employees and annual revenue exceeding $20 billion. But mostly he will be remembered for his generosity and philanthropy.

Obituary: Charles DePuy[48]

[49]
Charles H. DePuy, Ph.D., of Boulder, professor emeritus of chemistry at the University of Colorado Boulder, died March 14, 2013, at Frasier Meadows Manor Health Care Center. He was 85.

A celebration of his life will be at 1 p.m. Sunday at Chautauqua Community House, 900 Baseline Road, Boulder.

He was born in Detroit on Sept. 10, 1927, to Carroll E. and Helen (Plehn) DePuy. He married Eleanor Burch on Dec. 21, 1949, in Ventnor, N.J. He graduated from Yale University in 1953 with a Ph.D. in Organic Chemistry. After a postdoctoral fellowship at UCLA, he joined the faculty of Iowa State University. In 1964, he became professor of chemistry at the University of Colorado and retired in 1992.

He was a pioneer in the area of gas phase organic ion chemistry, which has fundamental importance and relevance to many fields. He presented lectures throughout the world on his groundbreaking research. He is a highly cited author and published more than 200 research papers.

DePuy was a member of the National Academy of Sciences, American Chemical Society, American Academy for Advancement of Science and the American Society for Mass Spectrometry. He received many honors and awards throughout his illustrious career. He was awarded Alfred Sloan, Guggenheim, NIH and Alexander von Humboldt Fellowships. He was named a Fellow of the American Association for the Advancement of Science, and was a member of the National Academy of Sciences. He received the Colorado Section ACS Gold Medallion Award, and the James Flack Norris Award of the American Chemical Society.

He will be remembered for his wonderful chemical insights, his enormous dedication to education and his enjoyment of life. Many students, postdoctoral scholars and colleagues have been enriched by his science and his friendship.

He is survived by his wife, Eleanor DePuy; sons David DePuy (Joan) of Longmont and Stephen DePuy (Teri) of Niwot; daughters Nancy DePuy of Boulder and Katherine Hall (Richard) of Boulder; and six grandchildren. Donations: In lieu of flowers, donations may be made to Norlin Library Foundation or the CU Music Department c/o CU-Foundation, 4740 Walnut St., Boulder, CO 80301. Please share thoughts, memories and condolences at legacy.com/obituaries/dailycamera[50]

Martinez named senior director of Office of Inclusion and Outreach[51]

[52]
Dominic Martinez has been promoted from director to senior director of the Office of Inclusion and Outreach, formerly the Office of Diversity and Inclusion at the University of Colorado Denver. Martinez will continue his current duties, and, in addition, will help develop programs and initiatives between CU Denver's STEM (Science, Technology, Engineering and Math) programs and departments and related areas at the Anschutz Medical campus. He also will serve as the liaison between Student Affairs and the Office of Diversity and Inclusion, and he will work on special projects assigned by the Associate Vice Chancellor for Diversity and Inclusion.

The name change better captures the mission and objectives of the office, which include fostering a culture of inclusion and cultural competence, providing lifelong learning opportunities to students from underrepresented backgrounds, and offering development and training for faculty and staff.

"We also want to eliminate confusion regarding the executive Office of Diversity and Inclusion that recently came under the leadership of Brenda J. Allen, as well as other departments or programs on both campuses that have similar names," Martinez said.

The other offices that are doing related work and providing such services, Martinez noted, are in the School of Medicine as the Office of Diversity and Inclusion and the School of Education and Human Development's Office of Diversity and Inclusion.

UCH Emergency Department honored[53]

Sasson

Members of **the University of Colorado Hospital Emergency Department** were honored recently by the American Red Cross Mile High Region. The Emergency Room faculty and staff were recognized for their compassionate and outstanding response to the Aurora movie theater shooting.

After a gunman opened fire in an Aurora movie theater on July 20, the University of Colorado Hospital received 23 patients, more gunshot-wound victims than any other Colorado hospital had ever received from a single incident. Through the efforts of nurses, doctors and staff members, every patient who arrived with a heartbeat, left with a heartbeat. They were presented with the Healthcare Hero Award at the 2013 American Red Cross Breakfast of Champions.

Comilla Sasson, assistant professor of emergency medicine who was one of the attending physicians that night, also was honored as a 2013 Healthcare Hero for her commitment to saving lives in the Denver-area community, both

through her work in the emergency room as well as her research and advocacy around improving sudden cardiac arrest survival rates and reducing health disparities.

Her research has identified high-risk neighborhoods where cardiac arrest is likely to occur but access to automated external defibrillators (AEDs) and bystander CPR (cardiopulmonary resuscitation) are low. Sasson and her research team have worked tirelessly to place lifesaving AEDs and teach CPR skills to build preparedness capacity in these underserved communities. She has championed this issue in the Denver area, and has been instrumental in bringing key players and stakeholders together to help support communitywide efforts to combat sudden cardiac arrest, a leading cause of death in our country.

“During the 2013 Breakfast of Champions, we commemorate the many challenges our state faced this past year and celebrate that, together, we can overcome tragedy,” said Missy DiSalle, organizer of the Red Cross Breakfast of Champions. “Many individuals and agencies stepped up to answer the call for help when it came and displayed courage, compassion and dedication in the face of heartbreaking circumstances. The employees of the University of Colorado Hospital Emergency Department stand as a shining example of this hard-working commitment to being there for our neighbors when they need us most.”

Potter a charter fellow of National Academy of Inventors[55]

[56]
Huntington Potter, professor and director of Alzheimer’s Disease Research in the School of Medicine Department of Neurology and the Linda Crnic Institute for Down Syndrome, recently was inducted into the National Academy of Inventors (NAI) as a charter fellow.

The research of Potter and his colleagues is devoted to laboratory and clinical investigation of neurodegenerative diseases, particularly Alzheimer’s disease (AD) and trisomy 21/Down syndrome (DS), which also induces AD by age 40. The team hypothesized and showed that AD patients develop trisomy 21 and other aneuploidy cells, including neurons, during the course of their life and thus that AD is a mosaic form of DS.

Potter is one of 101 innovators from 56 research universities and nonprofit institutes named as inaugural fellows. Collectively, the new fellows hold more than 3,200 U.S. patents. Included in this group are eight Nobel Laureates, two Fellows of the Royal Society, 14 presidents of research universities and non-profit research institutes, 53 members of the National Academies (NAS, NAE, IOM), 11 inductees of the National Inventors Hall of Fame, three recipients of the National Medal of Technology and Innovation, four recipients of the National Medal of Science, and 31 AAAS Fellows, among other awards and distinctions.

Yang recognized for commodities education, research[57]

[58]
Jian Yang, CU Denver Business School associate professor of finance, has been recognized for his work in commodities education and research by Commodity HQ. Yang is among 15 academics named “Commodity Friendly” on the Commodity HQ website.

A chartered financial analyst (CFA), Yang teaches courses in emerging markets finance, investment analysis as well as investment and portfolio management. He has published more than a dozen articles on commodities.

“These professors have not only helped our understanding of the often complex commodities market, they have also been pioneers in the field, allowing investors of all walks to look at the space from a different perspective,” states the site.

The site also notes, “Yang’s work has been cited by the World Bank, the U.S. Commodity Futures Trading Commission, the Federal Reserve Bank of St. Louis, as well as many other notable names in the industry.”

“We think Professor Jian Yang is paving the way for educators everywhere and we are grateful for his contributions,” wrote Michael Johnston, Mitre Media – the organization that manages various investment-related web and information services.

Toon awarded distinguished lectureship[59]

[60]
Brian Toon, founding Chair of the Department of Atmospheric & Oceanic Sciences (ATOC) and a longstanding Research Associate in the Laboratory for Atmospheric and Space Physics (LASP) at CU-Boulder, has been awarded the 105th Distinguished Research Lectureship.

Coordinated by the Office of the Vice Chancellor for Research, the lectureship honors a tenured faculty member widely recognized for a distinguished body of academic or creative achievement and prominence, as well as contributions to the educational and service missions of CU-Boulder. It is among the highest honors bestowed by the faculty upon a faculty member at CU-Boulder. The lecture will take place in the fall. Click here[61] for details.

Dropping names ...[62]

Hildebrand

Bernard

Allen

Chandler Mills

Tomback

David Hildebrand, associate professor of philosophy at CU Denver, presented a conference paper, "Entertainment is Not Art: A Pragmatist Defense of an Aesthetic Distinction," at the Society for the Advancement of American Philosophy's 40th annual meeting in Atlantic City, N.J. … **Aimee Bernard**, senior instructor in integrative biology at CU Denver, is now an expert blog contributor for Team Vaccine, the blog created by the Colorado Children's Immunization Coalition, an independent 501(c)(3) nonprofit dedicated to improving access, delivery and demand for children's immunizations to keep Colorado kids healthy. Through the "Immunology 101 Series" blog posts, Bernard will use her expertise to help the readers understand how the immune system works and how vaccines protect us. In addition, Team Vaccine will feature medical doctors, nurses, parents, researchers, advocates and community members who are passionate about immunization and protecting kids from vaccine-preventable disease. As a team of contributors, they aim to provide a diverse array of stories and experiences, along with evidence-based research and facts, to enrich the discussion on children's immunizations. … Work by **Casey D. Allen**, assistant professor of geography and environmental sciences, along with co-author **Kaelin M. Groom**, a former CU Denver undergraduate student, recently was published in the "International Newsletter on Rock Art" (INORA), the world's leading rock art publication. A more in-depth article on this research also will be coming out in the prestigious publication "Applied Geography" this summer. Allen also has been accepted to present these findings at the quadrennial International Association of Geomorphologists meeting in Paris in August. The theme is "Sustainability and Geomorphology" and he will present in the special "Geomorphosites" section ("cultural geomorphology"). … **Leah Chandler Mills**, instructor, Department of Visual and Performing Arts at the University of Colorado Colorado Springs, will star in "Other Desert Cities" March 14-31 at the Colorado Springs Fine Arts Center. For more information about tickets and show times, visit http://www.csfineartscenter.org/silverseason/other-desert-cities.html[68]. … Research examining the replacement costs of the ecosystem services of Clark's nutcracker by **Diana F. Tomback**, professor and associate chair of integrative biology at CU Denver, and other work in the avian ecosystem services collaborative group, was the subject of an article in the March/April issue of Audubon magazine. The magazine took the title of her upcoming book "Why do birds matter? Birds' ecological functions and ecosystem services" (currently being written for University of Chicago Press) and devoted the entire issue of the magazine to this subject.

In memoriam[69]

Names of current and former University of Colorado faculty and staff who have died in recent weeks. List compiled by Employee Services.

UCCS
James G. Tidwell, 64, classified staff retiree. March 25, 2013.
CU Anschutz Medical Campus
John W. Ladson, 64, classified staff retiree. March 15, 2013.

Payroll & Benefit Services is now Employee Services[70]

Payroll & Benefit Services is now Employee Services. Employee Services will provide the same high level of customer service for CU employees and retirees for Open Enrollment and in the areas of benefits, international tax, retirement, payroll administration and Oracle/PeopleSoft HRMS administration.

Employee Services also will manage human resources operations for system administration and deliver strategic human resources services for the university system. Contact: employeeservices@cu.edu[71] or 303-860-4200.

CU Health Plan Administration will design, develop and operate the CU Health Plan for the University of Colorado Health and Welfare Trust, which includes the University of Colorado, University of Colorado Health and University Physicians Inc. Programs include medical, dental, flexible spending and the Be Colorado wellness program. Contact: CUhealthplan@cu.edu[72]

This change enables each organization to focus more resources on the development and delivery of these critical services.

Hacking your mind[73]

Cybercriminals have learned that the easiest way to take control of your computer or steal your passwords is to simply ask you for them.

Social engineering does not use technology; it does not exploit vulnerability in a program. Instead, it is a psychological attack to trick you into divulging information. Cybercriminals build trust with you, pretending to be a person or organization you know. They then exploit this trust to get what they want, such as access to your computer or your passwords.

To understand how to protect yourself from social engineering attacks, see the April Office of Information Security Cybersecurity newsletter.[74]

The IT Security Program APS[75] provides more information about the responsibilities of users as it relates to using IT Resources and protecting data.

Proposals for COLTT due on Tuesday[76]

Faculty, staff and graduate students are reminded to submit proposals for the COLTT (Colorado Learning and Teaching with Technology) 2013 conference. Submission deadline for proposals is Tuesday.

The program committee looks for dynamic sessions that explore groundbreaking and/or proven uses of technologies in teaching and learning settings.

The 16th annual COLTT is set for Aug. 7 and 8 at the Wolf Law Building on the CU-Boulder campus.

Click here[77] for details about the call for proposals.

COLTT 2012 broke previous attendance records and the new venue was resoundingly popular. Comments from COLTT 2012 attendees:

“Fascinating and thought-provoking options for learning and teaching”

“I have no experience with WordPress or website design, so this provided a great introduction- my mind is swimming with ideas!”

“Provided really great resources and examples for creating Android apps. No programming required!”

“I gained some personal tips and tricks to make how I personally use social media less cumbersome.”

“Got me thinking in a whole new way.”

The COLTT 2013 Keynote Speaker will be CU Regent At-Large Stephen Ludwig.

Click here[78] for more information about the conference. Registration will open soon.

Scholarship partners include Arts and Sciences Support of Education Through Technology (ASSETT) ATLAS, and the Graduate School on the CU-Boulder campus and the Colorado Community College System (CCCS) for their affiliates.

Questions: Jill Lester, COLTT Conference Coordinator, jill.lester@colorado.edu[79].

Links
[1] https://connections.cu.edu/stories/five-questions-susan-szpyrka[2] https://connections.cu.edu/file/5q-szpyrkapng[3] https://connections.cu.edu/stories/benson-brings-town-hall-discussions-campuses-starting-next-week[4] https://connections.cu.edu/did-you-know/benson%E2%80%99s-town-hall-slate-to-conclude-in-boulder/dyk_townhall[5] http://www.ucdenver.edu/Calendar/Lists/Events/DispFormLite.aspx?List=5e2bbce6-1abe-477b-9f55-ba2eb0ed38ac&ID=2359&Source=http%3A%2F%2Fwww%2Eucdenver%2Eedu%2FCalendar%2FPages%2FCalendarView%2Easpx&Web=8402c06c-578c-47bf-b35c-46b18363df38[6] http://www.ucdenver.edu/Calendar/Lists/Events/DispFormLite.aspx?List=5e2bbce6-1abe-477b-9f55-ba2eb0ed38ac&ID=2358&Source=http%3A%2F%2Fwww%2Eucdenver%2Eedu%2FCalendar%2FPages%2FCalendarView%2Easpx&Web=8402c06c-578c-47bf-b35c-46b18363df38[7] https://connections.cu.edu/stories/cu%E2%80%99s-conference-world-affairs-engages-students-faculty-and-more[8] https://connections.cu.edu/file/cwapng-1[9] http://ucolorado.pr-optout.com/Tracking.aspx?Data=HHL%3d%3e.%3b1%3f%26JDG%3c95%3a473%3b%26SDG%3c90%3a.&RE=MC&RI=4100720&Preview=False&DistributionActionID=6462&Action=Follow+Link[10] https://connections.cu.edu/stories/deadline-extended-last-chance-enter-drawing-300-airfare[11] https://connections.cu.edu/news/after-disaster-self-care-critical/be-colo[12] http://becolorado.digifit.com/move/login?next=/move[13] https://itunes.apple.com/us/app/be-colorado.-move./id616346637?ls=1&mt=8[14] http://becolorado.org/images/uploads/resources/Moveguide.pdf[15] http://becolorado.org/programs/be-colorado-move/[16] mailto:questions@becolorado.org[17] https://connections.cu.edu/stories/guggenheim-family-endows-chair-225-million-gift-cu-boulder-leeds-school[18] https://connections.cu.edu/file/cufoundguggenheimpng[19] http://www.cufund.org[20] https://connections.cu.edu/stories/colorado-business-confidence-surges-going-second-quarter-says-leeds-school[21] http://ucolorado.pr-optout.com/Tracking.aspx?Data=HHL%3d%3e.%3b3%3a%26JDG%3c95%3a473%3b%26SDG%3c90%3a.&RE=MC&RI=4100720&Preview=False&DistributionActionID=6489&Action=Follow+Link[22] http://ucolorado.pr-optout.com/Tracking.aspx?Data=HHL%3d%3e.%3b3%3a%26JDG%3c95%3a473%3b%26SDG%3c90%3a.&RE=MC&RI=4100720&Preview=False&DistributionActionID=6488&Action=Follow+Link[23] http://www.colorado.edu/news/multimedia/colorado-business-confidence-surges-going-second-quarter[24] https://connections.cu.edu/stories/annual-awards-honor-groundbreaking-research-cu-boulder[25] http://deming.colorado.edu/[26] http://chem.colorado.edu/index.php?option=com_content&view=article&id=269:xuedong-liu&catid=41:faculty&Itemid=93[27] http://en.wikipedia.org/wiki/Protein_kinase_inhibitor[28] http://ceae.colorado.edu/faculty-staff/faculty/moncef-krarti/[29] http://cucleantech.org/[30] http://www.colorado.edu/intphys/faculty/seals.html[31] http://www.innovationcenteroftherockies.com/[32] http://www.lineratesystems.com/[33] http://en.wikipedia.org/wiki/Software-defined_networking[34] http://www.geekwire.com/2013/f5-networks-buys-networking-startup-linerate-systems/[35] http://ecee.colorado.edu/fac_staff/personnel_pages/cathey.html[36] http://www.imaging-resource.com/NEWS/1112063338.html[37] https://connections.cu.edu/stories/us-supreme-court-declines-hear-churchill-

appeal[38] https://connections.cu.edu/stories/study-camping-ban-proves-counterproductive-cruel[39] https://connections.cu.edu/file/ucd-nocampforyou-ppng[40] https://connections.cu.edu/stories/many-emergency-room-providers-don%E2%80%99t-ask-suicidal-patients-about-gun-access[41] https://connections.cu.edu/file/amc-emergencypng[42] http://www.uchsc.edu/som/[43] https://connections.cu.edu/stories/leader-equal-pay-fight-visit-campus[44] https://connections.cu.edu/file/uccsledbetterpng[45] http://www.pikespeakwomen.org/[46] https://connections.cu.edu/people/obituary-ls-%E2%80%98sam%E2%80%99-skaggs[47] https://connections.cu.edu/file/p-obit-skaggspng[48] https://connections.cu.edu/people/obituary-charles-depuy[49] https://connections.cu.edu/file/p-obit-depuypng[50] http://legacy.com/obituaries/dailycamera[51] https://connections.cu.edu/people/martinez-named-senior-director-office-inclusion-and-outreach[52] https://connections.cu.edu/file/pmartinez-dpng[53] https://connections.cu.edu/people/uch-emergency-department-honored[54] https://connections.cu.edu/file/psassonpng[55] https://connections.cu.edu/people/potter-charter-fellow-national-academy-inventors[56] https://connections.cu.edu/file/ppotterpng[57] https://connections.cu.edu/people/yang-recognized-commodities-education-research[58] https://connections.cu.edu/file/pyangpng[59] https://connections.cu.edu/people/toon-awarded-distinguished-lectureship[60] https://connections.cu.edu/file/ptoonpng[61] http://www.colorado.edu/VCResearch/funding/drl_recipients/toon/[62] https://connections.cu.edu/people/dropping-names-65[63] https://connections.cu.edu/file/p-dnhildebrandpng[64] https://connections.cu.edu/file/p-dnbernardpng[65] https://connections.cu.edu/file/p-dnallenpng[66] https://connections.cu.edu/file/p-dnchandler-millspng[67] https://connections.cu.edu/file/p-dntombackpng[68] http://www.csfineartscenter.org/silverseason/other-desert-cities.html[69] https://connections.cu.edu/people/memoriam-3[70] https://connections.cu.edu/stories/payroll-benefit-services-now-employee-services[71] mailto:employeeservices@cu.edu[72] mailto:CUhealthplan@cu.edu[73] https://connections.cu.edu/stories/hacking-your-mind[74] https://www.cu.edu/content/oismonthlycybersecuritynewsletter[75] https://www.cu.edu/policies/aps/it/6005.pdf[76] https://connections.cu.edu/stories/proposals-coltt-due-tuesday[77] http://coltt2013.pbworks.com/w/page/61544581/FrontPage[78] https://www.cusys.edu/coltt/2013/index.html[79] mailto:jill.lester@colorado.edu